



# **CITY OF DOTHAN BIENNIUM BUDGET FY 2024 & FY 2025**



**CITY OF DOTHAN  
FISCAL YEAR 2024 & 2025 BUDGET  
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# **CITY MANAGER'S BUDGET MESSAGE**



# THE CITY OF DOTHAN, ALABAMA

August 28, 2023

Honorable Mayor and Members  
of the Dothan City Commission

Board of Commissioners:

In accordance with my responsibilities as City Manager, I am charged with the duty of preparing an operating budget of estimated funds necessary to defray the expenses for each ensuing fiscal year for the City of Dothan. For Fiscal Year 2024 and 2025, a Six-Year Capital Improvement Plan has been developed and included in the budget documents, showing capital items that have been funded.

The City departments were allocated a fixed dollar amount for operating expenses as in previous years, excluding personal services (salaries and fringes), electrical energy purchased for resale, insurance expenses and debt service. The operating expenses, or target amounts, were determined to be those expenditures appropriated for Fiscal Year 2023 with any one-time and non-recurring expenses removed. Any additions were a direct result of contractual agreements, reorganization, known price increases or decreases, and additional programs, thus their target marginally increased.

As occurs during the biennium budget process, I, in conjunction with the Finance Director, established goals for the upcoming budget development. These goals were:

1. *Be Fiscally Responsible* – Numerous factors are considered when developing the budget, especially as it relates to revenue projections for the next two years. Some of these factors include stability in the economy, enterprise fund revenue, federal and state potential funding, and the weather's impact on electric, water and sewer sales. These issues make it paramount that we focus to (1) maintain service levels, (2) control cost, and (3) ensure the City has the necessary reserves to handle any drop in revenue and handle any emergency that should arise. The City has an informal Fund Balance Policy that recommends a minimum Unassigned Fund Balance of 8% to 17% of the subsequent year's budgeted expenditures and transfers for the General and Utility Funds. This amount will represent one to two months of expenditures.
2. *Maintain a Six-Year Capital Improvement Project Plan* – In the Fiscal Year 2024-2025 budget cycle, we continued with our six-year plan to coincide with our two-year budget cycle. For all funds, \$20,212,675 is proposed for capital projects in Fiscal Year 2024 and \$17,520,878 in Fiscal Year 2025. In the future, at any given time, we will be able to look forward and know what our needs are for the next six years and plan accordingly.

3. *Present By April 15th a Mid-Biennium Budget* – Each year, a Mid-Biennium Budget will be presented by April 15<sup>th</sup>. If funds are available, recommendations will be made to fund the conditional projects that were outlined in the Biennium Budget.
4. *Fund the Action Items in the Annual Strategic Plan* – Many of the top priority items identified in the City’s Strategic Plan are discussed in this budget. Multiple projects are under design, implementation, or preparing to kick off. Others will be addressed during the upcoming fiscal years with financing from fund balance or general obligation warrants.
5. *Maintain Sewer System to be Complaint with EPA* – This process can be best described as a journey that the City is undertaking to correct any deficiencies in the sewer system to ensure the system is operated in compliance with the various clean water statutory requirements. Many components of the system have long reached their useful life and the City committed to the EPA in the Administrative Order on Consent (AOC) that it would repair and properly maintain the sewer infrastructure. The City is anticipating receiving funding from the Alabama Department of Environmental Management State Revolving Loan Program for the rehabilitation of Omussee Trunk Line and Sewer Basin B0-42 and for upgrades to Cypress Wastewater Treatment Plant.
6. *Maintain Fleet Replacement Schedule* – One of the objectives of the City Commission, as well as the staff, is to fund, on a regular basis, needed vehicle and equipment replacements. The total budget for fleet replacements for 2024 is \$5,800,000 and for 2025 is \$6,090,000. The total amount for 2024 includes \$3,800,000 for the General Fund, \$1,000,000 for the Utility Fund and \$1,000,000 for the Solid Waste Fund. The total amount for 2025 includes \$3,990,000 for the General Fund, \$1,050,000 for the Utility Fund and \$1,050,000 for the Solid Waste Fund. The General Fund funding allocation includes replacement of 28 police vehicles per year in the amount of \$1,800,000 for 2024 and \$1,890,000 in 2025. An additional \$400,000 was added in 2024 for the purchase of five additional police vehicles and equipment for the park patrol division and an additional \$150,000 for three additional vehicles, equipment, and uniforms for the Fire Department.
7. *Maintain Resurfacing Schedule* – Over the past few years, the price of asphalt has increased to the point that it is impacting the miles of roads being resurfaced annually. Because of this, in Fiscal Years 2020 and 2021, we increased the funding by an additional \$250,000. In Fiscal Years 2022 and 2023 an additional increase of \$250,000 was appropriated for a total of \$2,500,000 for resurfacing and for Fiscal Year 2024 and 2025 funding in the amount of \$2,500,000 was continued. Resurfacing is one of the most visible signs to residents that the City is making an honest effort to upgrade infrastructure and attempting to spend their tax dollars wisely, especially since numerous roads are long past the schedule for resurfacing.
8. *Maintain Building Maintenance Schedule* – The budget for 2024 is \$900,000 and 2025 is \$1,000,000 to fund facility maintenance. Due to rising cost of materials, an additional \$100,000 was added in 2024 and \$200,000 in 2025. Additionally, \$250,000 has been included to work on facilities which need modifications to comply with the Americans with Disabilities Act. As you know, we have numerous repairs and maintenance needs at our public buildings. The \$900,000 and \$1,000,000 annually will not begin to provide for all

our needs; however, it is very important to continue such repairs for the public building infrastructure of the City.

9. *Maintain a Competitive Salary Structure* – The success in providing quality services to the citizens of Dothan is directly tied to the ability to attract and keep good employees. It is therefore imperative that we maintain a competitive salary and benefits structure. In 2024 and 2025, the budget includes funding for a 3% Cost-of-Living Adjustment (COLA), performance increases, previously added positions, and positions recommended for funding in this budget cycle. I am recommending that a COLA for employees begin with the first pay date in October of each year, if warranted, based on the Consumer Price Index (CPI).
10. *Maintain Financial Integrity of Self-Insured Programs* – It has been the City's policy to maintain financial integrity of the Employee Insurance Fund, Workers' Compensation Fund, and Self-Insured Fund. These funds are financially stable. Based on the cost of health insurance and projected cost for Fiscal Year 2024, there will not be a proposed increase in the amount employees and retirees pay for health insurance.

## GENERAL FUND

### REVENUE PROJECTIONS

Revenue in the General Fund is projected to increase by a net of \$19.5 million in Fiscal Year 2024 and \$22.4 million in Fiscal Year 2025. Below are the significant changes for the new budget:

- **Sales Tax** – To date, sales tax collections in Fiscal Year 2023 are 5.36% (\$4.07 million) above the Fiscal Year 2022 collections for the same period. Sales tax collections for Fiscal Year 2023 are expected to be \$19.7 million over the budgeted amount of \$76.8 million. The projected numbers for Fiscal Years 2024 and 2025 are \$15.19 million and \$19.19 million, respectively, above the budgeted numbers in Fiscal Year 2023. Although this is a significant increase in our sales tax budget, we will continue to monitor revenues closely to ensure that sufficient revenues are realized to meet the budgeted expenditures.
- **Other Taxes** – Based on collections over the past two years, the budget estimates for this category have been increased by \$1,175,000 for both Fiscal Years 2024 and 2025. This revenue is from advalorem, lodging, gasoline, and financial institution tax.
- **Interest Income** – Due to increasing interest rates on deposits, the City has been able to generate additional revenue compared to prior years when interest rates were unfavorable. This has resulted in an increase to our interest income by \$621,000 in both Fiscal Year 2024 and 2025. Along with our traditional money market accounts, funds are invested in short-term and long-term certificates of deposit. We will continue to monitor the interest rate environment and take advantage of the best options for investment of City funds.
- **Utilization of Fund Balance** – For Fiscal Years 2024 and 2025, we are not budgeting any general funds from utilization of fund balance. As additional projects are presented during the fiscal year, available fund balance may be used to support those projects.

- **Transfer from Utility Fund** – While technically not a revenue to the General Fund, net income from electric sales has and will continue to be used to reduce the tax burden of residents. This is accomplished while Dothan remains one of the lowest cost providers of electricity in the state. The transfer from the Utility Fund to the General Fund for Fiscal Years 2024 and 2025 is \$13,115,039 and \$14,390,677, respectively.

## **MAJOR EXPENDITURE CHANGES**

As mentioned earlier, capital funding is included in the budget. Our focus for the capital budget includes meeting infrastructure needs (transportation, utilities, and technology); meeting public safety needs; meeting quality of life needs (recreation and leisure); maintaining City facilities; redevelopment of downtown; maintaining healthy neighborhoods and affordable housing; economic development; and maintaining the financial health of the City. Capital funding in the amount of \$15,022,675 for Fiscal Year 2024 and \$12,620,528 for Fiscal Year 2025 is included for the General Fund. Of this amount, \$9,170,190 had previously been funded in the annual capital budget. The annually funded capital items include vehicle replacement, resurfacing, bridge maintenance, facility maintenance, and computer replacements. These funded capital items are included in the Six-Year Capital Improvement Plan which is included in this document beginning on page 122.

Other significant items that were added to the departments' annual budgets include the following:

- **Personnel Cost** – Funding was included in the Fiscal Year 2024 and 2025 budget for a Cost-of-Living Adjustment (COLA) for employees, for the continuation of the pay for performance, previously added positions and positions being recommended for funding in this budget.
- **Downtown** – Funding for downtown lighting upgrades was included in the Fiscal Year 2024 and 2025 budget. Additionally, funding for the design of the Judicial Center was included in Fiscal Year 2024. Funding requests for the Opera House Addition and Renovations, Pedestrian Plaza, City Hall, Wiregrass Innovation Center, and Judicial Center will be presented to the Commission during the year.
- **Economic Development** – In August 2020, the City Commission committed to provide four annual payments of \$50,000 to the Industrial Development Board to meet obligations with the Alabama Municipal Electric Authority (AMEA) to facilitate the GRI-APS project. The final payment of \$50,000 will be made in Fiscal Year 2024. In August 2023, the City Commission committed to provide five annual payments of \$100,000 to the Industrial Development Board to meet obligations with the Alabama Municipal Electric Authority (AMEA) to facilitate a new processing/distribution operation to be located in the Sam Houston Industrial Park, Project Cinnamon. The budget includes \$500,000 annually to fund this and other projects. In addition, funding for Brownfield remediation is included in the Fiscal Year 2024 and 2025 budget.
- **Neighborhoods** – During 2021, a Neighborhood Services Division was created in the Planning & Development Department to facilitate the enhancement of residential areas. Funding of \$100,000 in Fiscal Year 2024 for housing rehabilitation and \$100,000 in Fiscal

Year 2025 for affordable housing, to be used in conjunction with Community Development Block Grant funds, is included.

- **Information Technology** – With technology changing rapidly, it is imperative that our computer infrastructure remain strong and secure. Funds for updating computers and network switches, standardizing GIS data, enhancing wi-fi, and maintaining software licenses and software support services were included.
- **Public Safety** – Additional funds were included in the Police Department budget for the replacement of three additional police vehicles per year for a total of 28 per year, aviation support operations and equipment, patrol weapons replacement, license plate readers, bicycle patrol equipment, maintenance of the radio system, and uniforms. Five additional police officers, vehicles, and equipment were funded for a Park Patrol Division. The Fire Department's budget includes additional funding for automated external defibrillators, three vehicles and equipment for one additional fire captain position for fire prevention and two fire sergeant positions for the Wiregrass Public Safety Training Center. In addition, nine firefighter positions are recommended with no additional funding. These positions will be utilized to keep firefighters in training to maintain adequate staffing due to retirements.
- **Public Works/Transportation** – Funding in the budget includes Flowers Chapel Road and Woodburn Drive traffic signal, annual resurfacing budget, traffic signal equipment upgrades, sidewalk improvements and bridge repair. In addition, funding for the citywide storm drainage inventory and hydrological analysis is included in Fiscal Year 2024 and 2025.
- **Parks & Recreation** – Funding in the budget includes Forever Wild Dog Park construction, Eastgate Park lighting upgrades, Westgate Competition Pool deck and restroom floor replacement, Andrew Belle Splash Pad repairs, field maintenance equipment for Eastgate Park, James Oates Park, and Westgate Softball Complex, and improvements to Eastgate Park Pond.
- **Other Items Included in Fiscal Years 2024 and 2025** – Funding for facility repairs, ADA compliance, and annual fleet replacement were included in the budget. Additional funds were added to the budget for various operating costs in Administration, Finance, Personnel, Judicial, Public Works, Planning & Development, Leisure Services, Performing Arts, and General Services. Budgets for gasoline, fuel, electric, water and sewer were also adjusted based on usage costs.
- **RSA Payments** – Our City's contribution rate for Tier I employees as of October 2023 will increase to 22.0% (.29%) of covered payroll. The Tier II rate (hired after January 1, 2013) will be increased to 22.45% (.36%). Beginning October 2024, the rate for Tier I employees will increase to 22.31% (.31%) and the rate for Tier II employees will increase to 22.91% (.46%). This net effect will result in an increase in the Fiscal Year 2024 budget of approximately \$168,468. In Fiscal Year 2023, annual RSA payments are estimated to be \$13.5 million for filled positions; for Fiscal Years 2024 and 2025, all qualified positions (filled and unfilled) are budgeted at \$15,725,316 and \$16,670,683, respectively.
- **Outside Agencies** – Applications were sent to agencies that previously received funding and any agencies requesting funding for the first time. There is \$8,799,850 in the budget in FY 2024 and \$9,899,850 in FY 2025 for agencies. This is an increase from the previous budget in FY 2023 of \$4,252,835 for FY 2024 and \$5,352,835 for FY 2025. In August 2022,

the Commission committed to fund HudsonAlpha Institute for Biotechnology of the Wiregrass in the amount of \$20,600,000. Quarterly payments began in FY 2023 and will be paid through FY 2027. The budget for FY 2024 and FY 2025 includes \$3,500,000 and \$4,600,000, respectively, for HudsonAlpha. In December 2022, the Commission committed to provide \$975,000, three annual payments of \$325,000, to assist SpectraCare with opening a Crisis Diversion Center. The first installment was paid in FY 2023 and \$325,000 is included in FY 2024 and 2025 budget. As in past years, each allocation will be authorized by resolution to appropriate funds for payment. The following organizations that support City services and various other agencies recommended for funding are as follows:

HudsonAlpha Wiregrass (\$4,600,000 in FY 2025)	\$	\$3,500,000
Visit Dothan	\$	1,800,000
Chamber of Commerce	\$	950,000
Dothan Houston County Library	\$	900,250
Wiregrass Museum of Art	\$	450,000
SpectraCare	\$	325,000
Houston County Health Department	\$	142,000
Wiregrass Transit Authority	\$	109,000
Landmark Park	\$	80,500
Friends of Fort Novosel	\$	70,000
SARCOA	\$	60,000
Various Other Agencies	\$	413,100

## UTILITY FUND

### REVENUE PROJECTIONS

- Utility Revenues** – Electric sales revenues are projected to remain constant for both Fiscal Years 2024 and 2025. Over the past several years, electrical revenues have essentially been flat. However, electric connection fees, equipment rental, and prepay fees were increased by \$235,000. Obviously, power sales are greatly impacted by weather. Mild winters and summers reduce consumption. If revenues come in as projected, we anticipate net income from electric sales to total \$7 million, excluding capital purchases. AMEA has committed \$4,522,272 for smart grid initiatives which will be used for the construction of an electric source station. AMEA has also indicated that future funding for smart grid initiatives may be available.

Water revenues have been marginally increasing because of the annual 2.85% inflationary increase. The water revenue budget for Fiscal Year 2024 and 2025 was increased by \$50,500 although there has been no significant increase in sales for a number of years. This represents our customers being more conscience of water conservation efforts. This is a positive step as it provides capacity for the City to grow without additional water wells. Of course, one major industrial user could change this quickly.

While sewer charges are based on water usage and track water sales closely, sewer revenue has been increased by \$1.24 million in Fiscal Year 2024 and 2025. This increase is the result of a 2.85% per 1000 gallon increase effective October 2020 and 2021 that was approved in 2015. The rate adjustments were approved at that time to help fund part, but not all, of the requirements stemming from the EPA Administrative Order on Consent. The

increase, along with State Revolving Loan funds, has allowed the City the ability to continue with capital investments to the sewer system.

- **Fats, Oils & Grease (FOG) Fees** – In 2015, the City Commission approved the Fats, Oils and Grease monthly surcharge with an increase of 2.85% scheduled for each October beginning in 2017. The budget estimate for this category has been increased by \$15,000 for a total budget of \$125,000 for both Fiscal Years 2024 and 2025.
- **Interest Earned** – Due to the increase in interest rates, the budget estimate for this category has been increased by \$500,000 for both Fiscal Years 2024 and 2025.
- **Utilization of Fund Balance** – For Fiscal Years 2024 and 2025, we are budgeting \$4,710,523 and \$6,994,135 from utilization of fund balance. These funds will allow us to complete numerous capital projects identified in the Capital Improvement Plan.

### MAJOR EXPENDITURE CHANGES

As mentioned earlier, capital funding in the amount of \$4,190,000 for Fiscal Year 2024 and \$3,850,350 for Fiscal Year 2025 is included for the Utility Fund. Of this amount, \$3,390,000 had previously been funded in the annual capital budget. Some of these items previously funded include substation capital, transmission line switch replacements, direct buried service replacement, PCB transformer change out program, tree trimming, and vehicle replacements. These funded capital items are included in the Six-Year Capital Improvement Plan which is included in this document beginning on page 122.

Other significant items that were added to the departments' annual budgets include the following:

- **Personnel Cost** – As previously stated, funding was included for a Cost-of-Living Adjustment (COLA) for employees and for the continuation of the pay for performance in this budget.
- **Electrical System** – Replacement of direct buried service, vegetation management, substation improvements, transmission line switch replacements, PCB/Wildlife Protection Program, cost-of-service study, and vehicle replacements are included in the Fiscal Year 2024 and 2025 budget.
- **Water System** – Funding for design of the Honeysuckle Water Tank rehabilitation, Pettus Water Treatment Plant automation upgrade, portable generator for water wells, Hach Water Information Management Solutions software, and additional funding for water well chemicals are included in the Fiscal Year 2024 and Fiscal Year 2025 budget. In 2023, funding was received from Alabama Department of Environmental Management State Revolving Loan Program (\$10,015,000) and an American Recovery Plan Act grant (\$2,000,000) for Ross Clark Circle and Woodland Drive red water main replacements. The contracts for these projects will be presented to the Commission for approval in the upcoming months.
- **Wastewater Collections & Treatment** – Funding for replacement of Mobile Street Lift Station and lift station permanent mount generators is included in this budget. Applications have been submitted to Alabama Department of Environmental Management State Revolving Loan Program for Basin B0-42 sewer repair and rehabilitation (\$2,068,000),

Omussee Trunk Line rehabilitation (\$12,200,000) and Cypress Wastewater Treatment Plant upgrade (\$26,440,000). It is anticipated that funding for these projects will be awarded over the next four years.

- **Debt Service** – Debt service payments for the Utility Fund are increasing \$395,192 in Fiscal Year 2024 and decreasing \$17,973 in Fiscal Year 2025. As of September 30, 2023, the outstanding water debt will be \$10,926,064, which is 13.02% of the total outstanding debt and sewer debt will be \$60,208,936, which is 71.76% of the total outstanding debt of \$83,901,961.
- **Transfer To General Fund** – While technically not an expense to the Utility Fund, transfers from the Utility Fund to the General Fund for Fiscal Years 2024 and 2025 are \$13,115,039 and \$14,390,677, respectively.

## SOLID WASTE FUND

### REVENUE PROJECTIONS

- **Solid Waste Revenues** – In Fiscal Year 2020, a Solid Waste Fund was created to account for collections and disposal of garbage, trash, and recycling. The landfill reopened in August 2020 after expansion; however, it was closed in May 2023 due to permitting issues. It is anticipated that the landfill could reopen in the Spring of 2024, thus revenues for landfill tipping fees from the public in the amount of \$100,000 and revenues from City operations of \$850,000 are in Fiscal Year 2024 budget. Tipping fee revenues of \$1,700,000 is included in the FY 2025 budget. Customer collection fees of \$4.5 million are included in both years. Total revenue of \$6,964,500 and \$7,714,500 has been budgeted in Fiscal Year 2024 and 2025, respectively.
- **Transfer from General Fund** – Although the Solid Waste Fund was established in Fiscal Year 2020 to operate as an enterprise fund, a transfer from the General Fund to the Solid Waste Fund is required to balance the fund for Fiscal Years 2024 and 2025 of \$4,475,054 and \$4,068,683, respectively.

### MAJOR EXPENDITURE CHANGES

As mentioned earlier, capital funding in the amount of \$1,000,000 and \$1,050,000 is included for the Solid Waste Fund for Fiscal Year 2024 and 2025, respectively. This includes annual vehicle replacement of \$1,000,000 in 2024 and \$1,050,000 in 2025.

- **Personnel Cost** - As previously stated, funding was included for a Cost-of-Living Adjustment (COLA) for employees and for the continuation of the pay for performance in this budget.

### ITEMS NOT INCLUDED IN THE BUDGET

As discussed during the budget work session, the Opera House Addition and Renovations, Pedestrian Plaza, City Hall, Judicial Center, and Wiregrass Innovation Center are not included

in the budget. As you are aware, additional funding resources are available for several of these projects and we will discuss the most fiscally advantageous way to fund each of them.

Items not included in the budget but designated for “conditional funding” can be found listed in the Capital Improvement Plan which is included in this document beginning on page 122. These items will be addressed during the Mid-Biennium Budget presented in April.

## **CITY SCHOOLS**

The Fiscal Years 2024 and 2025 School Fund Budgets are explained under the tab for “Schools” of this document. We are proposing level or no increased funding to the Dothan City Schools. Annual cash appropriations total \$3,738,286 which is undesignated and paid monthly. You will see an analysis that shows not only cash appropriations, but payments made on behalf of the schools for school crossing guards, school protection officers, uniforms, and printing of tobacco tax stamps. Additionally, the City has committed to positioning a school resource officer in each school. These officers are funded in the General Fund Police Department budget.

Revenues from the sale of tobacco tax stamps, interest income, and reimbursement up to \$300,000 for school officers are the only sources of revenue toward these appropriations, which is budgeted at \$500,000 for Fiscal Year 2024 and 2025. Without the yearly operating transfers from the Utility Fund to the School Fund, the School Fund would show a large deficit. In addition to the above, in-kind services are rendered to the schools, such as, resource officers in schools, lighting for ball fields, road or small resurfacing projects, sewer work, and security lighting. Also, the City continuously provides security, electricity, restroom supplies, field/facility preparation, and cleanup of recreation facilities and ball fields provided by Leisure Services staff.

## **DEBT SERVICE**

The Debt Service Fund expenditures are \$1,089,375 for Fiscal Year 2024 and for Fiscal Year 2025. These budgeted funds reflect the General Fund debt only for principal and interest payments for the Wiregrass Public Safety Center. The City budgeted \$1,000,000 as revenue for Fiscal Years 2024 and 2025. This revenue is a reimbursement commitment by the Wiregrass Foundation to fund \$1 million per year for the first ten years and then total debt service for the remaining ten years of the 2017 General Obligation Warrant Issue. All utility debt is reflected in the Utility Fund with \$8,691,811 for Fiscal Year 2024 and \$8,673,838 for Fiscal Year 2025. The total debt service (general and utility) requirements for the City of Dothan are \$9,781,186 for Fiscal Year 2024 (\$51,602 increase from FY 2023 original budget) and \$9,763,213 (\$17,973 decrease from FY 2023) for Fiscal Year 2025. These totals reflect general obligation bonded debt, notes payable, state revolving loans, accrued interest in the Utility Fund, and exchange expenses.

Based on my experience, I understand that Dothan, like other cities, needs to closely monitor the outstanding debt. The Constitutional Debt Limit, available for future debt, was \$199.8 million as of September 30, 2022. The outstanding debt as of September 30, 2023, will total \$83,901,960.52 (principal only). However, the majority of Dothan’s outstanding debt which is sewer debt (\$60.2 million – 71.76%) is not even applicable to the limit. This total includes the \$12.7 million (15.22%) for the Wiregrass Public Safety Center, which will all be paid by the Wiregrass Foundation except for approximately \$1,000,000 (\$100,000 for 10 years).

The City will pay principal and interest payments totaling \$9,621,092 and \$9,619,312 in Fiscal Years 2024 and 2025, respectively. After the principal payments are made on September 1, 2023, the outstanding balance at the end of this fiscal year will total \$83,901,960. Without any additional debt, the outstanding debt will decrease to \$75,962,009 as of the 2024 fiscal year-end and \$67,877,377 as of the 2025 fiscal year-end. Dothan Utilities has submitted an application for ADEM State Revolving Loan funding this year for the rehabilitation of sewer basins, trunk lines, and an upgrade of Cypress Wastewater Treatment Plant. If approved, each additional \$10 million borrowed will add approximately \$620,000 to the annual debt service expense.

## FUND BALANCE

The City recognizes that the maintenance of a fund balance is essential to the preservation of the financial integrity of the City and is fiscally advantageous for both the City and the taxpayers. An informal policy that provides established goals and guidance concerning the desired level of fund balance maintained by the City to mitigate financial risk that can occur from unforeseen revenue fluctuations and unanticipated expenditures has been developed. It is our goal to achieve and maintain an unassigned fund balance in the General Fund and Utility Fund at fiscal year-end from 8% to 17% (\$22m - \$47m) of the subsequent year's budgeted expenditures and outgoing transfers. Fiscal Year 2024's estimated Fund Balance for the General Fund and Utility Fund, respectively, is \$20 million and \$45 million. Fiscal Year 2025's estimated Fund Balance for the General Fund and Utility Fund, respectively, is \$20 million and \$38 million. These balances are within our goals set.

Dothan's current bond ratings are categorized as **Excellent Financial Security** as follows:

- Moody's Investors Service ~ Aa2
- S & P Global Ratings ~ AA

Our goal is to obtain the highest bond rating possible thus assuring the lowest rate possible when borrowing money. When an entity is rated, the bond rating agency looks to the financial statements to ensure that each year stands alone. In other words, the annual operating revenues meet or exceed the operating expenditures. Also, the rating agency highly rates an entity that relies on stable sources of revenue, rather than revenue sources that are vulnerable to changes in the economy. If the entity does not reflect the previous two guidelines in a positive manner, then the rating agency looks for escrow monies that are set aside or earmarked for debt retirement. The fund balance reserve will ensure the ability to retire debt in a time of economic recession and allow the City to be responsive to emergencies, storms and other events which will require the City to react immediately and have the resources to get the City back to normal as soon as practical.

## MID-BIENNIUM BUDGET

This Biennium Budget process has afforded the City the opportunity to adopt two operating budgets, including capital, at one time. Keep in mind that the Commission can and does make adjustments during the year as necessary for additional capital, grants, and operations. However, by including the planned capital funding to this budget, additional appropriations throughout the year should be limited. By April 15<sup>th</sup> of each year, I will present to you a Mid-

Biennium Budget that will consider items included in the Capital Improvement Plan that were labeled as “conditional funding” during this budget process. A six-year forecast document will also be provided and discussed in detail as well as a complete ten-year history of actual revenues and expenditures by department.

## **SUMMARY**

After an in-depth review of each department’s budget and budgeting for capital improvement projects, I am presenting to the Commission a balanced budget for Fiscal Years 2024 and 2025. I believe we can continue to invest in our infrastructure, fleet, and facilities and accomplish what we have planned for the City Center. Further, I am confident that we have the resources necessary to fund the capital plan, including servicing additional debt if necessary for the downtown projects. At the same time, we have been able to fund the additional operating needs of the departments. As has been the City’s practice, revenue projections continue to be appropriately conservative while our expenditure projections are realistic. Although many requests warrant funding, not all could be funded, or expected to be completed during the next two years. Once all financial data is compiled and the audit is completed for Fiscal Year 2023, the ending fund balances for each fund will be evaluated to determine the level of funding permitted for the conditional projects identified in this budget process and will be presented to you during the Mid-Biennium Budget cycle. All capital projects will be monitored and the progress of each reported to you monthly. In addition, each service such as electricity, water, sewage, and garbage will continue to be closely reviewed and an analysis showing revenues and expenditures will be compiled by the Finance Department for your review monthly.

I am recommending this Biennium Budget for Fiscal Years 2024 and 2025 to you for adoption. I would like to express my appreciation to the Finance Director, Romona Marcus, the Assistant Finance Director, Samantha Phelps, and to our Department Heads for a job well done. I feel confident that our management team is capable and prepared to ensure the City navigates whatever obstacles they face. We are prepared to take whatever steps necessary to keep the City financially sound and continue to provide the residents of Dothan with the highest level of municipal services.

Respectfully Submitted,

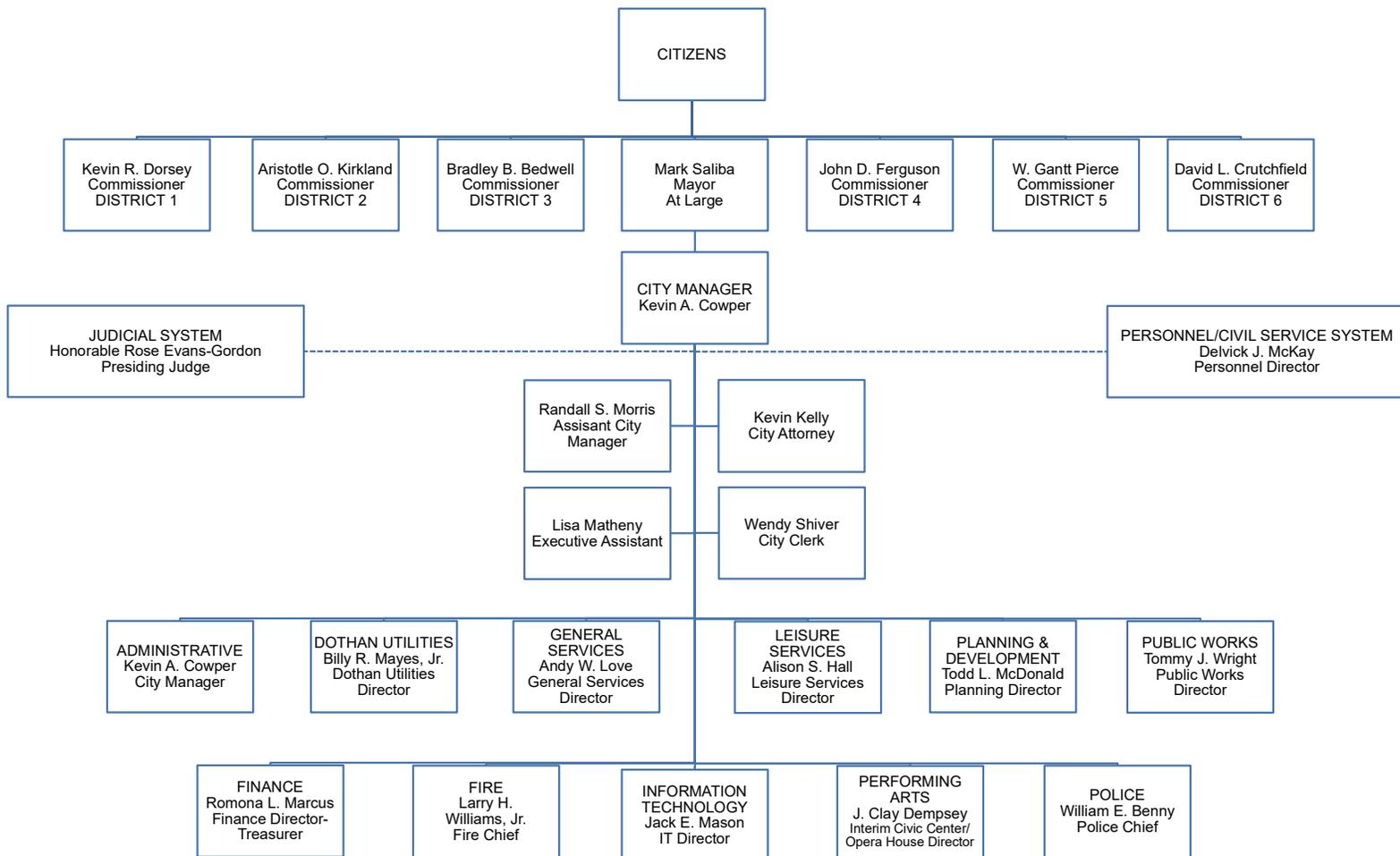


Kevin A. Cowper, AICP, ICMA - CM  
City Manager

## **ORGANIZATIONAL CHARTS & PROGRAMS**

# CITY OF DOTHAN, ALABAMA

## ORGANIZATIONAL CHART



# ADMINISTRATIVE DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**CITY MANAGER**

**Kevin A. Cowper**



### ADMINISTRATION

- City-Wide Departmental Management
- Public Relations Program
- Downtown Improvement Program
- Economic Development Program
- Internal Auditing Program
- Legal Services Program
- Wiregrass Public Safety Center

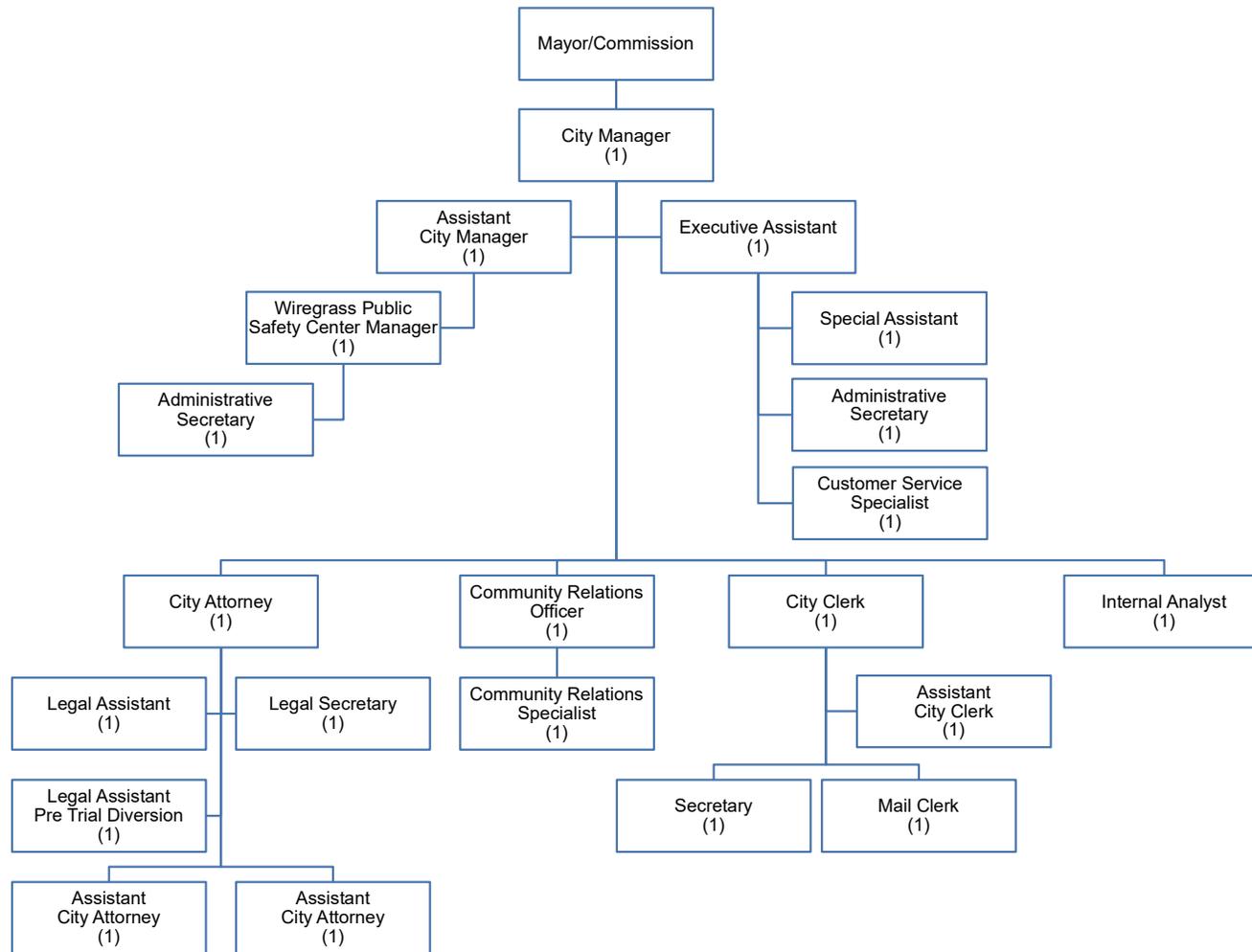


### CITY CLERK

- Records Management Program
- Commission Agenda Program
- Mail Management Program
- Election Management Program
- Advertising/Publication Program
- Tobacco Stamp Distribution

# ADMINISTRATIVE DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# INFORMATION TECHNOLOGY DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**IT DIRECTOR**

**Jack E. Mason**

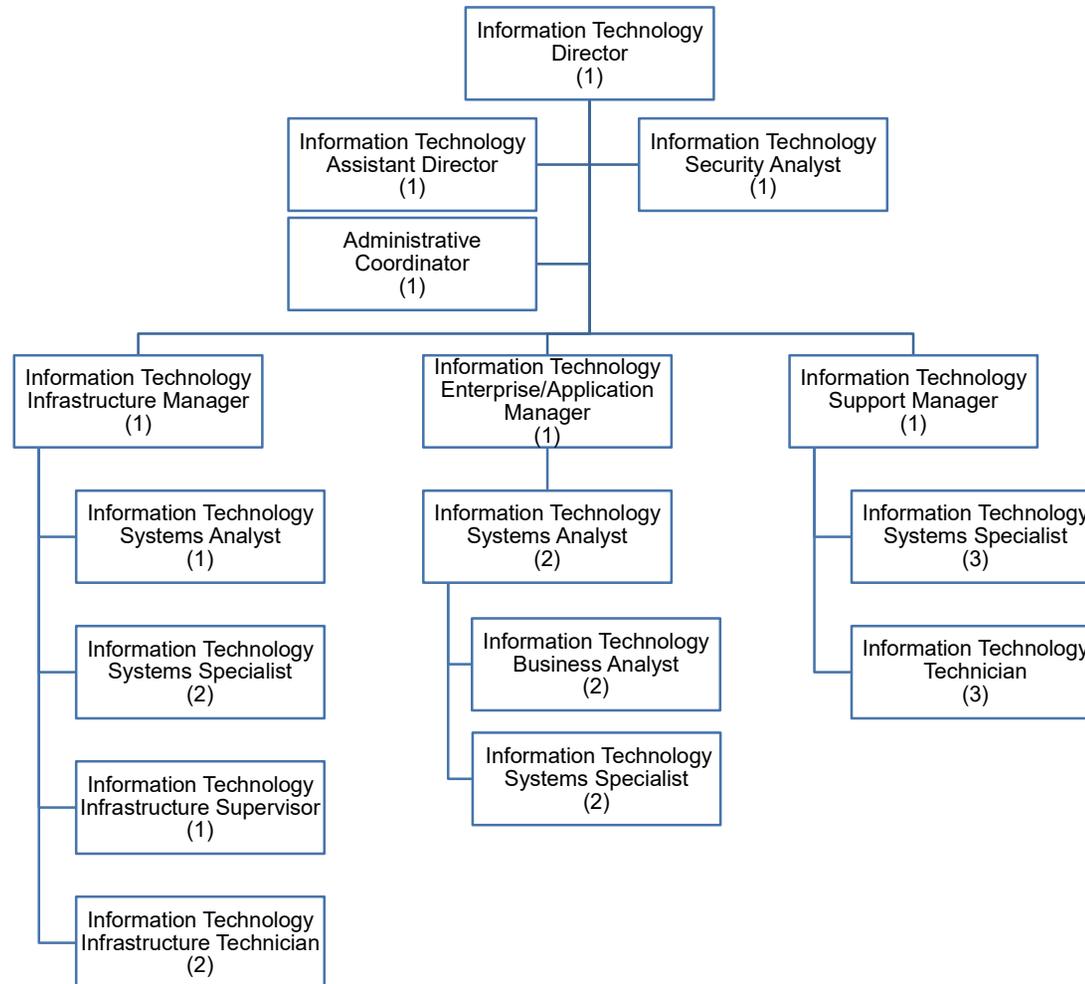


### **ADMINISTRATION & CITY-WIDE SUPPORT**

- iSeries Maintenance Program
- Server Infrastructure Program
- Communications Program
- Desktop & Mobile Data Terminal Support Program
- Wireless Network Access Program
- Disaster Recovery & Backup Program
- Network Infrastructure Program
- Fiber Network Operation & Control
- Access Control Operation & Security
- Data & Technology Security Program
- PC, Server & Cloud Applications Support Program
- Cloud Storage & Synchronization Program

# INFORMATION TECHNOLOGY DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# FINANCE DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**FINANCE DIRECTOR-TREASURER**

**Romona L. Marcus**



### **ACCOUNTING**

- Cash Management
- Budget Preparation
- Financial Reporting
- Grant Management
- Accounts Payable
- Accounts Receivable
- Investments
- Annual Report Preparation
- Utility Billing



### **UTILITY COLLECTIONS**

- Utility Payment Collection Program
- Initiation/Termination of Service
- Past Due Collection Accounts
- Collection of Returned Items
- Bankruptcy Processing Program
- Payment Plan Program



### **UTILITY SERVICES**

- Meter Reading Program
- Connection/Disconnection
- Theft of Service Program

### **PURCHASING**

- Purchasing
- Bid Awards

# COMBINED UTILITY EXPENSE DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**FINANCE DIRECTOR-TREASURER**

**Romona L. Marcus**

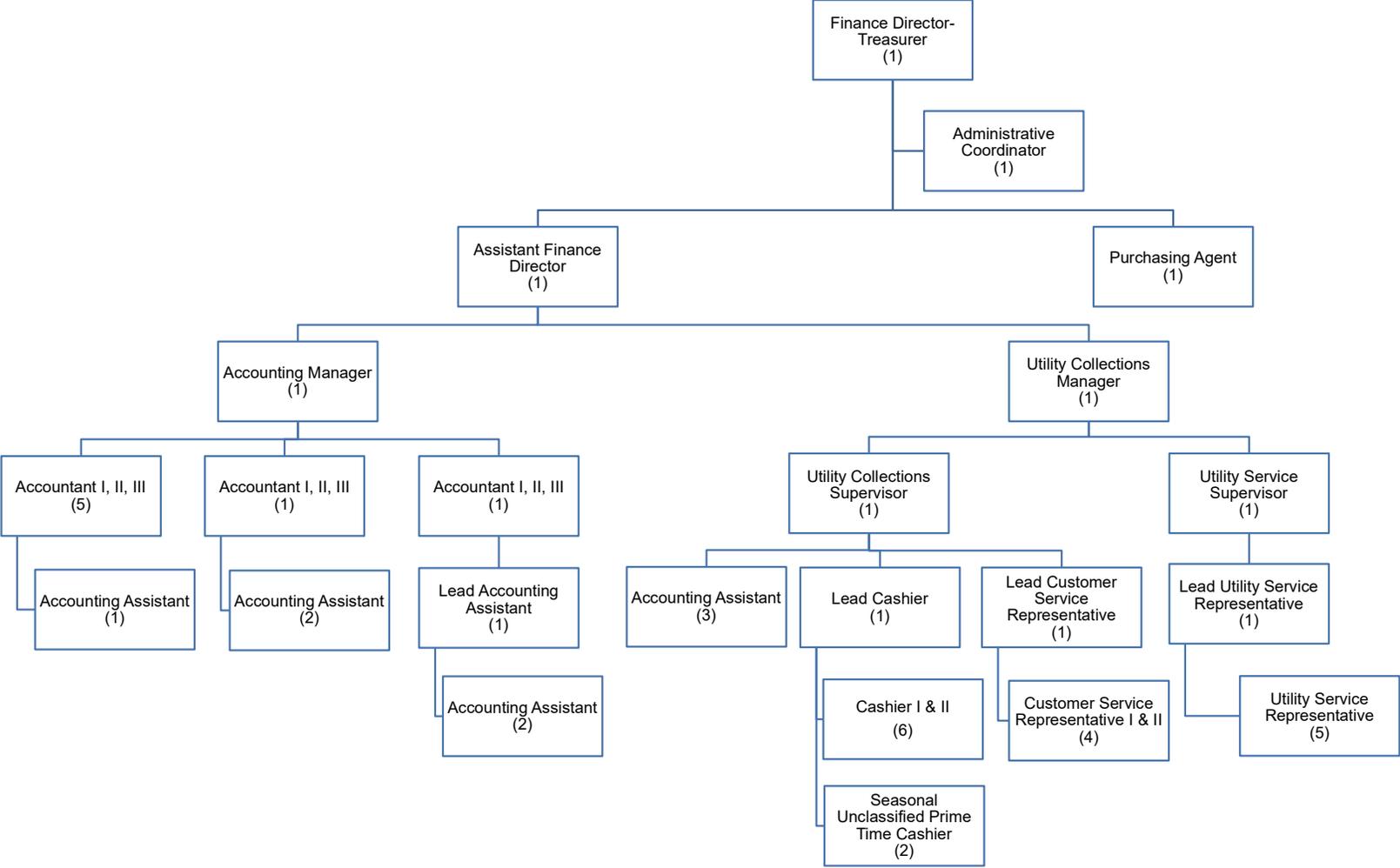


### COMBINED UTILITIES

- Bad Debt Expense
- Depreciation Expense
- Gov-Deals Online Auction Program
- Radio Read Meter Replacement Program

# FINANCE DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# PERSONNEL DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**PERSONNEL DIRECTOR**

**Delvick J. McKay**



### **ADMINISTRATION**

- Payroll Administration Program
- Benefit Administration Program
- Classification & Compensation Program
- Recruitment & Hiring Program
- Performance Management System
- Grievance & Disciplinary Program
- Records Retention Program
- Personnel Policies & Regulations Program
- Personnel Board Admin. Management Program
- Citizens Supervisory Committee Program
- Legal Appeals & Litigation Program



### **EMPLOYEE HEALTH CLINIC**

- Pre-Employment Physical Program
- Preventive Health & Wellness Program
- Vaccine Administration Program
- Drug & Alcohol Testing Program
- Annual Physical Program
- Workers Compensation Program
- ADA Accommodation Program
- FMLA Management Program
- Light Duty Assessment Program

# **PERSONNEL DEPARTMENT** (continued)

## **PROGRAM ORGANIZATIONAL CHART**

**PERSONNEL DIRECTOR**

**Delvick J. McKay**

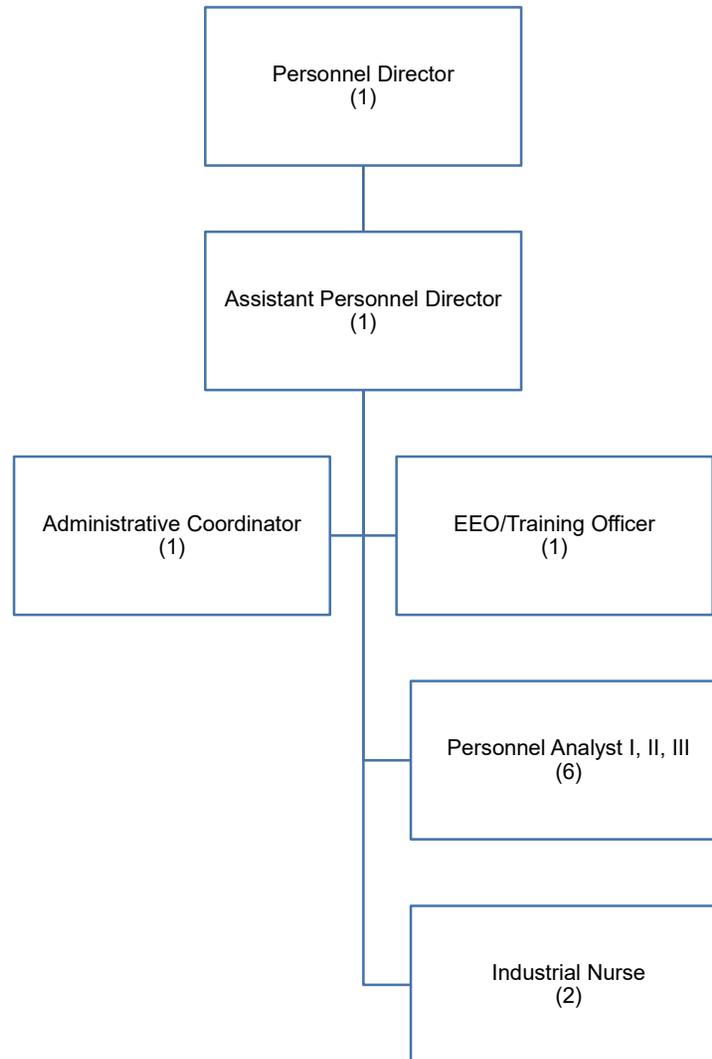


### **EEO/PROFESSIONAL DEVELOPMENT AND TRAINING**

- HR Compliance and Employee Selection Program
- Equal Opportunity and Diversity Program
- Training and Professional Development Program
- Investigations and Reporting Program
- Affirmative Action and Recruiting Program

# PERSONNEL DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# JUDICIAL DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**MUNICIPAL JUDGE**

**Rose Evans-Gordon**

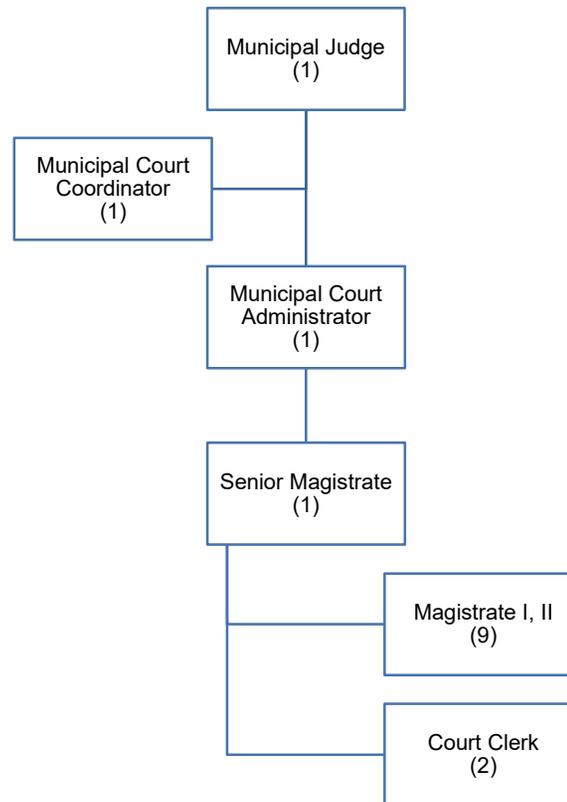


### **ADMINISTRATION**

- Municipal Court Operation Program
- Fine Collection Program
- National Crime Information Center Maintenance Program
- Warrant Issuance Program
- Interpreter Availability Program
- Public Defender Service Program

# JUDICIAL DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# POLICE DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**POLICE CHIEF**

**William Benny**



### **ADMINISTRATION**

- CALEA
- Payroll Processing
- Accounts Payable
- False Alarm Billing
- Community Speaking
- Polygraph Administration
- Grant Program
- Uniform/Equipment Program
- Fleet Maintenance



### **ADMINISTRATION**

- Crime Trends Monitoring
- Complaint Investigation
- Social Media Monitoring
- Adjunct Instructor Program
- Intelligence Group Program
- Professional Standards

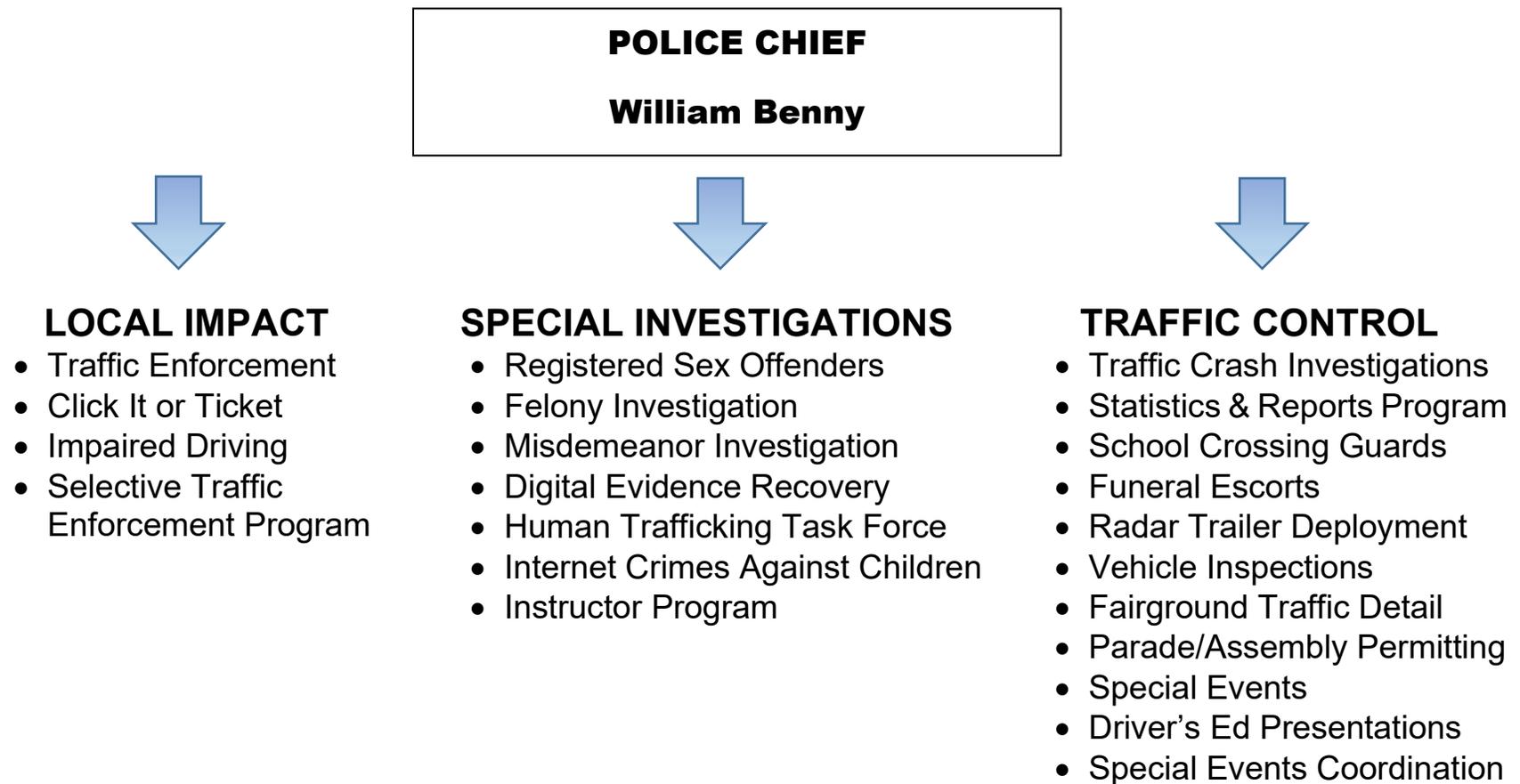


### **CRIMINAL INVESTIGATION**

- Felony Investigation
- Misdemeanor Investigation
- Evidence Processing
- Digital Evidence Recovery
- Task Force Programs
- Instructor Program
- Conduct Review Program
- Training Program
- NIBIN/NIBRS

# **POLICE DEPARTMENT** (continued)

## **PROGRAM ORGANIZATIONAL CHART**



# **POLICE DEPARTMENT** (continued)

## **PROGRAM ORGANIZATIONAL CHART**

**POLICE CHIEF**

**William Benny**



### **COMMUNITY IMPACT**

- “Sectored” Patrols
- Dignitary Protection
- Special Event Security
- City Park Patrol Program
- Community Forum Program
- Neighborhood Watch Patrol



### **TECHNICAL SERVICES**

- Mobile Hardware Support
- Social Media Program
- Video Evidence Management
- Electronic Tracking Program
- Personnel Access Program
- Applicant Technical Support
- IT Support



### **TRAINING**

- Pre-Academy Training
- Aviation Support Program
- Firearms Training
- New Hire Program
- Bi-Annual Training Program
- Outside Agency Training
- Community Education Programs
- Rape Defense Training
- Autism Awareness Program
- Field Training Program
- Public Safety Academy

# **POLICE DEPARTMENT** (continued)

## **PROGRAM ORGANIZATIONAL CHART**

**POLICE CHIEF**

**William Benny**



### **PATROL**

- Police Service Response
- Prisoner Transport
- Government/Dignitary Escort
- Special Event Security
- Honor Guard Program
- Death Notification
- Instructional Program
- Field Training Program
- Medical Call Response



### **DETENTION**

- Jail Operations Program
- Commissary Program
- Medical Services Program
- Inmate Meal Program
- Ministry Services Program
- Trustee Program



### **SCHOOL RESOURCE**

- School Resource Officer
- Jr. Police Summer Program
- After School Activity Security

# **POLICE DEPARTMENT** (continued)

## **PROGRAM ORGANIZATIONAL CHART**

**POLICE CHIEF**

**William Benny**



### **RECORDS**

- Records Management Program
- Evidence Program
- Unclaimed Property Program
- Ordinance Compliance
- Courtroom Security Program
- Off-Duty Officer Program
- Drug Take Back Program
- Internet Report Program



### **ELECTRONIC EQUIPMENT**

- Body Camera Program
- In-Car Camera Program
- Car Equipment Program
- Weather Siren Program
- Motorola Radio Upgrade
- Security Camera Program



### **COMMUNICATIONS**

- E911 Dispatching Program
- City-Wide Call Program
- Emergency Contact Program
- TERT Dispatch Program

# **POLICE DEPARTMENT** (continued)

## **PROGRAM ORGANIZATIONAL CHART**

**POLICE CHIEF**

**William Benny**



### **WIREGRASS LAW ENFORCEMENT ACADEMY**

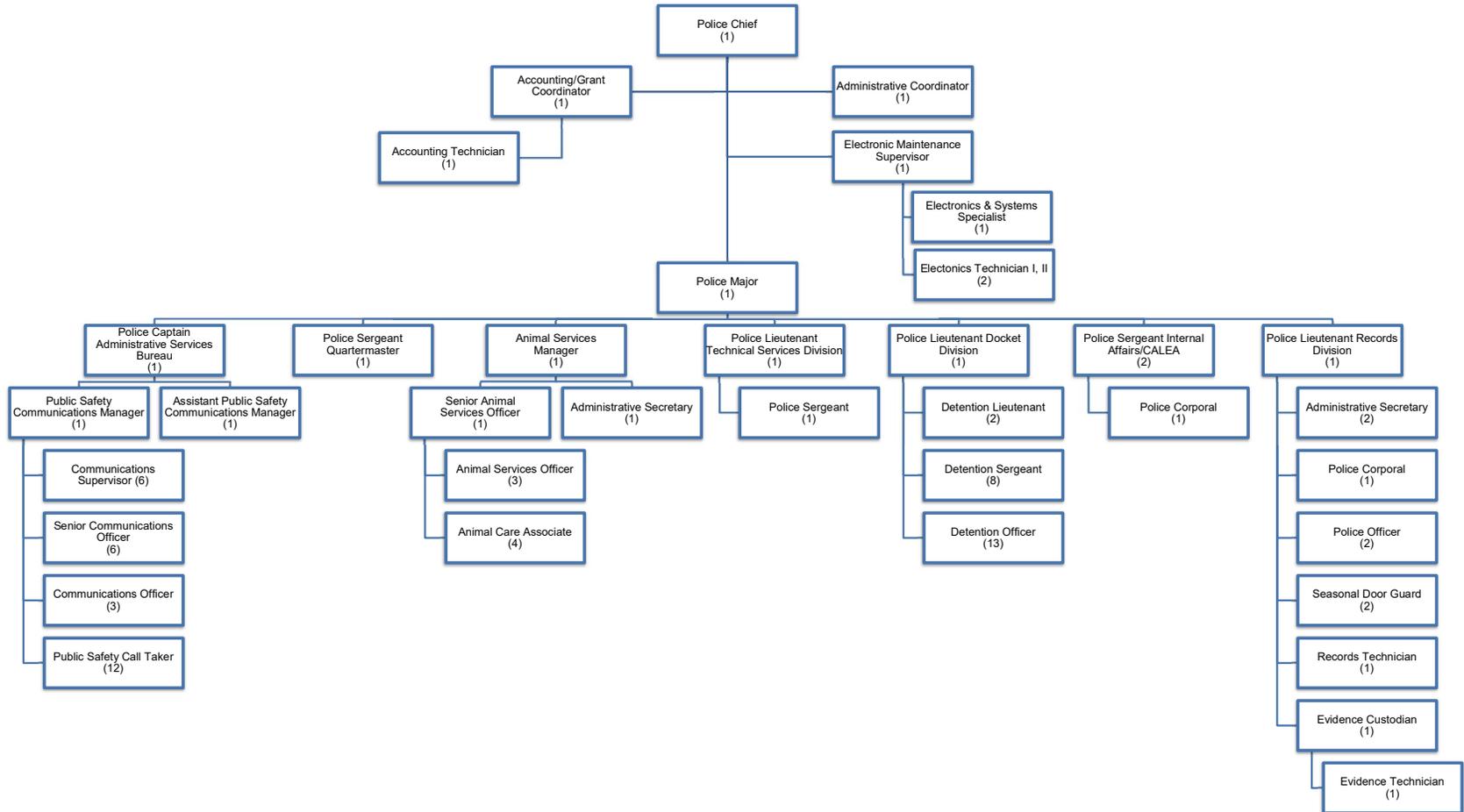
- Host of APOSTC Regional Academy
- Certification Through 14-week sessions
- 560 hours Required Training
- Spring, Summer, & Fall Sessions
- “A Foundation of Excellence”

### **ANIMAL SERVICES**

- Ordinance Enforcement
- Missing Animal Program
- Adoption Fair Program
- Bark In the Park Program
- Education Program
- Transport Program

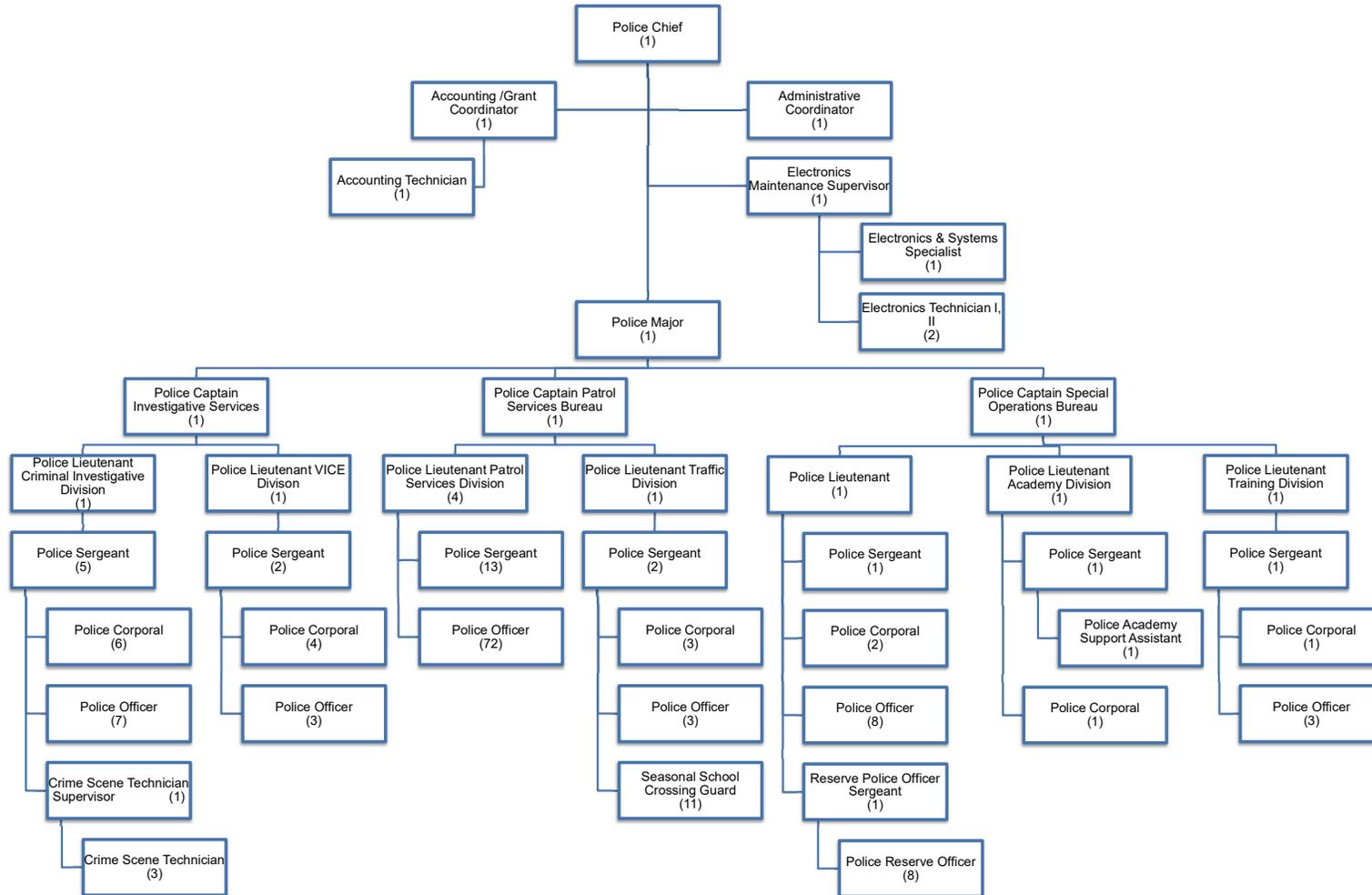
# POLICE DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# POLICE DEPARTMENT (continued)

## STAFFING ORGANIZATIONAL CHART



# FIRE DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**FIRE CHIEF**  
**Larry H. Williams, Jr.**



### ADMINISTRATION

- Staffing/Payroll Program
- Inventory Control & Management Program
- Facility & Ground Maintenance Program
- Facility Supply Coordination Program
- Fleet Maintenance Program
- Procurement & Payables Program



### TRAINING

- Training Development Program
- Alabama Fire College Regional Training Ctr.
- Community CPR Training Program
- Candidate Physical Ability Testing Program
- Employee Annual Physical/Fitness Program
- City Jail Medical Program
- City-Wide Respiratory Protection Program
- City-Wide AED Program

# **FIRE DEPARTMENT** (continued)

## **PROGRAM ORGANIZATIONAL CHART**

**FIRE CHIEF**  
**Larry H. Williams, Jr.**



### **OPERATIONS**

- Fire Suppression Program
- Emergency Medical Response Program
- Hazardous Materials Response Program
- Technical Rescue Response Program

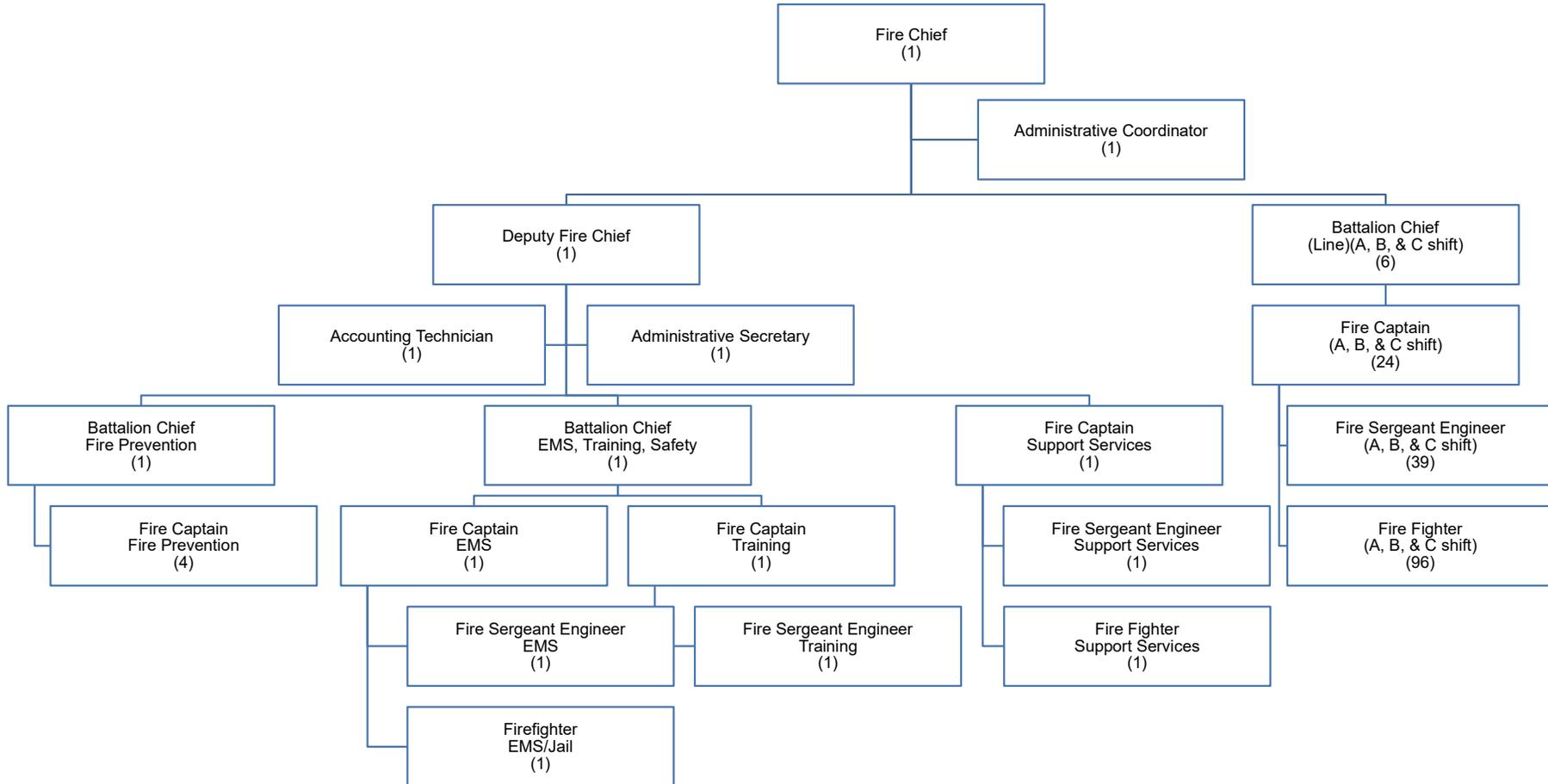


### **PREVENTION**

- Fire Investigation Program
- Commercial Fire Inspection Program
- Development & Building Plan Review
- Knox Box Program
- Community Smoke Alarm Program
- Fire Code Management Program
- Fire & Life Safety Education Program
- Target Hazard Management Program
- Community Outreach Program

# FIRE DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# PUBLIC WORKS DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**PUBLIC WORKS DIRECTOR**

**Tommy J. Wright**



### **ENGINEERING SERVICES**

- Storm Water & Floodplain Management
- Construction Inspection Program
- Plan Development Review Program
- CADD/GIS Program
- Engineering Design/Project Management
- Surveying Program
- Bridge Inspection Program
- ROW/Easement Acquisition Program
- E911 Addressing Program

# **PUBLIC WORKS DEPARTMENT** (continued)

## **PROGRAM ORGANIZATIONAL CHART**

**PUBLIC WORKS DIRECTOR**

**Tommy J. Wright**



### **TRAFFIC ENGINEERING**

- Signal Maintenance Program
- Signal Upgrade Program
- Sign Maintenance & Installation Program
- Pavement Marking Maintenance Program
- ITS Installation and Maintenance Program
- Fiber Optic Network Maintenance Program



### **STREET**

- Storm Drainage Maintenance Program
- Asphalt/Roadway Maintenance Program
- ROW Mowing/Maintenance Program
- Sidewalk & Curbing Maintenance Program
- Drainage Easement Maintenance Program
- Street Sweeping Program
- Road Construction Program

# **PUBLIC WORKS DEPARTMENT** (continued)

## **PROGRAM ORGANIZATIONAL CHART**

**PUBLIC WORKS DIRECTOR**

**Tommy J. Wright**



### **LANDSCAPING**

- City Property Mowing/Maintenance Program
- Commercial Landscape Design Approval
- Commercial Tree Removal Approval
- City Property Landscaping Design Program
- Seasonal Planting Program
- Downtown Christmas Decorating Program
- City Property Irrigation System Installation Program

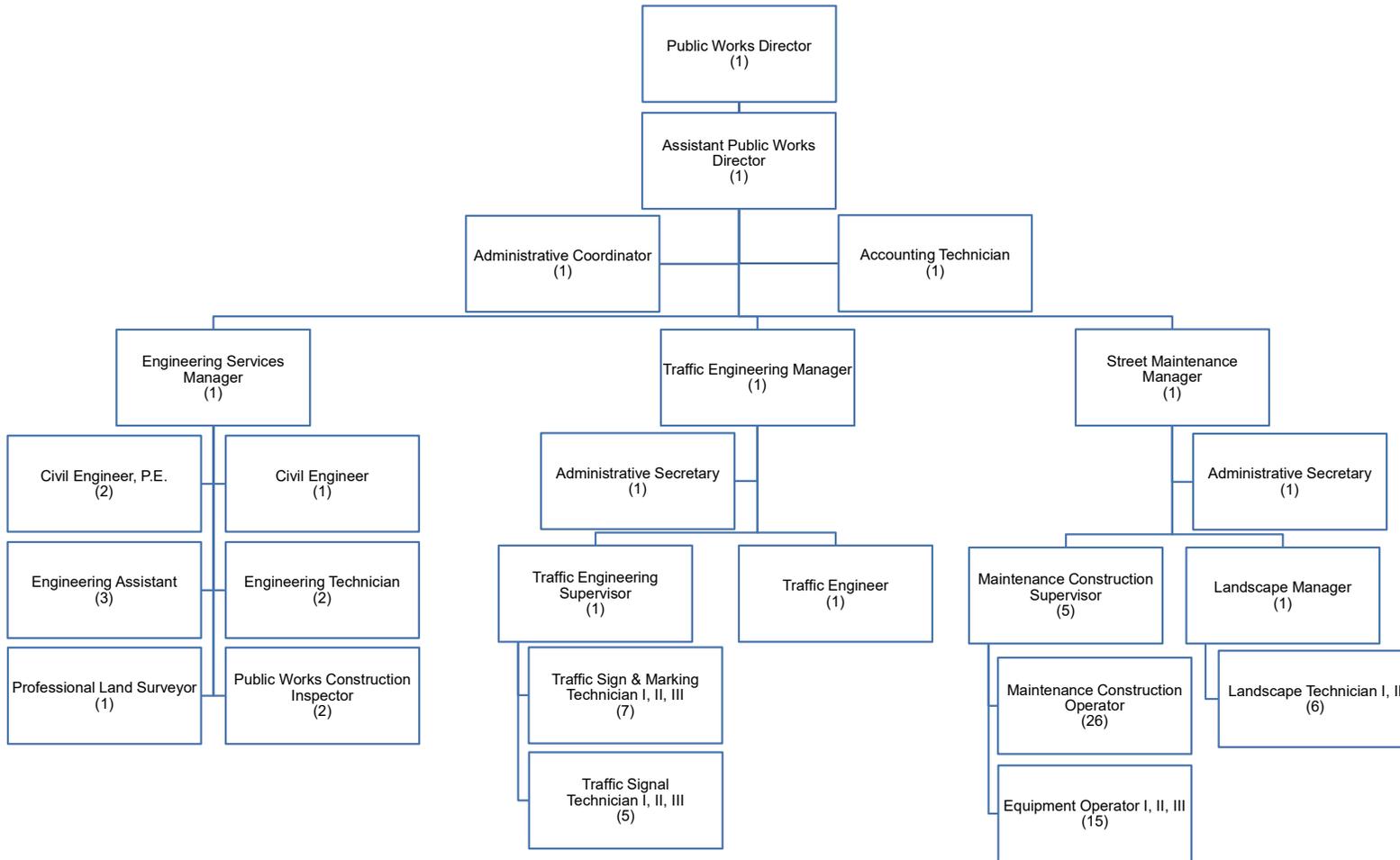


### **ENVIRONMENTAL SERVICES**

- Garbage Pickup Program
- Trash Pickup Program
- Recycling Pickup Program
- Landfill Operation Program
- Mosquito Spraying Program
- Litterbug Program

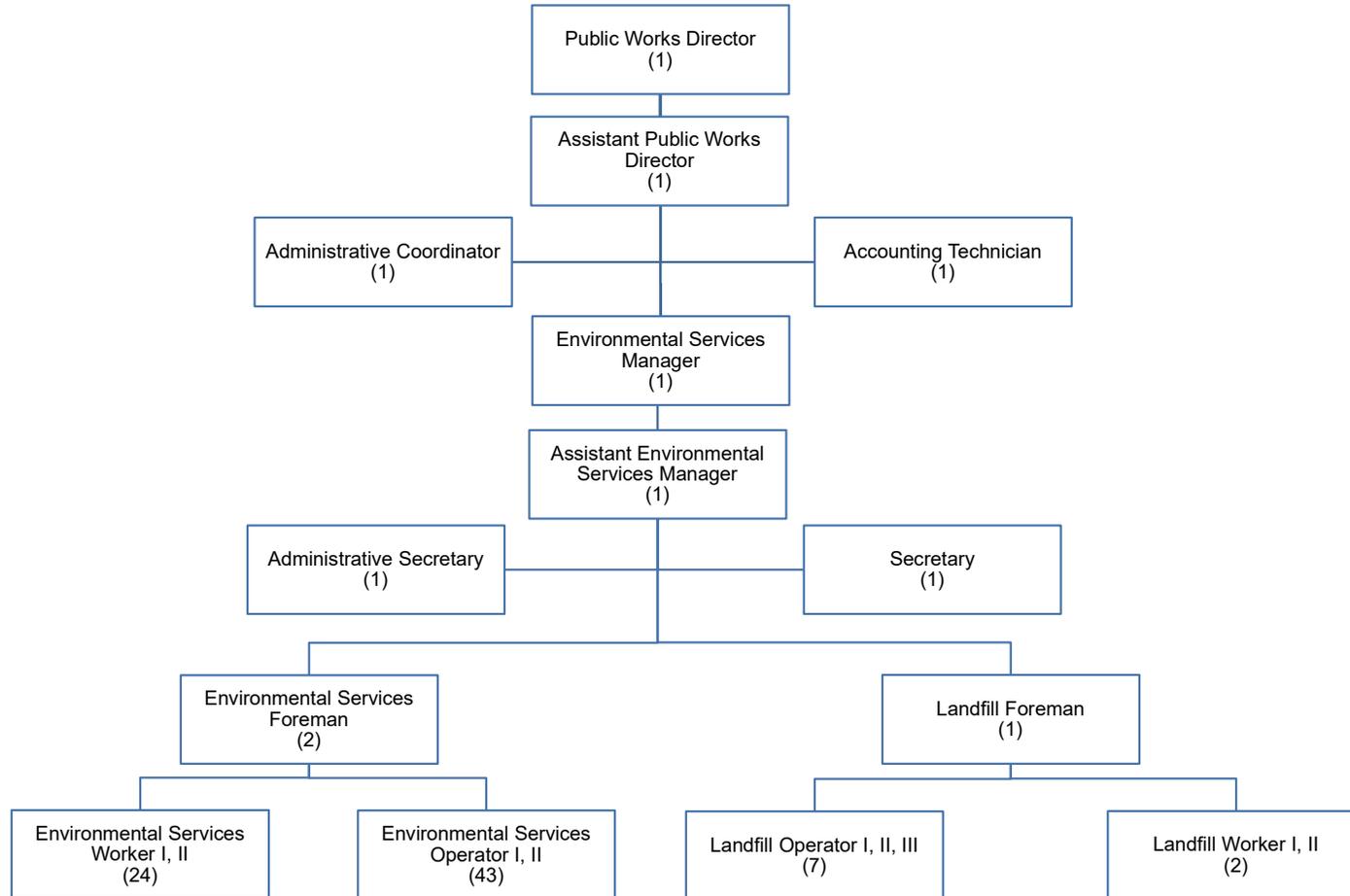
# PUBLIC WORKS DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# PUBLIC WORKS DEPARTMENT (continued)

## STAFFING ORGANIZATIONAL CHART



# PLANNING & DEVELOPMENT DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**PLANNING DIRECTOR**

**Todd L. McDonald**



### **ADMINISTRATION**

- Board Support Program
- Budget Management Program
- Personnel Management Program
- Training Program
- Operations Program



### **PERMITS & INSPECTIONS**

- Permit Issuing Program
- Inspections Program
- Neighborhood Enhancement Program
- Operations Program

# PLANNING & DEVELOPMENT DEPARTMENT (continued)

## PROGRAM ORGANIZATIONAL CHART

**PLANNING DIRECTOR**

**Todd L. McDonald**



### **LICENSE**

- Business License Operations Program
- Business License Enforcement Program
- Avenu Contract



### **TRANSPORTATION PLANNING**

- Transportation Planning Program
- Unified Planning Work Program
- Transportation Improvements Program
- Operations

# PLANNING & DEVELOPMENT DEPARTMENT (continued)

## PROGRAM ORGANIZATIONAL CHART

**PLANNING DIRECTOR**

**Todd L. McDonald**



### PLANNING & ZONING

- Subdivision Regulation Program
- Zoning Ordinance Program
- Long Range Planning Program
- Brownfields Assessment Program

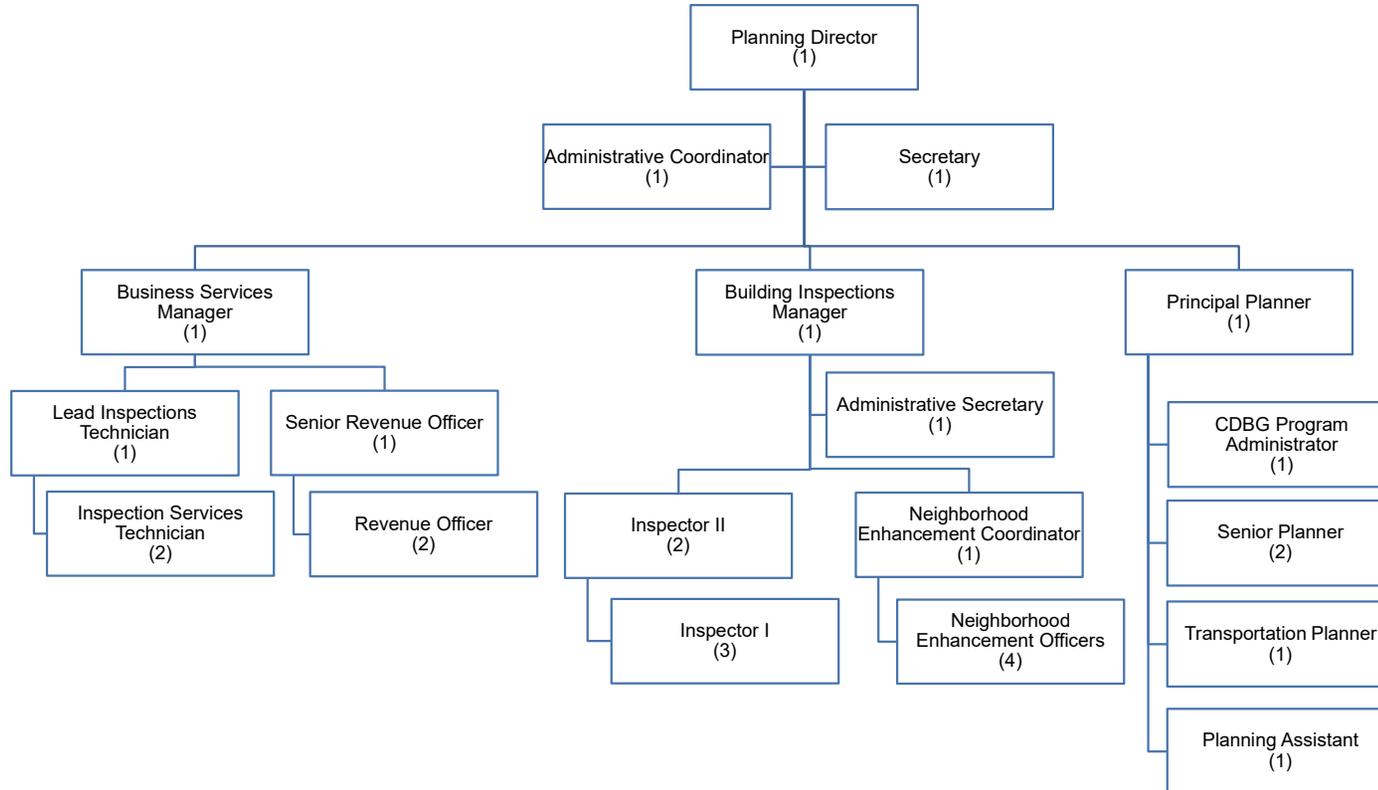


### NEIGHBORHOOD ENHANCEMENT PROGRAM

- CDBG Programs
- Structure Abatement
- Weed Abatement

# PLANNING & DEVELOPMENT DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# LEISURE SERVICES DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**LEISURE SERVICES DIRECTOR**

**Alison Hall**



### **ADMINISTRATION**

- Staffing
- Registration
- Rentals
- New Hire Training/Orien.
- Public Relations/Marketing  
Project Management



### **RECREATION**

- Baseball Program
- Basketball Program
- Softball Program
- Cheerleading Program
- Soccer Program
- Tennis Program
- Adult Softball Program
- Volleyball Program



### **RECREATION**

- Football Program
- Track Program
- Archery Program
- Disc Golf Program
- Instructional Programs
- Biking Program
- Tournament Operations
- Youth Fishing Program

# LEISURE SERVICES DEPARTMENT (continued)

## PROGRAM ORGANIZATIONAL CHART

**LEISURE SERVICES DIRECTOR**

**Alison Hall**



### **THERAPEUTICS**

- Athletic Programs
- Friends Choir Program
- Bowling Program
- Life Skills/Cooking
- Camp Smile Program
- Fitness Programs
- Swim Team/Lessons
- Special Olympics
- Camp ASCCA
- Day Programs/Summer Camps



### **AQUATICS**

- Public Swimming Program
- Lifeguard Training Program
- Water Safety Program
- Swim Lessons Program
- Water Aerobics Program
- Aquacise Program
- Swim Team Program
- Lap Swim Program
- Water World Operations



### **SENIOR CITIZENS**

- Transportation Program
- Meals Program
- Fitness/Exercise Program
- State Masters Games
- Special Events Programs
- Instruction and Hobby-Related Programs

# LEISURE SERVICES DEPARTMENT (continued)

## PROGRAM ORGANIZATIONAL CHART

**LEISURE SERVICES DIRECTOR**

**Alison Hall**



### COMMUNITY

- After School Programs
- Summer Camp Programs
- Concession Program
- Special Events



### MAINTENANCE

- Playground Maint. Program
- Field Maintenance Program
- Trail Maintenance Program
- Tennis/Pickleball Court Maint. Program
- Aquatics Maintenance Program
- Facility/Grounds Maint. Program

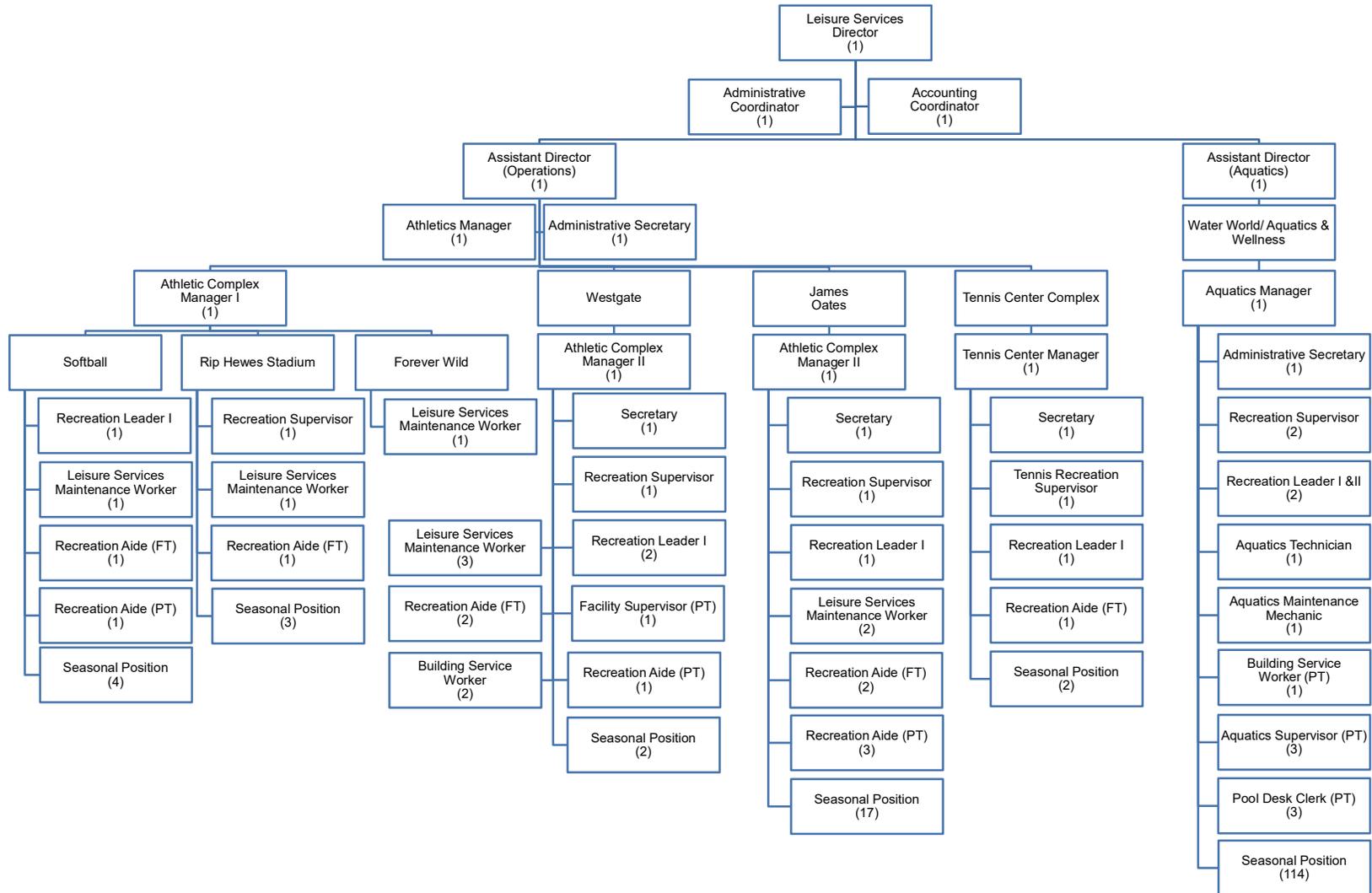


### TOURNAMENTS

- USTA Tennis Tournaments
- Downtown HOOPS Classic
- Swim Meets
- Travel Team Tournaments
- Karate Tournament
- Turkey Classic
- Dothan Diamond Classic
- Soccer Tournaments
- Alabama State Games
- State Archery Tournament

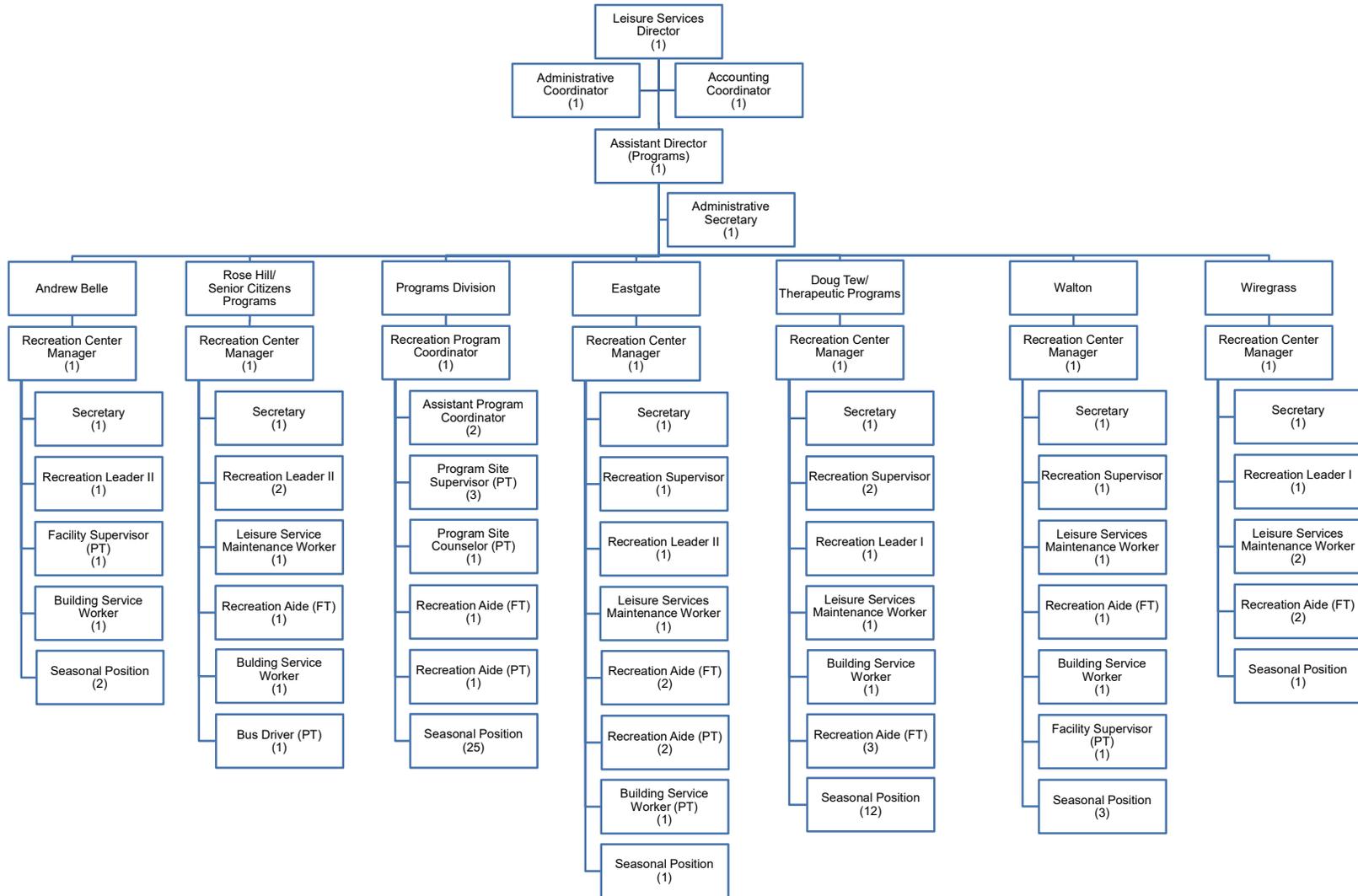
# LEISURE SERVICES DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# LEISURE SERVICES DEPARTMENT (continued)

## STAFFING ORGANIZATIONAL CHART



# PERFORMING ARTS DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**INTERIM CIVIC CENTER/OPERA HOUSE DIRECTOR**

**Clay Dempsey**



### **ADMINISTRATION**

- Contract/Rental Program
- Box Office Ticket Sales Program
- Event Management Program
- Event Staffing/Payroll Program
- Event Marketing Program
- Training Program
- Procurement of Supplies & Resale Items



### **CIVIC CENTER ARENA**

- Light and Sound Program
- Safety/Security Program
- Stagehand Program
- Concession Sales Program
- Liquor Sales Program
- Venue Maintenance Program

# PERFORMING ARTS DEPARTMENT (continued)

## PROGRAM ORGANIZATIONAL CHART

**INTERIM CIVIC CENTER/OPERA HOUSE DIRECTOR**

**Clay Dempsey**



### OPERA HOUSE

- Light and Sound Program
- Safety/Security Program
- Stagehand Program
- Liquor Sales Program
- Venue Maintenance Program
- Grounds Maintenance Program

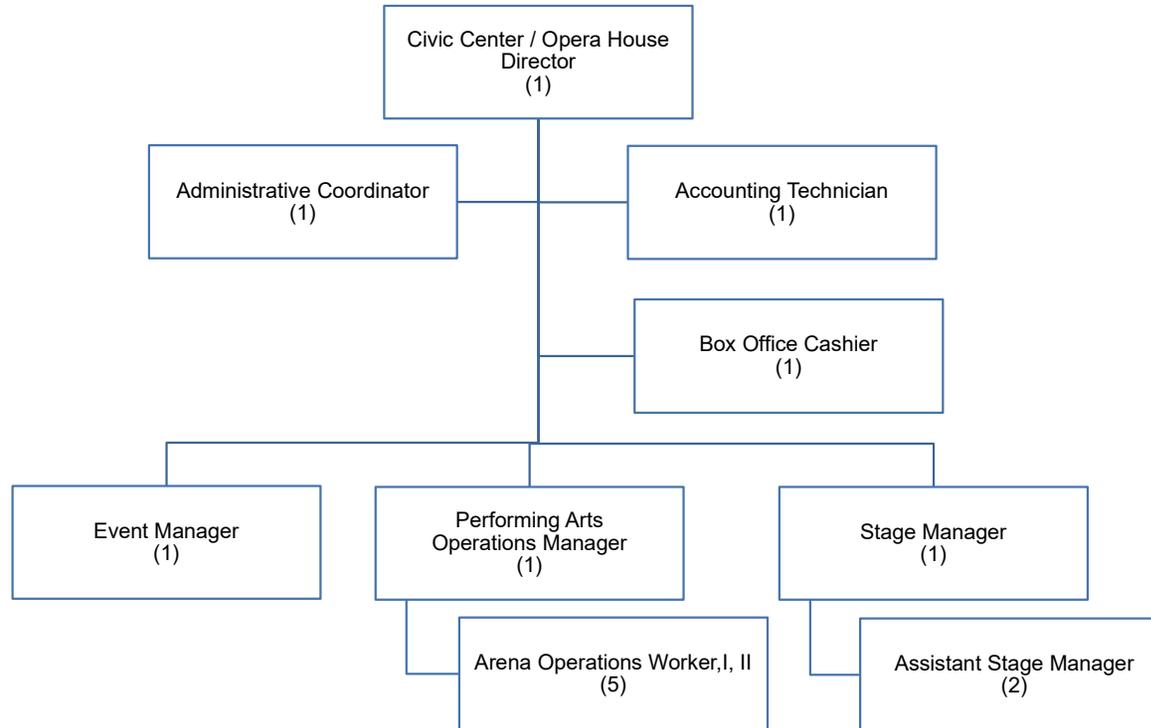


### ROY DRIGGERS

- Office Maintenance Program
- Restroom Maintenance Program
- Grounds Maintenance Program
- Utility Collections Maintenance Program

# PERFORMING ARTS DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# GENERAL SERVICES DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**GENERAL SERVICES DIRECTOR**

**Andrew W. Love**



### **FLEET**

- Fleet/Equipment Maintenance Program
- Fleet/Equipment Repair Program
- Parts Inventory Management Program
- Procurement Specification Program
- Fuel Station Management Program
- Fleet/Equipment Disposal Program



### **FACILITIES**

- HVAC Maintenance/Repair Program
- Plumbing Maintenance/Repair Program
- Electrical Maintenance/Repair Program
- Remodeling City Facility Program
- Carpentry Maintenance/Repair Program
- Bid Specifications Program
- Contract Administration

# **GENERAL SERVICES DEPARTMENT** (continued)

## **PROGRAM ORGANIZATIONAL CHART**

**GENERAL SERVICES DIRECTOR**

**Andrew W. Love**



### **RISK MANAGEMENT/SAFETY**

- Safety Policies & Procedures Program
- Claim, Accident & Injury Investigations
- Employee Safety Committee Program
- Insurance Program
- Safety Training Program

# GENERAL SERVICES – INSURANCE DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**GENERAL SERVICES DIRECTOR**

**Andrew W. Love**

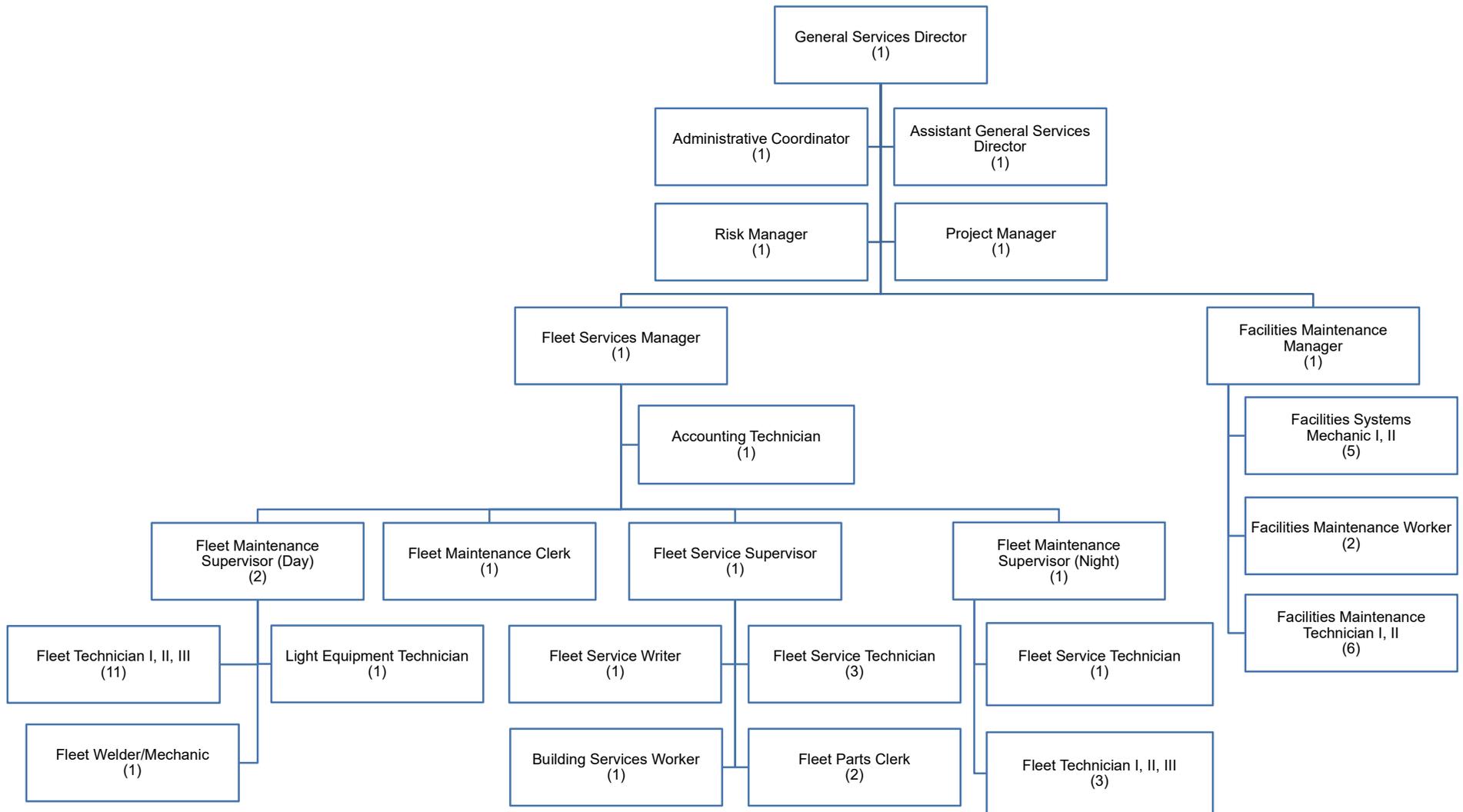


### **INSURANCE**

- Worker's Compensation Program
- Self-Insured Program

# GENERAL SERVICES DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# DOTHAN UTILITIES - ELECTRIC DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**DOTHAN UTILITIES DIRECTOR**

**Billy R. Mayes, Jr.**



### **ELECTRIC**

- Distribution System Extension Program
- Distribution System Maintenance Program
- Substation Extension Program
- Substation Maintenance Program
- Metering Program
- Planning & Design Program
- Lighting Maintenance & Extension Program
- SCADA Monitoring & Control Program
- Advanced Metering Infrastructure Program
- Outage & Storm Response Program
- Vehicle & Equipment Program
- Complex & Grounds Maintenance Program
- Vegetation Control Program

# DOTHAN UTILITIES - WATER DEPARTMENT

## PROGRAM ORGANIZATIONAL CHART

**DOTHAN UTILITIES DIRECTOR**

**Billy R. Mayes, Jr.**



### **WATER**

- Distribution System Extension Program
- Distribution System Maintenance Program
- Tank Operation & Maintenance Program
- Well Operation & Maintenance Program
- Metering Program
- Planning & Design and Compliance Program
- Risk Management Program
- Pettus Water Plant Operation, Maintenance & Monitoring and Control Program
- SCADA Monitoring & Control Program
- Advanced Metering Infrastructure Program
- Leaks/Odor/Storm Response Program
- Vehicle & Equipment Maintenance Program
- Red Water Program
- Water Quality Testing & Flushing Program
- Cross Connection Control Program

# **DOTHAN UTILITIES – WASTEWATER COLLECTIONS DEPARTMENT**

## **PROGRAM ORGANIZATIONAL CHART**

**DOTHAN UTILITIES DIRECTOR**

**Billy R. Mayes, Jr.**



### **WASTEWATER COLLECTIONS**

- Sewer System Extension Program
- Sewer System Maintenance Program
- Lift Station Operation & Maint. Program
- Internal Sewer Maintenance Program
- Planning & Design and Compliance Program
- SCADA Monitoring & Control Program
- ROW Spraying & Clearing Program
- Lift Station Rehabilitation Program
- Overflow/Storm Response Program
- Vehicle & Equipment Maintenance Program

# **DOTHAN UTILITIES – WASTEWATER TREATMENT DEPARTMENT**

## **PROGRAM ORGANIZATIONAL CHART**

**DOTHAN UTILITIES DIRECTOR**

**Billy R. Mayes, Jr.**

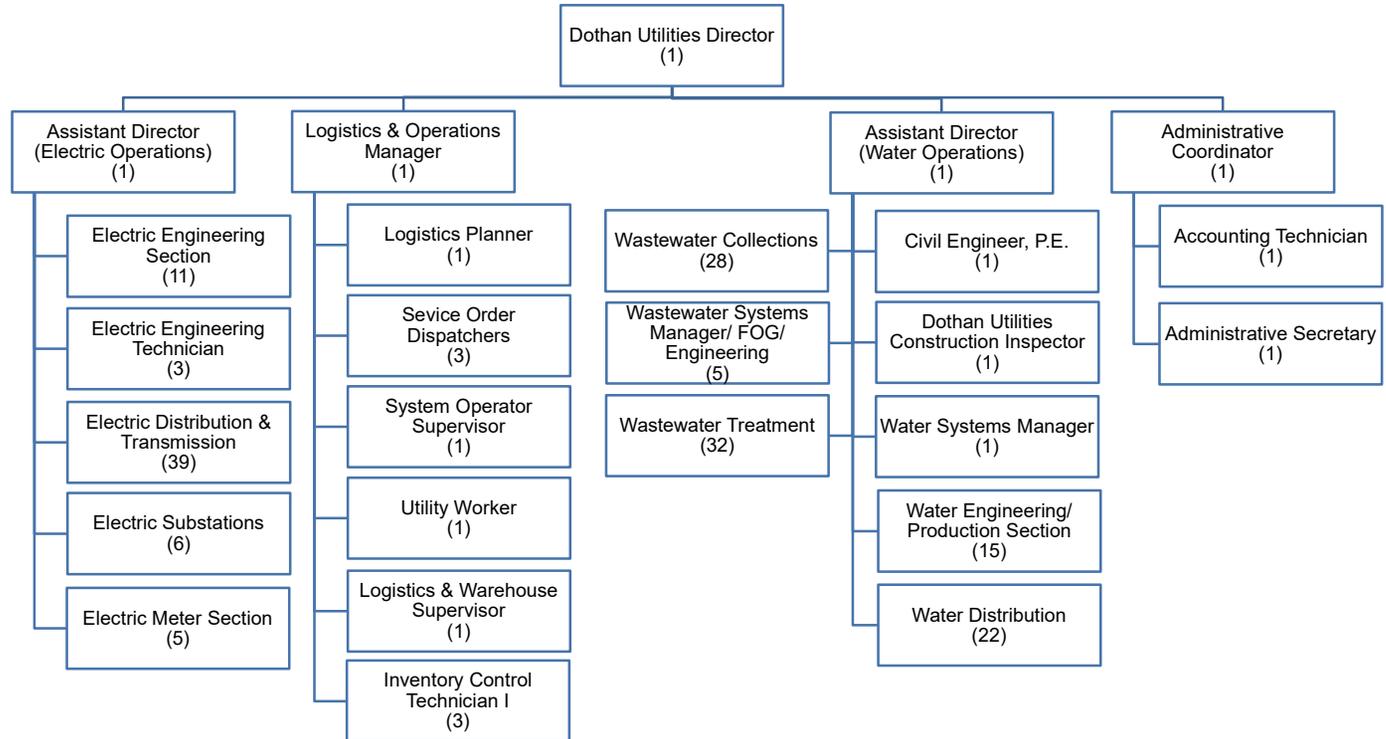


### **WASTEWATER TREATMENT**

- Plant Operation & Maintenance Program
- Sludge Pressing Operation & Maint. Program
- Industrial Discharge Program
- Fats, Oils & Grease Program
- Planning & Design and Compliance Program
- Compliance Monitoring & Testing Program
- Biosolid Disposal Program
- Stream Monitoring & Testing Program
- Vehicle & Equipment Maintenance Program

# DOTHAN UTILITIES DEPARTMENT

## STAFFING ORGANIZATIONAL CHART



# **STRATEGIC PLAN**



# CITY OF DOTHAN: STRATEGIC PLAN

## DOOTHAN'S MISSION

The Mission of the Dothan City Government  
is to provide  
the *BEST MUNICIPAL SERVICES* ,  
in a *CUSTOMER FRIENDLY MANNER* ,  
and to be *FINANCIALLY SOUND*  
while *INVESTING IN THE CITY'S FUTURE*  
and *ENGAGING OUR RESIDENTS*.



# CITY OF DOTHAN: STRATEGIC PLAN

## DOTHAN'S VISION 2034

IN 2034,  
Dothan is the *MOST BEAUTIFUL,  
LIVABLE CITY* in Alabama.

---

Dothan is the *HUB OF THE  
WIREGRASS REGION* with  
*CONVENIENT ACCESS AND MOBILITY.*

---

Dothan has a *VIBRANT 24 HOURS  
DOWNTOWN* - the heart of the community  
and a *STRONG DIVERSE ECONOMY.*

---

Dothan is a *FAMILY FRIENDLY COMMUNITY  
with EXCEPTIONAL LEISURE  
AMENITIES FOR ALL* , and an  
*INCLUSIVE COMMUNITY FOR ALL.*

---



# CITY OF DOTHAN: STRATEGIC PLAN

## GOALS

Maintain a Financially Sound City and  
a High Performance Team



Expand the Local Economy



Plan for Dothan's Future



Make Dothan a More Livable City



Improve Mobility





# CITY OF DOTHAN: STRATEGIC PLAN

## PRIORITIZED DIRECTIONS THRU 2024

Public Safety Personnel Retention

School Resource Officers

Police Park Patrol Division

Wiregrass Aviation Support

Public Safety Technology

Fire Station Construction

Affordable Housing Opportunities

City Center Initiatives

City Wide Storm Drainage Assessment

Flowers Chapel Road & Woodburn Drive Signal

Resurfacing



## **CITY OF DOTHAN: STRATEGIC PLAN**

# **PRIORITIZED DIRECTIONS THRU 2024 (Con't)**

Forever Wild Dog Park

Field Lighting Upgrades

Sewer Basin and Trunk Line Rehabilitation

Cypress Wastewater Treatment Plant Upgrade

Underground Conversion of Electrical Connector

Water Main Replacements

Replacement of Direct Buried Services

Substation Improvements

Electric Source Station

# **BUSINESS PLAN**

# CITY OF DOTHAN

## BUSINESS PLAN

This document explains projects that departments will undertake in fiscal years 2024 and 2025 to serve the City of Dothan. It is not all inclusive but provides performance measurements to determine successful completions.

*City of Dothan Departments*

FY 2024-2025

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## **ADMINISTRATION - City Attorney's Office**

**Mission Statement:** To provide legal advice and services to the City of Dothan, Dothan City Commission, City Manager and Department Heads. Represent the City of Dothan in civil actions in the State and Federal Courts. Prosecute criminal cases in Dothan Municipal Court and cases appealed to the Circuit Court of Houston County. Oversee the City of Dothan's Pretrial Diversion Program.

### **Objective 1: Assist Public Works with ADEM Application to open the landfill**

***Strategies:***

- Assist and support Dothan Public Works.

***Performance Targets:***

- ☐ Have the landfill open for City use.

### **Objective 2: Draft a new Animal Control Ordinance for the City of Dothan**

***Strategies:***

- Review the Animal Control Ordinance in other jurisdictions to determine if our ordinance could be improved, streamlined or expanded in any manner.

***Performance Targets:***

- ☐ Estimated to be completed by February 2024.

### **Objective 3: Work with the Fire Department to draft a mass gathering ordinance/plan policy**

***Strategies:***

- Assist in revising and/or drafting new policies and procedures regarding mass gathering, concert, and large social events when first responders would need to be present.

***Performance Targets:***

- ☐ Estimated to be completed by June 2024.

## **ADMINISTRATION - City Clerk**

**Mission Statement:** To record and archive statutory and designated official information, resolutions and ordinances of the City of Dothan, certify to the actions of the City Commission

**Objective 1: Stay informed of existing and updated Election Related Laws, Make Preparations, and Manage the Municipal Election on August 5, 2025 and Municipal Run-off Election (if needed) on September 16, 2025.**

**Strategies:**

- Attend training sessions and conferences to gain knowledge of current and new election laws, practices, and procedures.
- Update and prepare informational packets for candidates with required forms and reporting procedures for June qualifying period.
- Submit required ordinances and resolutions required by law pertaining to the election to the City Commission for approval at the required times.
- Publish required notices and voters list in newspaper.
- Coordinate with Houston County for rental of machines.
- Secure contract(s) for machine, poll school, and election day support.
- Maintain voters lists as data is obtained from the Houston, Dale, and Henry County Board of Registrars Offices.
- Purchase ballots and supplies.
- Recruit election officials for the twelve polling sites & absentee count. (8-12 officials per precinct; 5-7 officials for absentee ballot count).
- Hold poll school for election officials.
- Coordinate the inspection and sealing of voting machines.
- Oversee day of election.
- Present results to commission for canvassing as required by law.

**Performance Targets:**

- Designate polling places by December, 2023 (as requested by Houston County GIS representative; data needed for their 2024 election cycle).
- Attend Alabama Association of Municipal Clerks & Administrators (AAMCA) Conferences addressing current and/or new election laws.
- Participate in any additional conferences or classes addressing election laws and updates.
- Update elections webpage throughout the process.
- Update and prepare election packets for candidates. (April, 2025)
- Secure contract with Houston County for rental of machines. (May, 2025)
- Secure contract(s) for machine, poll school, and election day support. (May, 2025)
- Construct and mail out postcards for each registered voter within the Dothan City limits. (July, 2025)
- Publish voters list in newspaper. (July, 2025)

- ❑ Recruit election officials for each polling location and absentee. (July, 2025)
- ❑ Hold poll school for election. (July, 2025)
- ❑ Verify absentee applications as submitted and process absentee ballots accordingly. (July-August 5, 2025) (August-September 16, 2025 if run-off election is required)
- ❑ Publish public notice and attend the inspection and sealing of voting machines. (July, 2025)
- ❑ Process all ordinances and resolutions approved by City Commission at the appropriate time to include publications in the local newspaper as required by law. (May – September, 2025)
- ❑ Verify delivery of voting machines and election supplies to each polling location day before election. (August 4, 2025)
- ❑ Verify number of election officials present on election day. (August 5, 2025)
- ❑ Oversee the return of supplies and confirm election results at end of night after polls close & chief inspectors have submitted reports. (August 5, 2025)
- ❑ Deliver provisional ballots and voter barcode lists to respective county’s BOR office. (August 6, 2025)
- ❑ Pickup provisional ballot results from respective county’s BOR office. (August 11, 2025)
- ❑ Prepare canvass resolution and present to Commission to announce results and/or announce Run-off election.
- ❑ (August 12, 2025, and if run-off is needed, on September 23, 2025)
- ❑ Publish list of candidate contribution & expenditure reports.

**Objective 2: Research documents stored at Old Central Fire Station to determine record retention requirements, transfer and scan all eligible documents, and submit requests and destroy all temporary records approved for destruction.**

***Strategies:***

- Compile inventory of documents stored in City Clerk room at Old Central.
- Research to determine record retention requirements.
- Transfer and scan all documents that are eligible to be retained electronically.
- Submit records destruction requests to Alabama Department of Archives & History for approval to destroy documents no longer required to be retained.
- Coordinate removal and destruction of approved documents.

***Performance Targets:***

- ❑ Begin inventory of files in January, 2024
- ❑ Research documents and consult Records Retention Guide for archive requirements. Begin February, 2024
- ❑ Submit records destruction form for all temporary documents eligible for destruction. Begin March, 2024

- ❑ Transfer and scan permanent record documents that are eligible to be retained by electronic format. Begin March, 2024
- ❑ Submit records destruction form for all permanent documents that have been scanned and physical format is not required. Begin by January, 2025

***Dothan Fire Department***

**Mission Statement:** To provide for the protection and safety of our community by preparing and promoting fire prevention and education and preserving life, property and the environment through fire suppression, emergency medical service, technical rescue and hazardous material mitigation, while recognizing that our people are the key to our success.

**Objective 1:** Work with various Departments and agencies through the construction of Fire Stations #10 and #3

**Strategies:**

- Develop committees, as needed, for selection of furnishings and equipment for stations.
- Work with IT, Communications and GIS to realign response territories of all stations.
- Work closely with General Services and General Contractor to keep the project on track for occupancy by August 2024.

***Performance Targets:***

- ❑

**Objective 2:** Evaluate and adopt changes to Chapter 38 of the Code of Ordinances, Fire Prevention Code.

**Strategies:**

- Establish a committee of stakeholders to evaluate the current Code and proposed changes.
- Evaluate the current adopted Fire and Building codes and make recommendations for adoption.
- Work with Building official to ensure stakeholders are informed and educated as to significant changes in the ICC family of codes.

**Performance Targets:**

- Work

**Objective 3:** Evaluate and update processes that enhance internal communications and communications with other Departments.

**Strategies:**

- Evaluate external/stakeholder communications systems and processes to ensure City mission effectiveness
- Research what other public entities utilize for internal (inter-departmental) and external (other city departments) use for communication systems, etc.

**Performance Targets:**

- Work

**Objective 4:** Evaluate all technology, systems, and programs that effect operations and delivery of services.

**Strategies:**

- Evaluate all software programs used by the Department and employees for incident reporting (fire and medical).
- Evaluate all software used for performance management and human capital management.
- Work with IT to continue to enhance programs and systems such as Fire Station Alerting, Knox® Software, Vector Solutions, Power DMS, Zoll, Aladtec and others by developing depth in operating the software and problem resolution.

**Performance Targets:**

- Work

**Objective 5:** Enhance the DFD development rank for all ranks (to include A-EMT & Paramedic) for the next 15 months.

**Strategies:**

- Develop task books for acting officer, acting BC, acting Sergeant and Probationary FF
- Develop task books for advanced-EMT and paramedic
- Use available technology (Vector, Power DMS, etc) to build foundation for data entry and recall

- Develop entry-level/selection test for Adv-EMTs
- Develop instructors to support training plan (WPSC, EMS, Fire, etc)
- Critique forms for course development, improvement, and changes to meet needs
- Identity shortfalls within technology programs to enhance training operations

**Performance Targets:**

- Development committee to meet and provide draft taskbooks by 12/1/23 for implementation for Jan 1, 2024
- Beta-Test taskbooks for each rank throughout 2024
- Conduct 12 hours of Officer Development through department delivery throughout 2024
- Conduct 2 sessions of development with all Battalion Chiefs throughout 2024
- Conduct development sessions with acting captains throughout 2024
- Conduct Instructor II and Live Fire Instructor courses first quarter CY 2024
- Utilize critique forms for local feedback of all developmental courses
- Host/Participate in AMAS FSE in Dothan, October 2024

**Objective 6:** Enhance the comprehensive review and analysis of programs and services provided for all EMS programs. Identify and implement changes as needed.

**Strategies:**

- Evaluate the use of DCR 1 as a community EMS unit for the time it is in service (July 2023-July 2024)
- Re-evaluate paramedic training program, to include the internal Advanced-EMT program
- Analyze current EMS run data, treatment protocols, and efficacy of service delivery
- Evaluate the need for medical logistics (narcotics, other drugs, and supplies) improvements

**Performance Targets:**

- Track run volume for DCR 1 from July 2023 until station 10 opens.
- Investigate the need for an acceptance test for AdvancedEMT and/or Paramedic for entry into programs by 1 February 2024
- Research and develop a medical logistics program by 1 April 2024
- Provide 6-month (calendar year) report by June 1 on EMS run volume, type, etc.

## ***Dothan Police Department***

**Mission Statement:** To preserve the peace and public order while enhancing quality of life in cooperation with all who share in the common interest of this wonderful City.

### **Objective 1: Implementation of City Facilities and Park Police Unit**

#### ***Strategies:***

- Ongoing deployment of reserve and overtime officers in city parks and facilities
- Hire and train up to eight (8) new police officers to staff program full time
- Have dedicated unit to patrol city facilities and parks

#### ***Performance Targets:***

- January 2024 – Have four full time officers assigned to unit
- October 2024 – Unit fully staffed with eight (8) officers
- December 2024 – Evaluate needs moving forward of unit and need for part time officers in that role
- June 2025- Evaluate success and needs of unit

### **Objective 2: Staffing of all City School Campuses with School Resource Officers**

#### ***Strategies:***

- Hire and train up to twelve (12) police officers to staff city schools
- NASRO (National Association of School Resource Officers certification for all SRO's

#### ***Performance Targets:***

- August 2024 – Staff hired and trained to start 2024 school year fully staffed
- January 2025 – Evaluate needs and success of program
- June 2025 – Descalation and mitigation training for all School Resource Officers

**Objective 3: Development of Aggressive Recruiting Initiative for Police Officers*****Strategies:***

- Coordinate with Personnel Department to actively recruit applicants
- Identify internal “recruiter/mentors” for applicants.
- Train recruiters in a certified recruiting program

***Performance Targets:***

- March 2024 – Work with Personnel attend recruiting events
- June 2024 – Identify departmental recruiting team to complete outreach program with applicants.
- October 2024 – Recruiting officer training for Recruit Mentoring Program.
- May 2025 – Full implementation of Recruit Mentoring Program (RMP).
- December 2025 – Evaluate success of the Recruit Mentoring Program.

**Objective 4: Establish an Officer Retention Program*****Strategies:***

- Provide opportunities for career advancement
- Provide competitive compensation and benefits
- Foster a positive work environment
- Provide wellness tools and resources for officers and employees
- Provide ongoing training and development

***Performance Targets:***

- January 2024 – Promote additional Corporal positions to even out department hierarchy
- March 2024 – Implement Investigator pay and Night Shift Differential pay
- June 2024 – Evaluate supervisors in roles and progressive discipline
- January 2025 – Evaluate Officer Wellness program and suggest updates and additions
- June 2025 – Evaluate training and opportunities for line officers and supervisors

## ***Dothan Utilities Department***

***Mission Statement:*** To provide efficient, effective, and economical electrification, potable water, fire protection and wastewater services to the citizens of Dothan.

### **Objective 1: Sanitary Sewer Overflow (SSO) Abatement**

#### ***Strategies:***

- Continue to implement the Capacity, Management, Operations and Maintenance (CMOM) Program activities to reduce SSOs.
- Continue to implement the Infrastructure Rehabilitation Program (IRP) to reduce SSOs.
- Continue efforts to determine and obtain funding approvals.

#### ***Performance Targets:***

- ❑ Based upon ADEM’s funding offer and the City’s concurrence, submittal of a CWSRF Full Application for Omussee Sewer Trunk Line and Sewer Basin B0-42 Rehabilitation Project (inside RCC) to include ARPA/BIL debt forgiveness eligibility anticipated by December 31, 2023.
- ❑ Based upon City Commission’s execution of CWSRF Warrant Documents, obtain contract engineering services for the CWSRF Loan for the Omussee Sewer Trunk Line and Sewer Basin B0-42 Rehabilitation Project anticipated by March 31, 2024.
- ❑ Based upon City Commission’s execution of CWSRF Warrant Documents, obtain contractor services for the CWSRF Loan for the Omussee Sewer Trunk Line and Sewer Basin B0-42 Rehabilitation Project Construction anticipated by September 30, 2024.
- ❑ Evaluate alternatives to eliminate the PSTA21-Farm Center (Farm Center Rd.) by February 28, 2024.
- ❑ Obtain easement to eliminate the PSTA21-Farm Center (Farm Center Rd.) by September 30, 2024.
- ❑ Based upon City Commission’s execution of CWSRF Warrant Documents, continue contractor services for the CWSRF Loan for the Omussee Sewer Trunk Line and Sewer Basin B0-42 Rehabilitation Project Construction anticipated by March 31, 2026.

**Objective 2: Red Water Program****Strategies:**

- Obtain Contract Services for the DWSRF Loan for approximately \$12.58 Million.
- Continue Contract Services for the DWSRF Loan for approximately \$12.58 Million.

**Performance Targets:**

- ❑ Obtain Contractor Services for the DWSRF Loan for the Ross Clark Circle Project by December 31, 2023, dependent upon ADEM SRF final approval and authorization to Award.
- ❑ Obtain Contractor Services for the DWSRF Loan for the Woodland Red Water Project by December 31, 2023, dependent upon ADEM SRF final approval and authorization to Award.
- ❑ Continue the DWSRF Ross Clark Circle Project construction with substantial completion estimated December 31, 2025.
- ❑ Continue the DWSRF Woodland Red Water Project construction with substantial completion estimated December 31, 2025.

**Objective 3: Maintain and Improve Water System****Strategies:**

- Implement 2023 updates to the Long Range Plan.
- Maintain the water supply wells based upon a ten-year schedule and maintain the water storage tanks based upon a fifteen-to-twenty-year schedule. Currently, \$500,000 is appropriated in the 2024 & 2025 Fiscal Year budget for well and tank maintenance.
- Maintain water production facilities and equipment to provide reliable water production.
- Maintain water distribution system and equipment to convey potable water.

**Performance Targets:**

- ❑ Complete 2024 Well Repairs at wells number 2 (Napier Field-Broadway), 14 (E. Cottonwood Rd.), 22 (Baggett Rd.), and S-5 (Hedstrom Dr.) by September 30, 2024.
- ❑ Complete 2024 Tank Inspections at 5 (Murray Rd.), 6 (E. Cottonwood Rd.), 7 (Westgate Parkway), and 11 (Hodgesville Rd.) by September 30, 2024.
- ❑ Obtain Contract Professional Engineering Services for the Honeysuckle Tank No. 10 Rehabilitation Project by December 31, 2023.
- ❑ Design and obtain materials for the Upgrades to automate the Pettus Water Treatment Plant by September 30, 2024.

- ❑ Complete 2025 Well Repairs at wells number 10 (W. Main St.), 17 (E. Spring St.), and 34 (Faulkner Rd.) by September 30, 2025.
- ❑ Complete 2025 Tank Inspections at 9 (Columbia Hwy.) and 14 (N. Brannon Stand Rd.) to be complete by September 30, 2025.
- ❑ Obtain Contract Tank Recoating Services by a Specialty Tank Contractor and Fencing Installation Services by September 30, 2025 (Conditional Funding).

**Objective 4: Maintain and Improve Wastewater Treatment Facilities**

***Strategies:***

- Continue to rehabilitate WWTP pumps.
- Thermal Image motors, motor control centers, starters and connections to identify problem areas and establish baseline data to avert electrical equipment failures.
- Review performance data (hours of operation, motor data, starter data and pumping records) to determine priority maintenance items.
- Ensure industrial sewer discharges are complying with pretreatment requirements and providing correct flow data to the City of Dothan for billing purposes.
- Maintain plant equipment to provide reliable wastewater treatment and ADEM compliance.
- Updates to the Cypress Wastewater Treatment Plant (WWTP).

***Performance Targets:***

- ❑ Thermal Image major electrical components and establish baselines on annual basis at all three WWTPs by September 30, 2024.
- ❑ Log and track equipment failures and compile list quarterly for all WWTPs in the 2024 calendar year.
- ❑ Monitor wastewater contributors quarterly, review diagrams, and description of the pretreatment process and check for the proper operation/calibration of flow/pH meters by September 30, 2024.
- ❑ Based upon ADEM’s CWSRF funding offer and the City’s concurrence, obtain contract professional engineering services for the New Cypress Creek WWTP Upgrade Project anticipated by June 30, 2024.
- ❑ Thermal Image major electrical components and establish baselines on annual basis at all three WWTPs by September 30, 2025.
- ❑ Log and track equipment failures and compile list quarterly for all WWTPs in the 2025 calendar year.
- ❑ Monitor wastewater contributors quarterly, review diagrams, and description of the pretreatment process and check for the proper operation/calibration of flow/pH meters by September 30, 2025.
- ❑ Based upon ADEM’s CWSRF funding offer and the City’s concurrence, obtain contractor services for the New Cypress Creek WWTP Upgrade Project anticipated by June 30, 2025.

**Objective 5: Maintain and Improve Wastewater Collections System*****Strategies:***

- Review lift station performance data (hours of operation, pumping, motor data, starter data and lift station records) to determine priority replacement or rebuilds.
- Thermal image motors, motor control centers, starters and connections to identify problem areas and establish baseline data to avert electrical equipment failures.
- Continue to implement objectives identified in the City’s Administrative Order of Consent (AOC).
- Eliminate Sanitary Sewer Overflows (SSO).
- Identify sources of Inflow & Infiltration (I&I).
- Provide access to wastewater interceptor lines.

***Performance Targets:***

- ❑ Evaluate alternatives to replace Mobile Street Lift Station contingent upon obtaining property with design to be completed by March 1, 2024.
- ❑ Obtain Contract Services for Mobile Street Lift Station by September 30, 2024.
- ❑ Thermal Image major electrical components and establish baselines on annual basis for lift stations and review with past history by September 30, 2024.
- ❑ Inspect 10% of sewer system annually via CCTV, smoke testing, dye testing, or sonar inspections in Fiscal Year 2024 and develop a listing of needed repairs/corrections.
- ❑ Perform modified Level 2 manhole inspections (MACP) of 10% of total manholes annually in 2024 and develop a listing of needed repairs/corrections.
- ❑ Inspect sanitary sewer trunk lines in all three sewer basins by September 30, 2024.
- ❑ Continue to monitor Satellite System Flow Meters for peaks by September 30, 2024.
- ❑ Complete site design and equipment sizing for two (2) permanent mount generators at two lift stations by May 31, 2024.
- ❑ Obtain Contract Services for the installation of two (2) permanent mount generators at two lift stations by September 30, 2024.
- ❑ Continue to rebuild/replace pumps and associated equipment at lift stations PSTA15-Dale County (Mance Newton Rd.) and PSTA18-Dunleith (Sardis Court) by September 30, 2025, with budget funds.
- ❑ Complete the Mobile Street Lift Station Project by September 30, 2025.
- ❑ Thermal Image major electrical components and establish baselines on annual basis for lift stations and review with past history by September 30, 2025.

- ❑ Inspect 10% of sewer system annually via CCTV, smoke testing, dye testing, or sonar inspections in Fiscal Year 2025 and develop a listing of needed repairs/corrections.
- ❑ Perform modified Level 2 manhole inspections (MACP) of 10% of total manholes annually in 2025 and develop a listing of needed repairs/corrections.
- ❑ Inspect sanitary sewer trunk lines in all three sewer basins by September 30, 2025.
- ❑ Continue to monitor Satellite System Flow Meters for peaks by September 30, 2025.
- ❑ Complete site design and equipment sizing for two (2) permanent mount generators at two lift stations by December 31, 2025.
- ❑ Obtain Contract Services for the installation of two (2) permanent mount generators at two lift stations by September 30, 2025.

**Objective 6: Maintain and improve power supply for the City of Dothan**

***Strategies:***

- Replace aging equipment to maintain system reliability.
- Improve existing electrical infrastructure.
- Utilize existing fiscal year 2024 & 2025 budget funds.

***Performance Targets:***

- ❑ Perform maintenance on Hodgesville and West Carroll Substations by end of calendar year 2024 from current funds.
- ❑ Update five-year plan for substations capital and maintenance needs by June 30, 2024.
- ❑ Write work orders for Osmose inspection danger-pole change-outs by May 31, 2024.
- ❑ Continue electric system engineering study by McLean with completion in September 2025.
- ❑ Complete Design of 115kV backup source station for the City of Dothan and obtain final design approval by Alabama Power Company by July 31, 2024.
- ❑ Complete equipment and material bidding and place on order for Construction of the 115kV backup source station for the City of Dothan by October 31, 2024.
- ❑ Replace aging Transmission Line Switches and Insulators at \$290,000 by December 31, 2024.
- ❑ Perform maintenance on Choctaw and West Dothan Substations by end of calendar year 2025 from current funds.
- ❑ Update five-year plan for substations capital and maintenance needs by June 30, 2025.
- ❑ Write work orders for Osmose inspection danger-pole change-outs by May 31, 2025.

- ❑ Complete electric system engineering study by McLean by September 30, 2025.
- ❑ Start Construction of the 115kV backup source station for the City of Dothan by September 30, 2025 (Conditional Funding/AMEA).
- ❑ Replace aging Transmission Line Switches and Insulators at \$290,000 by December 31, 2025.
- ❑ Enter into an agreement with specialized consultant for joint use and electric inventory by September 30, 2025 (Conditional Funding).
- ❑ Obtain Pole Staking Software Solution with Hardware for Dothan Utilities by September 30, 2025 (Conditional Funding).

## ***Finance Department***

***Mission Statement: The Finance Department’s mission is to provide internal management with a biennial budget and accurate and timely reports to assist with their department operations; to support City departments in the procurement of goods and services; and, to conduct utility business with citizens in a courteous and pleasant environment.***

### **Objective 1: Publish the Annual Comprehensive Financial Report (ACFR) and the Popular Annual Financial Report (PAFR)**

#### ***Strategies:***

- To provide credibility to the financial reporting of the City of Dothan.
- The Annual Report is designed to keep the citizens of the City of Dothan informed as to how their tax dollars are spent.
- The PAFR summarizes the financial activities of the City’s funds drawn from information found in the ACFR in terms that are understandable by the average citizen.

#### ***Performance Targets:***

- ❑ Submit application for the Certificate of Achievement for ACFR by March 31, 2024, and March 31, 2025.
- ❑ Submit application for the Certificate for Outstanding Achievement for PAFR by March 31, 2024, and March 31, 2025.
- ❑ Release ACFR and PAFR to the citizens by March 31, 2024, and March 31, 2025.

**Objective 2: Develop Biennium Budget, Mid-Biennium Budget and Six-Year Capital Projects Plan.**

***Strategies:***

- Evaluate citywide needs to ensure adequate funding is available.
- Monitor Fund Balance and Cash Flow to determine most advantageous method of funding projects.

***Performance Targets:***

- ❑ Update Capital Projects Plan by January 31, 2024, and January 31, 2025.
- ❑ Submit Mid-Biennium Budget to City Commission by April 15, 2024, and April 15, 2025.
- ❑ Work with departments and City Manager to develop the Biennium Budget for Fiscal Year 2026 and Fiscal Year 2027 for approval by City Commission in September 2025.

**Objective 3: Implementation of ERP Software – Financials, Purchasing, Asset Management, Utilities, and Customer Engagement Portal**

***Strategies:***

- Define job processes and procedures.
- Review best practices for governmental organizations to ensure processes and procedures are accurate and efficient.
- Test, validate, and accept results of software development to ensure a smooth transition from current software.

***Performance Targets:***

- ❑ Review decisions and software development for ERP and EPM with new software implementor to develop plan to move forward by December 31, 2023.
- ❑ Integrate central cashing system with Oracle ERP and OPAL and other modules as required before go-live date.
- ❑ Develop purchasing online bid system compliant with Alabama bid laws implemented during ERP set up by June 30, 2024.
- ❑ Continue Conference Room Pilots and User Acceptance Testing for Customer Cloud Services/Utilities in preparation of go-live date of October 1, 2024.
- ❑ Complete interfaces for Utilities Customer Engagement Portal by October 1, 2024
- ❑ Go-live date for all applications set for October 1, 2024.

**Objective 4: Review of Purchases Citywide*****Strategies:***

- Review expenditures across departments to ensure all bid law requirements are met.

***Performance Targets:***

- Generate expense reports to review like purchases by January 1, 2025.
- Review like purchases amongst departments to ensure compliance by June 1, 2025.
- Coordinate bidding of like purchases between departments by August 1, 2025.

**Objective 5: Review City of Dothan Code of Ordinances, Section 102 Utilities to update regulations related to utility processes and general rules of operation.*****Strategies:***

- Review for recommended updates to the current operations due to changes with new software.
- Ensure industry best practices are implemented.

***Performance Targets:***

- Identify staff members to complete review and recommendations by November 2023.
- Submit initial draft with recommendations by April 2024.
- Discussion and final draft with Staff Report completed by August 2024.
- Submission to City Commission by September 2024.

**Objective 6: Expand Dothan Utilities payment kiosk presence.*****Strategies:***

- Install additional payment kiosk in lane three of the Dothan Utilities drive-thru to encourage exposure to customers who traditionally utilize walk-up and drive-thru options.
- Promote payment kiosk benefits.
- Monitor usage to ensure increased customer activity at kiosk.

**Performance Targets:**

- ❑ Complete drive-thru kiosk installation by January 1, 2024.
- ❑ Publish social media articles to enhance awareness of kiosk locations and 24-hour access convenience.
- ❑ Increase kiosk usage by 10% by January 2025.
- ❑ Complete monthly kiosk transaction counts to identify trends to support future growth.

**Objective 7: Promote Dothan Utilities prepay, online services, and independent payment options to empower the utility customers.**

**Strategies:**

- Increase social media presence to inform customers of online resources including electronic bill presentment, autopay, alert management, and daily consumption tracking.
- Optimize website navigation to encourage customers to complete business transactions online.

**Performance Targets:**

- ❑ Coordinate with Community Relations Office monthly to increase Dothan Utilities content on social media platforms to include video guides for establishing MyUsage accounts and utilizing payment kiosks beginning November 2023.
- ❑ Include flyer with utility bills promoting online services and payment options.
- ❑ Increase online payments by 10% by January 2025.

**General Services Department**

**Mission Statement:** The mission of General Services is to provide exceptional support and exceptional service to all City Departments for maintenance of equipment and facilities, landscaping of grounds and safety oversight.

**Objective 1: Design/Build Two (2) New Fire Stations (Continued)**

**Strategies:**

- Work with Fire Department to develop request for proposal for design services.
- Hire design firm and prepare bid documents.
- Oversee construction to construct 2 new fire stations to meet City standards and stay within budget.

***Performance Targets:***

- Develop RFP. Complete.
- Contract with Design Firm. June 2022. Complete.
- Contract with General Contractor. April 2023. Complete.
- Start Construction. Fire Station 10 – April 2023
- Project Complete. Fire Station 10 – June 2024
- Start Construction. Fire Station 3 relocation – May 2023
- Project Complete. Fire Station 3 relocation – July 2024

**Objective 2: Renovate Opera House and Design/Build New Addition**

***Strategies:***

- Hire design firm and prepare bid documents. IN WORK
- Oversee construction to modify/renovate existing facility and add additional facilities to support growing City operations. TBD

***Performance Targets:***

- Contract with Architect. Complete
- Start Construction. TBD
- Project Complete. TBD

**Objective 3: Design/Build/Renovate Porter Park & Events Plaza**

***Strategies:***

- Hire design firm and prepare bid documents. IN WORK
- Oversee construction to modify/renovate existing park and add additional park space and new facilities. TBD

***Performance Targets:***

- Contract with Architect. Complete
- Start Construction. TBD
- Project Complete. TBD

**Objective 4: Design/Build Wiregrass Innovation Center**

***Strategies:***

- Hire design firm and prepare bid documents. IN WORK

- Oversee construction to modify/renovate existing new facility and add additional facilities to support growing City operations. TBD

***Performance Targets:***

- Contract with Architect. Complete.
- Start Construction. TBD
- Project Complete. TBD

**Objective 5: Construct New City Hall**

***Strategies:***

- Hire design firm and prepare bid documents. IN WORK
- Oversee construction of new City Hall. TBD

***Performance Targets:***

- Contract with Architect. Complete
- Start Construction. TBD
- Project Complete. TBD

**Objective 6: Construct Wiregrass Pet Rescue & Adoption Center**

***Strategies:***

- Hire design firm and prepare bid documents. IN WORK
- Oversee construction of new facility. TBD

***Performance Targets:***

- Contract with Architect. Complete
- Start Construction. TBD
- Project Complete. TBD

**Objective 7: Design/Build new Westgate BMX Concession/Restroom Bldg**

***Strategies:***

- Work with Leisure Services and other city departments to develop request for proposal for design services.

- Hire design firm and prepare bid documents.
- Oversee construction to construct new facility to meet City standards and stay within budget.

***Performance Targets:***

- Contract with Architect. July 2022. Complete.
- Start Construction. October 2022.
- Project Complete. August 2023.

**Objective 8: Add/Alter City Vehicle Maintenance Facility (City Shop)**

***Strategies:***

- Hire design firm and prepare bid documents.
- Oversee construction to modify/renovate existing facility and add additional new facilities to support growing City operations.

***Performance Targets:***

- Contract with Architect. TBD
- Start Construction. TBD
- Project Complete. TBD

**Objective 9: Construct New City Judicial Center (Magistrate/Courtroom/Pretrial Diversion)**

***Strategies:***

- Hire design firm and prepare bid documents. TBD
- Oversee construction of new facility. TBD

***Performance Targets:***

- Contract with Architect. TBD
- Start Construction. TBD
- Project Complete. TBD

**Objective 10: National Guard Armory – Future Use (Continued)**

***Strategies:***

- Remediation of the property is not complete. Currently attempting to obtain a possible date for when it may be complete. This property could not be sold without restrictions at this time.
- Have property remediated so that there are no restrictions for use.

***Performance Targets:***

- Obtain target date to restart remediation August 2019. Complete.
- Future performance targets based on information obtained above. Remediation complete. ADEM certified property for “NFA” – No further action.
- Complete Well Abandonment Plan for ADEM approval. May 2021
- Execute approved Well Abandonment Plan. Complete Dec 2021
- Property free and clear for future City use
- HQ United States Air Force issued final release on 8Feb2023

***Information Technology Department***

**Mission Statement:** To actively sustain partnerships with the City of Dothan Departments to bring guidance in the selection, maintenance and use of advanced technology as a means to elevate their people, the city’s most valuable resource. Technology determines how people communicate, share knowledge, and develop reliable information to influence decision-making. The IT Department develops and implements cost-effective strategies and technical solutions to provide city employees with the knowledge and tools necessary to achieve the city’s mission.

**Objective 1: Maintain and Improve Technology Infrastructure**

***Strategies:***

- Utilize the IT fiber optic maintenance crew to work with Dothan Utilities and Public Works to install and maintain the city’s fiber optic network lines serving current and additional City facilities.
- Continue migrating existing city facilities from legacy fiber to the Fiber Ring
- Update city parks with fiber infrastructure to facilitate future tournament qualification requirements of streaming and wifi functionality
- Maintain and expand wired and wireless network coverage to support increasing mobile workforce
- Continue partnership with city departments to assist with network, mobility, wireless, and cellular needs

- Research and implement efficient and secure communication solutions to provide long-term lower-cost of operation
- Research and evaluate migrating City cellular data devices from VPN to carrier Private Network technology for increased secure communications at a lower cost

***Performance Targets:***

- ❑ IT Fiber Maintenance team will lead implementation and partner with Dothan Utilities and Public Works to deploy the planned fiber routes by end of FY25.
- ❑ Develop standards for documenting all city fiber by end of FY24
- ❑ Determine approach for identifying and capturing all existing fiber assets by end of FY25
- ❑ Develop detailed plan to upgrade the city parks with appropriate fiber infrastructure by end of FY24
- ❑ Work to develop secure communications with a private network pilot with cellular carriers by end of FY25
- ❑ Continue to improve and implement proactive intelligence into the city network annually
- ❑ Develop field edit and update capabilities for documenting city infrastructure by mid FY25

***Objective 2: Maintain and Improve Server Infrastructure and Disaster Recovery for Windows Based Systems***

***Strategies:***

- Continue to keep hardware and software updated appropriately to accommodate the growing demands of city business.
  -
- Continually evaluate the virtual server platform technologies to keep the city updated and secure with the best fit system.
  -
- Ensure city systems are protected with secure backups and robust recovery
  -
- Keep all server environments patched and secure to safeguard all City and User data

***Performance Targets:***

- ❑ Ongoing analysis of current server platforms annually to ensure secure and updated platforms match the growing requirements and expectations of each of the department business needs.
- ❑ Provide analysis on new/upgraded applications to determine server and licensing requirements, capacity and storage needs to meet growing demands of city business within 1 week of project notification
- ❑ Perform annual DR test of cloud-based backup and disaster recovery system

- ❑ Further expand automated alerting techniques for proactive monitoring of server systems, network infrastructure, databases, and environments annually
- ❑ Prepare for relocation of critical city server systems for new city hall project on time per the City Hall build schedule

**Objective 3: Implement cloud ERP application for city**

***Strategies:***

- Lead the implementation of best-practice industry standard processes in many departments to replace the City’s end-of-life enterprise software
- Work with teams of subject-matter-experts and key department leadership to implement best-practices via ERP workstreams
- Provide departments with guidance to promote common enterprise software solutions to minimize integration risk and reduce costs
- Ensure robust implementation success for all departments involved with the implementation

***Performance Targets:***

- ❑ Go-live of Citizen Engagement and Business Licenses by mid 2024
- ❑ Go-live with Personnel HCM in January 2025
- ❑ Go-live cut-over of Finance, Budgeting, Projects, and Asset management at beginning of fiscal year FY25
- ❑ Go-live with City Services (Utilities, Water, trash, etc.), Work-Orders, and Field Service management fiscal year FY25 1<sup>st</sup> quarter.
- ❑ Develop data governance and cleanup of city GIS system by end of FY25

**Objective 4: Maintain vigilant Cyber Security Program.**

***Strategies:***

- Continue to protect the city’s data and computing resources by monitoring, maintaining, implementing advanced security equipment and systems
- IT Security Analyst will maintain partnerships with state and federal security agencies to keep city security up to required protection levels
- Analysis and proactive monitoring for vulnerabilities in data access, storage, and network
- Dashboard style monitoring and proactive alerting systems
- Behavioral monitoring and alerting systems to identify potential threats
- Ongoing communications and cyber awareness training to City employees
- Develop and maintain security standards and practices for all new installs
- Develop and maintain an enhanced security posture for all City systems

***Performance Targets:***

- ❑ Analyze perimeter protection logs and continue to update the city dashboard systems quarterly

- ❑ Develop and implement proactive AI alerting systems for automated identification and possible remediation by 3rd quarter FY 23
- ❑ Develop quarterly or semi-annual analysis or assessment report/criteria for city-wide systems for use to develop recommendations for remediation as the city grows
- ❑ Maintain systems to current release levels and security update patch levels on all city servers, endpoints, and network traffic management nodes monthly
- ❑ Provide annual Cyber Security User training – 1st quarter each Fiscal year
- ❑ Upgrade to intelligent Email Security system to filter out dangerous emails and nuisance emails to improve the efficiency of city employees email activities in FY24
- ❑ Upgrade email archiving to provide 100% functionality for email archiving in FY25

***Objective 5: Deliver professional and timely I.T. Service to City of Dothan employees and interdepartmental customers***

***Strategies:***

- Deliver fast and accurate IT service to all city departments through single point of contact approach via a common help desk service platform
- Provide a high performance technical team to assist employees and departments with the needs of growing technology
- Provide IT availability through a single 24/7 contact phone number
- Implement smart network technology to maximize performance response time, application up-time, increased predictive diagnostics, and improve reliability
- Maintain and grow 24/7 automatic alerting of critical monitored systems
- Build and Maintain active and productive partnerships with each Department to ensure optimized delivery of IT services to each department’s needs
- Gather and analyze customer feedback on delivered IT services from all departments to ensure improved customer experience
- Maintain and secure customer hardware/software economically to meet the needs of the city and its departments

***Performance Targets:***

- ❑ Conduct a minimum of 1 annual customer survey, use results to build improved customer service delivery
- ❑ Continue to improve and expand the IT op’s center predictive and proactive threat monitoring as required by never-ending new security threats quarterly
- ❑ Continue IT Maintenance weekends to ensure security and performance patches are updated on all servers and endpoints 1 weekend each month
- ❑ Continue annual scheduled refreshes and upgrades to network to increase connections speeds into all major city buildings

**Objective 6: Improve Citizen engagement and Public Communications Technology**

***Strategies:***

- Utilize current mobile-responsive city website to make it easy for citizens to navigate and engage with city services.
- Integrate use of mobile-responsive city website with city App and Oracle cloud
- Implement new Oracle Citizen Engagement functionality
- Expand use of technology at park concessions to improve citizen experience

***Performance Targets:***

- Continue to evaluate and improve mobile-responsive website and CITY APP
- Go-live with new Oracle Citizen Engagement module by mid 2024
- Roll out the smart bot functionality for Citizen Engagement by end of FY2025

***Judicial Department***

**Mission Statement:** The Judicial Department's mission is to effectuate the speedy adjudication of cases, provide a fair and impartial tribunal and an efficient body to address municipal ordinance violations. As most citizens get their first impressions of the Alabama Judicial System in municipal court, it is the mission of this department to promote an atmosphere of respect for the Judicial System and the laws of the State of Alabama.

**Objective 1: Document Scanning for Municipal Court**

***Strategies:***

- Solicit company’s bids for the most economical means of achieving this goal.

***Performance Targets:***

- Coordinate with awarding company to establish operating procedures for a paperless court. January 1, 2024.

**Objective 2: Infrastructure for Municipal Court Complex**

***Strategies:***

- Assist General Services with planning for the future Municipal Court Complex.

**Performance Targets:**

- ❑ Coordinate with General Services to ensure the buildings are compatible to the needs of our department. On-going.
- ❑ Review status/progress of project to include initiation date and completion date/timelines. On-going.

**Objective 3: Establish a Continuing Education Conference for Surrounding Area**

**Strategies:**

- Provide continuing education and knowledge of new laws/regulations to municipal courts in surrounding area.

**Performance Targets:**

- ❑ Coordinate with City and State officials to obtain approval for implementing conference. February 1, 2024.

**Objective 4: Hire Public Defender for Municipal Court**

**Strategies:**

- To provide representation to indigent defendants in Municipal Court.

**Performance Targets:**

- ❑ Review job description/requirements with Personnel. October 1, 2023.
- ❑ Obtain approval from City Officials for the hiring of a public defender November 1, 2023.
- ❑ If approved, begin hiring process for a public defender. December 1, 2023.

**Objective 5: Establish a Position for a Municipal Court Coordinator of Mental Health and Community Services**

**Strategies:**

- To provide mental health and community services to assist defendants in Municipal Court.

**Performance Targets:**

- ❑ Review/establish job description/requirements with Personnel. October 1, 2023.
- ❑ Obtain approval from City Officials for the hiring of a mental health officer. November 1, 2023.
- ❑ If approved, begin hiring process for a mental health officer. December 1, 2023.

## ***Leisure Services Department***

**Mission Statement:** Dothan Leisure Services shall enhance the quality of life of Dothan’s citizens by maintaining quality parks and recreation facilities; providing comprehensive and customer friendly leisure activities for citizens of all ages; creating tourism through events; and planning future programs and facilities as area needs change.

### **Objective 1: Perform significant upgrades to key Leisure Services Parks and Facilities.**

#### ***Strategies:***

1. Complete renovations to the sports fields located behind Wiregrass Park for use by flag football, tackle football, soccer, and other sports programs. Complete Phase II renovations which would include restrooms and concessions.
  - **PERFORMANCE TARGET:**
    - Phase I renovations complete by October 31, 2023. Phase II renovation plans have been conditionally funded for 2024.
2. Replace aging sports field lighting with LED lighting at Eastgate Park and Westgate Soccer Complex.
  - **PERFORMANCE TARGET:**
    - Eastgate Dixie Youth Complex sports lighting replacement complete by Fall 2025. Soccer Complex is conditionally funded for 2025.
3. Add amenities, such as a pavilion and additional parking at Kinney Park, and resurface the basketball courts.
  - **PERFORMANCE TARGET:**
    - Pavilion construction and basketball court resurfacing complete by February 1<sup>st</sup>, 2024. Additional parking complete by Fall 2024.
4. Complete Phase I renovations to the Northcutt Football Field, to include ADA sidewalk and drainage work. Complete Phase II renovations to the Northcutt Football Field, to include new visitor’s bleachers, additional parking behind Visitor’s side, moving of the fence line behind the Visitor’s side, replacement of the ADA ramp on the Home side, and replacement of sound system.
  - **PERFORMANCE TARGET:**
    - Phase I renovations are complete. Phase II renovations complete by March 2024.
5. Replace flooring at Westgate Wellness Pool.
  - **PERFORMANCE TARGET:**
    - This sealed bid is complete and a contract has been awarded. This work will occur in November – December 2023, and the facility will re-open in early January 2024.
6. Replace flooring at Westgate Competition Pool.
  - **PERFORMANCE TARGET:**

- The product has been purchased for this project. Labor will be bid in early Spring 2023, with installation planned for August – September 2024.
- 7. Replace current Wiregrass Park pool with an inclusive, neighborhood-friendly splashpad.
  - **PERFORMANCE TARGET:**
    - This has been conditionally funded for 2024.
- 8. Construction of a new dog park, pavilion, restrooms, and parking at the Forever Wild property.
  - **PERFORMANCE TARGET:**
    - Plan complete by Winter 2024.
- 9. Construction of a new skate park facility near the BMX track at Westgate Park.
  - **PERFORMANCE TARGET:**
    - This item has been conditionally funded for 2024.
- 10. Construction of a new pickleball facility for local and tournament play.
  - **PERFORMANCE TARGET:**
    - This item has been conditionally funded for 2024.
- 11. Replace Doug Tew pool with an Accessible Therapeutic Aquatic Facility.
  - **PERFORMANCE TARGET:**
    - This has been conditionally funded for 2025.
- 12. Continue building single track (natural) additions to the Westgate Park Trail.
  - **PERFORMANCE TARGET:**
    - Quotes submitted by trail builder by October 2023.

**Objective 2: Continue to execute the Facility Maintenance Program for Major Repairs and Improvements.**

***Strategies:***

1. Develop a priority repair list in conjunction with General Services, for each recreation center, neighborhood park, and facility.
  - a. HVAC replacement at various facilities.
  - b. Signage and wayfinding package for all parks and facilities.
  - c. Replace portions of the Eastgate Park boardwalk.
  - d. Comprehensive fencing replacement for all split-rail department-wide.
  - e. Create an e-sports lab at the Wiregrass Recreation Center.
    - **PERFORMANCE TARGET:**
      - Meet with General Services to establish priorities by Spring 2024.
2. Develop a priority list in conjunction with Public Works, for each recreation center, neighborhood park, and facility.
  - a. Develop a strategic maintenance plan for the Westgate Park trail.
  - b. Complete Phase II of the Northcutt Football Field project, to include additional draining and parking.
  - c. Work in conjunction with PW to complete bridge addition to James Oates Park.
  - d. Complete drainage improvements to Forever Wild Connector B (McAllister’s Trail).

- e. Complete parking and sidewalk improvements at Westgate Park.
- f. Add ADA sidewalk to the Eastgate Pickleball Courts, improve drainage around the courts, and add additional parking between the lodge and pickleball courts.
  - o **PERFORMANCE TARGET:**
    - Meet with Public Works to establish priorities by Spring 2024.
- 3. Develop an annual small equipment (example: Gators, ATV, Mowers, etc.) replacement list and plan.
  - o **PERFORMANCE TARGET:**
    - Meet with Fleet to establish priorities by Spring 2024.
- 4. Continue to upgrade, replace, and expand Christmas lights and décor.
  - o **PERFORMANCE TARGET:**
    - The 2023 Christmas items have been bid and ordered and will be installed November 2023.
- 5. Continue to replace and upgrade water fountains throughout the department.
  - o **PERFORMANCE TARGET:**
    - The initial order will be placed in September 2023, and General Services will begin installing them Fall 2023.
- 6. Continue to add additional AED's to all facilities and parks.
  - o **PERFORMANCE TARGET:**
    - Identify locations for four new AED's by Winter 2024 and four additional AED's by Winter 2025.
- 7. Establish a strategic repair and replacement plan for City-wide playgrounds.
  - o **PERFORMANCE TARGET:**
    - Establish a priority list by October 2023.
- 8. Resurface the Westgate gym floor.
  - o **PERFORMANCE TARGET:**
    - This has been conditionally funded for 2024.
- 9. Drain, dredge, increase the size, create barriers, and restock the fishing pond at Eastgate Park.
  - o **PERFORMANCE TARGET:**
    - Plan complete by Fall 2024.

**Objective 3: Provide and maintain comprehensive and unique events and programs.**

***Strategies:***

- 1. Create new classes and programs for a variety of groups.
  - o Pottery and ceramics studio classes at Doug Tew.
    - **PERFORMANCE TARGET:**
      - Classes will begin in Spring 2024.
  - o Adult Education Classes at Andrew Belle (partnering with Wallace).
    - **PERFORMANCE TARGET:**
      - Classes will begin in October 2023.
  - o Explore offering new youth and adult sports-related programs.
    - **PERFORMANCE TARGET:**
      - Offer NHL Street Hockey League by November 2023.

- Explore new growth opportunities and potentials in 2024.
  - Establish e-sports leagues and programs.
    - **PERFORMANCE TARGET:**
      - This is in the planning stages. We are currently researching grant opportunities to offset budget costs.
  - Add Junior Lifeguard Summer Camp.
    - **PERFORMANCE TARGET:**
      - Begin a Junior Lifeguard Camp in June 2024.
- 2. Create new, unique special events.
  - Host a Senior Adult Prom.
    - **PERFORMANCE TARGET:**
      - In the planning stages for a February 2024 event.
  - Host a Disc Golf Tournament.
    - **PERFORMANCE TARGET:**
      - Currently working with local Disc Golf group to establish 2024 tournament schedule.
  - Develop a Halloween-related event.
    - **PERFORMANCE TARGET:**
      - Event options are currently being reviewed for October 2024.
  - Host an event at Forever Wild.
    - **PERFORMANCE TARGET:**
      - Identify event by Spring 2024. Plan to host Fall 2024.
  - Host a new aquatics event at an outdoor pool.
    - **PERFORMANCE TARGET:**
      - Planning a Mermaid and Pirate event at Walton Park Pool in June 2024.
  - Develop a plan for events at Rip Hewes.
    - **PERFORMANCE TARGET:**
      - Meet with other City Department Representatives regarding minor league soccer in August 2023.
- 3. Maintain, improve, and expand existing programs.
  - Therapeutic Recreation programs.
    - **PERFORMANCE TARGET:**
      - Expand upon games made with initial 2023 summer camp therapeutic program.
  - Summer Camps.
    - **PERFORMANCE TARGET:**
      - Funding was secured for 2024 Summer Food Service Program via Dothan City Schools. This allows us to expand our field trip schedule and programming.
  - After-School Program updates.
    - **PERFORMANCE TARGET:**
      - Plans have been laid to expand enrichment programs that have monthly themes.
  - Swimming lesson program improvements and expansion.
    - **PERFORMANCE TARGET:**

- Staff is currently evaluating 2023 program to make improvements and changes for 2024.
  - Coach and skills clinics for a variety of sports.
    - **PERFORMANCE TARGET:**
      - Clinics to be held prior to all youth sports seasons in 2024 and 2025.
  - Expand light/music shows offered at the Water World Water Tower.
    - **PERFORMANCE TARGET:**
      - The 2024 light/music show schedule has been determined by the committee and will be released to the public in August 2023.
- 4. Maintain existing partnerships and develop new partnerships to assist in providing quality programs.
  - Partner with the Dothan City Schools, Wallace, ACOM, Hudson Alpha, Dothan/Houston County Library System, the Wiregrass Museum of Art, and Troy University to provide educational and recreational Opportunities.
    - **PERFORMANCE TARGET:**
      - Dothan City Schools will be the sponsor for the SFSP.
      - Partnering with Wallace to provide adult GED classes.
      - In discussions with ACOM about providing volunteers for various events.
      - Hudson Alpha will continue to provide enrichment activities at both our after school and summer programs.
      - Houston County Library System will continue to have partnerships at several of our events.
      - Wiregrass Museum of Art, along with being a beneficiary of one of our events, plans have been laid to have them provide enrichment activities at our summer camp and after school programs.
      - Will continue our partnership with Troy University to provide tutoring services via student volunteers.
  - Partner with RCX Sports for developing athletic opportunities.
    - **PERFORMANCE TARGET:**
      - Continue offering facilities for Spring and Fall NFL Flag Football Leagues.
      - Offer NHL Street Hockey League November 2024.

**Objective 4: Promote tourism and provide economic impact and recreational opportunities by recruiting, bidding on, and providing quality tournaments for all Dothan Leisure Services facilities.**

**Strategies:**

1. Maintain relationships with successful tournament organizations and promoters and study additional tournament organizations and promoters that fit Dothan’s facilities and needs.

- **PERFORMANCE TARGET:**

- Seek additional tournament organizations (Men, Women, Boys & Girls) for varying sports (baseball, softball, basketball, volleyball, BMX, etc.) as follows: 2024 dates by December 1, 2023, and 2025 dates by December 1, 2024.

2. Determine tournaments that will be offered by invitation and the tournaments that we will bid.

- **PERFORMANCE TARGET:**

- Complete bids for Alabama Recreation and Parks Association State Events.
- Host USTA State Mixed Doubles Tennis Tournament in August 2024 & 2025 and USTA Southern 65 & Over Tennis Tournament in October 2024 & 2025. Host the USTA Level 1 Boys 14’s for 2024, 2025, and 2026.
- Host Spring Swim Meet in April of 2024 & 2025, Water World Classic Swim Meet in June of 2024 & 2025, ARPA District Swim Meet in July of 2024 & 2025 and Peanut Festival Swim Meet in November of 2024 & 2025.
- Confirm tournament dates for travel sports.
- In conjunction with Visit Dothan, host 2024 and 2025 Chipola College National Jr. College Softball tournaments at James Oates Park.

3. Develop new partnerships to assist us in obtaining the appropriate tournaments.

- **PERFORMANCE TARGET:**

- Work with Visit Dothan, USTA, Circle City BMX, DDST Booster Club, RCX, etc.

**Objective 5: Develop a comprehensive marketing plan and online presence.**

**Strategies:**

1. Fill the budgeted position for a full-time, public relations specialist for the department.

- **PERFORMANCE TARGET:**

- The request has been submitted and approved by the Personnel Board.

2. Publish a tri-annual program guide.

- **PERFORMANCE TARGET:**

- Produce a Winter/Spring 2024 Program Guide by December 1, 2023.
  - Produce a Summer 2024 Program Guide by April 1, 2024.
  - Produce a Fall 2024 Program Guide by August 1, 2024.
3. Continue to promote and streamline online registration and reservations through Civic Rec.
    - **PERFORMANCE TARGET:**
      - Identify additional advertising outlets for Civic Rec.
  4. Maintain an online presence and an advertising plan for Water World.
    - **PERFORMANCE TARGET:**
      - We will begin planning for 2024 advertising in Fall 2023. This will include a social media calendar/campaign and website updates.
  5. Research, develop, and maintain a comprehensive system to communicate more effectively with parents and program participants.
    - **PERFORMANCE TARGET:**
      - Platforms have been established in both after school and summer camp programs to communicate directly with parents of the participants. Exit surveys for each of the camps have been established.

**Objective 6: Develop a master facilities and program plan to meet evolving community needs.**

***Strategies:***

1. Develop a master plan in conjunction with the Wiregrass Museum of Art for a Public Art Program in our parks.
  - **PERFORMANCE TARGET:**
    - Currently in discussion with Wiregrass Museum of Art for 2024 implementation.
2. Establish a partnership with DCS Career Tech Academy to develop an educational track beneficial to both parties.
  - **PERFORMANCE TARGET:**
    - Currently in discussions with a Dothan City Schools representative.
3. Explore locations and develop and design for a track facility.
  - **PERFORMANCE TARGET:**
    - Architectural firm is in planning and design phase to present plans for the Colby and Bottoms property.
4. Develop a master plan for a soccer complex.
  - **PERFORMANCE TARGET:**
    - Identify available land by Spring 2025.

## ***Performing Arts Department***

***Mission Statement:*** Through the delivery of a world-class guest experience and the booking of a diverse variety of top-tier entertainment and high-level community events, the Dothan Civic Center & Opera House will both continue to grow into regionally recognized and respected venues.

**Our mission is to not only improve the quality of life for the citizens of Dothan, but also increase local business through the booking of top-tier talent.**

**Our mission will be supported by these values: respect, professionalism, teamwork, gratitude, accountability, communication, & integrity.**

### **Objective 1 - Capital improvements to the Dothan Opera House and the Dothan Civic Center.**

#### ***Strategies:***

- Upgrades to the Dothan Opera House begin September 2023 and are expected to last 18 months. After an opening date has been identified, top level entertainment will be booked.

### **Objective 2 - Implement policies, standards, and metrics to establish a fiscally sound department.**

#### ***Strategies:***

- Make necessary adjustments to the Civic Center & Opera House Rates & Services that are both current to industry standards and forward thinking.
- Create an hourly rate that is universal for Event Staff.
- Create an event staff structure that breaks sporadic staff into managed teams.
- Become fully staffed by January 1, 2023. After becoming fully staffed, re-visit and update current job descriptions.
- Update current venue rental documents to create a more robust rental contract that will work for both non-profit and for-profit organizations and promoters.
- Provide adequate event training for full-time and sporadic staff.
- Track overtime usage month-to-month based on 2022-2023 data.
- Establish a fully staffed department staff based on the proposed organizational hierarchy.
- Develop department wide Standard Operating Procedures.
- Create a modular business model within the department by cross-training staff.

***Performance Targets:***

- ❑ Draft an update and accurate Civic Center & Opera House Rates & Services packet by November 1, 2023. Legal review and commission approval projected by December 1, 2023.
- ❑ Become fully staffed by December 1st, 2023.
- ❑ Create and/or update department job responsibilities by December 31st, 2023.
- ❑ Create measurables for ticket sales, attendance, show types, rental revenue, and concessions sales.

**Objective 3 - Create an effective marketing strategy for the Dothan Civic Center & Dothan Opera House.**

***Strategies:***

- Replace current TV only marketing strategy.
- Building a more a more diverse marketing plan that is adaptable per event.
- Create new branding for the Civic Center & Opera House.
- Build excitement for not only events, but also the facilities and the City of Dothan.
- Produce a new information packet for both venues that showcases the facilities.

***Performance Targets:***

- ❑ Tracking visits to our website and social media outlets using QR codes.
- ❑ Weekly tracking of website traffic and social media traffic using analytics.
- ❑ Tracking ticket sales after implementation of a wider marketing strategy versus sales where a TV only marketing strategy was used.

**Objective 4 - Provide a world-class guest experience.**

***Strategies:***

- Secure existing relationships with promoters and local groups who currently bring in the best events.
- Establish relationships with new promoters and events who have no current relationship with the Performing Arts Department.
- Staff according to the event requirements.
- Provide adequate bar & concessions staffing with a limited menu for events.
- Attend two to three conferences a year to begin awareness for the updated Opera House & Civic Center.
- Book quality events over a quantity of events.
- Re-brand staffing uniforms to include the new logos which are currently in production.
- Maintain relationships with current sporadic staff.
- Implement Tixr as a replacement for our current ticketing outlet Tixr.

- Introduce new technologies that create a better interaction with guests and employees.

**Performance Targets:**

- Book events that create revenue for the City of Dothan.
- Track guests ticket purchases per year.
- Track total number of receipts per attendees for each event.
- Create time metrics for gates and bars based on staffing versus attendees.
- Create a channel for effective community feedback.

**Personnel Department**

**Mission Statement:** To carry out the provisions of the Civil Service System for the City of Dothan, be a strategic partner with city management in all areas of municipal human resource management, benefit administration and employee relations, and be a service oriented department serving as a resource to management and the workforce on employment and employee relations issues.

**Objective 1: Maintain Competitive Market-Based Salaries.**

**Strategies:**

- Systematic review of salary plan and position allocations.
  - Schedule review of benchmark jobs for salary – market and geographic assessor/cost of living comparisons
  - Monitor CPI-W for Southern Region and prepare recommendation for general pay structure adjustment and performance awards to maintain competitive salary plan and employee retention.

**Performance Targets:**

- Develop and publish internal schedule of benchmark job review and examine current salary structure against market demand and make recommendation for General Wage Increase by September for FY24 and FY25.
- Make recommendations on employee performance awards in March 2024 and 2025.

**Objective 2: Consistent Delivery of Comprehensive Benefit Package.**

**Strategies:**

- Continue aggressive management of group health insurance plan design to ensure steady growth in fund reserve.
  - Monitor weekly and monthly and quarterly claims expense.
  - Analyze claims experience for increase in use and expense.
  - Research and recommend group accident insurance policy to help to offset income replacement for employee on the job injuries

**Performance Targets:**

- ❑ Continue to monitor, analyze, and report claims experience for increases in usage and expenses on a monthly basis. Continue analyses of implementing wellness program and monthly departmental health initiatives.
- ❑ Recommend group accident insurance policy by October 2023 to be effective January 2024
- ❑ Implement new Employee/Retiree/City premium pricing and deductibles in January 2024 and January 2025, if necessary.

**Objective 3: Succession Planning Implementation.****Strategies:**

- Proactively assist with departments in identifying future vacancies and performing job analysis and succession planning.
- Continue to identify critical areas of employee retention.
- Continue to analyze retirement eligible employees (1, 3, and 5 years).

**Performance Targets:**

- ❑ Providing leadership development/performance management training on quarterly basis as supervisors are promoted.
- ❑ Monthly recruiting efforts to fill critical vacancies due to retirements, and provide guidance in promotion opportunities within departments/City.
- ❑ Facilitate ongoing staffing requests, reclassifications, upgrades as approved in FY24 and FY25.

**Objective 4: Leadership Development and Performance Management Training****Strategies:**

- Continue the in-house online training modules platform for staff and employee development
- Seek to adopt a more human-centered approach that recognizes the challenges of leadership and put the leaders at the center of professional development.
- Getting leaders ready for significant career transitions, identifying and help develop those with high potential and equipping leaders with skills and insight to move and develop their careers.
- Enable our leaders to be continuous leaders.

**Performance Targets:**

- ❑ Ongoing Performance Management training for new supervisors as they are promoted and refresher training for supervisors on a quarterly basis in 2024 and 2025.
- ❑ Annual online employment law training (anti-harassment/discrimination) training for supervisors completed by January 2024 and 2025
- ❑ Achieving Emotional Intelligence, Cross-Cultural Communication, Drug and Alcohol Annual Compliance Training completed by October 2024 and October 2025.
- ❑ Perform trend analysis and monitor utilization and effectiveness of Performance Management System in March 2024 and 2025.
- ❑ Develop performance awards and strategies in March 2024 and 2025.

**Objective 5: Implementation of Human Capital Management platform (Oracle ERP)****Strategies:**

- Proactively assist the IT Department and the consultants to insure a successful implementation process.
- Assist departments, payroll clerks, and employees through the transition.
- Monitor and gather feedback for possible procedure changes as the implementation process unfolds.

**Performance Targets:**

- ❑ Analyze current procedures, adjust as needed for new ERP system, and provide quarterly updates beginning October 2023.
- ❑ Begin parallel transactions beginning January 2024.
- ❑ Master the process of Oracle HCM, and Payroll process by October 2024.
- ❑ Preparation for Go Live date of January 1, 2025.

## ***Planning and Development Department***

***Mission Statement:*** It is the mission of the Department of Planning and Development to protect and encourage the vitality and livability of the city's residential neighborhoods; promote the sustainability of the city's commercial and industrial economic base; improve regional mobility through transportation planning initiatives and enhance the safety, health and the quality of life of the residents of the City of Dothan through planning.

### **Objective 1: Update Building Code (Building Services Division)**

#### ***Strategies:***

- Order 2021 Code Materials.
- Research code requirements; discuss with other jurisdictions that have adopted the 2021 Codes.
- Research significant changes between 2015 and 2021 ICC Codes and addendums to adopt or reject.
- Organize group sessions with Fire Marshal and architects, engineers, and home builders.
- Develop adoption proposal. Review with management. Schedule commission work session to discuss proposed code adoption.
- Meet with Public, Home Builders Board, General Contractors, etc. - Present adoption proposal. Q & A
- Adopt Codes.

#### ***Performance Targets:***

- Order Books and materials for 2021 Codes by end of July 2023.
- Research code requirements; discuss with other jurisdictions that have adopted 2021 Codes by end of September 2023.
- Research significant changes between 2015 and 2021 ICC Codes and identify changes/addendums by end of October 1, 2023.
- Organize group sessions with Fire Marshal and architects, engineers and home builders by end of November 2023.
- Develop adoption proposal. Review with management. Schedule commission work session to discuss proposed code adoption by end of December 2023.
- Meet with Public, Home Builders Board, General Contractors, etc. to present adoption proposal by end of January 2024.
- Adopt Codes by end of February 1, 2024.

## **Objective 2: Bike/Ped Plan update (Planning Services Division)**

### ***Strategies:***

- Send Request for proposals to consultants on ALDOT’s pre-approved consultant list (Completed).
- Evaluate proposals from interested consultants and make a recommendation (Completed).
- Negotiate fee proposal (Completed).
- Present to MPO for funding in the UPWP (Completed).
- Present to City Commission for match funding.
- Begin plan development.
- Hold at least 3 public meetings.
  - Kick-off meeting
  - Field evaluation results
  - Proposed facilities & Implementation Strategies
- Present Final Draft to the MPO.
- Present the Final Plan to the MPO for adoption by resolution.

***Performance Targets:*** (NOTE: Performance targets subject to change pending final scheduling by consultant).

- Send RFP’s to consultants on ALDOT’s pre-approved consultant list (July 2022)
- Evaluate proposals from interested consultants and make a recommendations (December 2022)
- Negotiate fee proposal (March 2023)
- Present to MPO for funding in the UPWP (April 2023)
- Present to City Commission for match funding (July 2023)
- Finalize Project Timeline & Deliverables (August 2023)
- Begin plan development (August/September 2023)
- Hold at least 3 public meetings
  - Kick-off meeting (August/September 2023)
  - Field evaluation results (December 2023)
  - Proposed facilities & Implementation Strategies (March 2024)
- Present Final Draft to the MPO (June 2024)
- Present the Final Plan to the MPO for adoption by resolution (August 2024).

## **Objective 3: Implement Oracle Community Development solution in conjunction with City-wide ERP project (All Divisions)**

### ***Strategies:***

- Focus Phase – Participate in project kickoff meeting, product familiarization training, and methodology training.

- Refine Phase – Work with Oracle to define and improve business processes and configure key data inputs and integrations. Activities will include product configuration, report development/training, integrations, and data conversion.
- Enable Phase - Migrating the configuration and integrations into production. Includes training and preparation to “go-live”.
- Operate Phase – Use of the solution with Oracle’s support for a limited time.

***Performance Targets:***

- ❑ Complete Focus Phase by August 6, 2021. COMPLETE
- ❑ Complete Refine Phase for Planning/Development Review, Permitting (SIMPLE PERMITS, and Code Enforcement Modules by August 31, 2023.
- ❑ Complete Refine Phase for Permitting (COMPLEX PERMITS) and Business License Modules by August 31, 2024.
- ❑ Complete Enable Phase for Planning/Development Review, Permitting (SIMPLE PERMITS), and Code Enforcement Modules by October 1, 2023.
- ❑ Complete Enable Phase for Planning/Development Review, Permitting (SIMPLE PERMITS), and Code Enforcement Modules by October 1, 2023.
- ❑ Complete Enable Phase for Planning/Development Review, Permitting (COMPLEX PERMITS) and Business License Modules by October 1, 2024.
- ❑ Complete Operate Phase by December 10, 2025. (Operate Phase will begin in October 2024. Five weeks of post go-live support will be provided by Oracle.)

**Objective 4: Develop a redevelopment plan for the US 231/Montgomery Hwy corridor (Planning Services Division).**

***Strategies:***

- Discuss proposal with Planning Commission. Show intern work product.
- Develop vision/project goal statement.
- Identify stakeholders/Hold public meeting - Share vision/project goal.
- Create development/sketch plan for the corridor.
- Produce draft document.
- Public meeting #2/share sketch plan
- Produce final plan.
- Presentation to Planning Commission – discussion item.
- Presentation to Planning Commission – public hearing.
- Adoption by City Commission

***Performance Targets:***

- ❑ Discuss proposal with Planning Commission. Show intern work product. - July 19, 2023.
- ❑ Develop vision/project goal statement with PC - September 20, 2023.

- ❑ Identify stakeholders/Hold public meeting - Share vision/project goal - November 2023.
- ❑ Create development/sketch plan for the corridor - January 2024.
- ❑ Produce draft document - March 2024.
- ❑ Public meeting #2/share sketch plan - April 2024.
- ❑ Produce final plan - May 2024.
- ❑ Presentation to Planning Commission for discussion - June 2024.
- ❑ Planning Commission – public hearing July 2024.
- ❑ Adoption by City Commission - September 2024.

**Objective 5: Develop a Consortium to Qualify for HOME funds**

***Strategies:***

- Review HOME Regulations and relate documents regarding setting up a Consortium.
- Meet with Southeast Alabama Regional Planning & Development Commission.
- Research other regional HOME Consortia.
- Review information obtained from other regional HOME Consortia.
- Identify Key Players and schedule meeting regarding interest, agreements, etc.
- Work with Key Players to complete required documents.
- Contact HUD Birmingham Field Office and/or Alabama Housing Finance Agency.
- Follow HUD Consortia Calendar (timeline).

***Performance Targets:***

- ❑ Meet with City Manager to discuss HOME Consortium and identify Key Players – 3rd Quarter 2023
- ❑ Schedule meeting with Key Players identified re interest – 4th Quarter 2023.
- ❑ Work with Key Players to complete documentation – 1st Quarter 2024.
- ❑ Send Written Notice to HUD – 2nd Quarter 2024.
- ❑ Submit all required documentation to HUD Field office for review – 3rd Quarter 2024.
- ❑ HUD approves new Consortium agreements, submits required document to HUD HQ – 4th Quarter 2024
- ❑ HUD certifies membership of Consortium – 4th Quarter 2024.
- ❑ Designation process complete for eligibility to receive HOME funds by formula - 4<sup>th</sup> Quarter 2024.
- ❑ Dothan Regional HOME Consortium can begin receiving funds from HUD – 1<sup>st</sup> Quarter 2025.

## ***Public Works Department***

***Mission Statement:*** Plan for and provide safe and adequate services and infrastructure for the City to include street right of way maintenance, traffic control, collection and disposal of solid waste, and engineering services.

### **Objective 1: ATRIP II – Intersection Improvements at US-84 and John D. Odom Road**

#### ***Strategies:***

- Complete design
- Work with ALDOT to approve plans and bid project
- Start construction
- Complete construction and acceptance

#### ***Performance Targets:***

- Hired Poly, Inc. March 2023
- Complete design of project Winter 2023
- ALDOT letting project construction Spring 2024
- Hire consultant for CE&I Spring 2024
- Begin roadway construction Summer 2024
- Complete construction Spring 2025

### **Objective 2: ATRIP II – Ross Clark Circle East Side Access Management Project**

#### ***Strategies:***

- Work with ALDOT on design
- Host Public Involvement Meeting with ALDOT
- Bid project (ALDOT)
- Start construction
- Complete construction and acceptance

#### ***Performance Targets:***

- Host Public Involvement Meeting Spring/Summer 2024
- Complete design of project Fall 2024
- ALDOT letting project Spring 2025
- Begin roadway construction Summer 2025

**Objective 3: Safe Streets and Roads for All (SS4A) Safety Grant*****Strategies:***

- Develop a Safety Action Plan to create strategies to reduce traffic crashes in the City
- Apply for Grant with USDOT to fund Safety Action Plan
- Select Consultant to Develop Safety Action Plan
- Work with consultant to develop Safety Action Plan
- Meet with public, especially underserved communities, for input
- Review Safety Action Plan
- Finalize Safety Action Plan

***Performance Targets:***

- Apply for Grant (Summer 2022, Complete)
- Received Notification of Grant Award (Winter 2023, Complete)
- Sign Grant Agreement with USDOT (Summer 2023) (Complete)
- Select Consultant, Neel-Schaffer (September 2023)
- Obtain Public Input ( Winter 2023/Spring 2024)
- Review Safety Action Plan Document (Summer/Fall 2024)
- Finalize Safety Action Plan Document (Fall 2024)

**Objective 4: John D. Odom/Publix Signalized Intersection.*****Strategies:***

- Start Construction
- Complete construction and acceptance
- City to build ADA ramps once signal is complete

***Performance Targets:***

- Begin construction September 2023
- Complete construction December 2023
- Traffic will stripe street markings at intersection December 2023
- Street will install ADA handicap ramps January 2024

**Objective 5: Streetscape 300 Block of N. Foster Street*****Strategies:***

- Use in-house engineers to design improvements
- Construct project with City funds using City forces

***Performance Targets:***

- Relocate utilities and change out poles to decorative
- Reduce driveway widths and access to encourage pedestrian use
- Create bulbed islands at the intersections to improve crosswalks
- Install storm inlets or alternate storm drainage at islands
- Begin construction Summer/Fall 2023

**Objective 6: Streetscape 300, 400 and 500 Blocks of Saint Andrews Street**  
***Strategies:***

- Coordinate with Bike/Pedestrian and ADA Plan
- Use in-house engineers to design improvements
- Construct project with City funds using City forces

***Performance Targets:***

- Relocate utilities and change out poles to decorative July 2022 (Complete)
- Reduce driveway widths and access to encourage pedestrian use
- Create bulbed islands at the intersections to improve crosswalks
- Install storm inlets or alternate storm drainage at islands
- Complete design July 2022 (Complete)
- Begin construction Spring 2024

**Objective 7: Main Street Sidewalk Rehab. (N. Oates to Ross Clark Circle)**

***Strategies:***

- Coordinate with Bike/Pedestrian and ADA Plan
- Use in-house engineers to design improvements
- Work with ALDOT to approve permit
- Hire consultant for CE&I
- Bid project
- Begin construction
- Complete construction and acceptance

***Performance Targets:***

- Complete design of project Fall 2023
- Bid project Winter 2023/Spring 2024
- Hire consultant for CE&I Winter 2023/Spring 2024
- Begin construction Spring 2024
- Complete construction Winter 2024

**Objective 8: Streetscape Main Street Downtown (Museum Ave. to N. Oates)**

***Strategies:***

- Coordinate with Bike/Pedestrian and ADA Plan
- Use consultant to design improvements
- Work with ALDOT on road diet and streetscaping plan
- Bid project
- Begin construction
- Complete construction and acceptance

**Performance Targets:**

- Hire consultant January 2024
- Complete design of project Summer 2024
- Bid project Summer 2024
- Hire consultant for CE&I Summer 2024
- Begin roadway construction Fall 2024
- Complete construction Spring 2025

**Objective 9: Construct Sidewalks Using City/CDBG Funds.****Strategies:**

- Coordinate with Bike/Pedestrian Plan
- Identify repairs needed in the Love Your Neighborhood clean-up program
- Use in-house engineers to design CDBG funded sidewalks
- Identify future CDBG projects and request funds
- Use in-house engineers and consultants to design City funded sidewalk projects
- Construct projects with available funds using contractor and/or city forces
- Address ADA compliance on existing sidewalks when replaced or repairs made in that area

**Performance Targets:**

- Continue to repair existing sidewalks issues identified from citizen complaints and areas identified for the Love Your Neighborhood program
- Begin construction of the 2022 CDBG Selma Street Sidewalk Project Summer 2023
- Complete construction of the 2022 CDBG Selma Street Sidewalk Project Fall 2023
- Design 2023 CDBG Trim Street Sidewalk Project Fall 2023
- Bid Hedstrom Drive Sidewalk Extension Fall 2023
- Complete construction of Hedstrom Drive Sidewalk Extension Winter 2024
- Complete design and bid 2023 Tap Project – Sidewalks Along East Main Street Fall 2023
- Design Choctaw St Sidewalk project and acquire easements Winter 2023

**Objective 10: Manage and maintain Stormwater Management Plan****Strategies:**

- Continue to determine additional work required to continue to maintain the Stormwater Management Program in the future
- Provide additional training as needed
- Complete a City-Wide Storm Drainage Condition Assessment
- Complete a City-Wide Storm Drainage Hydrological Analysis
- Determine high priority areas and develop storm drainage projects in those areas based on Hydrological Analysis

**Performance Targets:**

- Submit the Phase II Small Municipal Separate Storm and Sewer Systems (MS4) Annual Report to ADEM in May each year
- Involve other City departments in their responsibilities in the SWMPP
- Involve public in MS4 Program annually
- Continue to conduct BMPs training video sessions with other City departments
- Begin Phase I Storm Drainage Condition Assessment July 2021 (Complete)
- Complete Phase I Storm Drainage Condition Assessment June 2022 (Complete)
- Begin Phase II Storm Drainage Condition Assessment May 2022 (Complete)
- Hire a consultant for Phase I Storm Drain Hydrological Analysis September 2022 (Complete)
- Complete Phase II Storm Drainage Condition Assessment Summer/Fall 2023
- Begin Phase II Storm Drain Hydrological Analysis Winter 2023/Spring 2024
- Continue Phase II Storm Drainage condition assessment Fall 2023
- Continue Phase II Storm Drainage hydrology analysis Winter 2023

**Objective 11: Girard Avenue drainage improvements****Strategies:**

- Work with consultant to revise plans to open ditch where possible and prepare revised cost estimate
- Determine easements required
- Analyze effects of possible detention areas

**Performance Targets:**

- Complete preliminary cost estimate Summer 2023
- Complete design Winter 2023
- Bid project Spring 2024
- Begin construction Spring 2024
- Complete construction Spring 2025

**Objective 12: Flowers Chapel Road Widening (US 84 W to Woodmere)****Strategies:**

- Hire consultant for design (complete)
- Complete design (complete)
- Bid Phase I
- Begin construction Phase I
- Complete construction and acceptance Phase I

**Performance Targets:**

- Bid Winter 2023

- Hire consultant for CE&I Winter 2023
- Begin roadway construction Spring 2024
- Complete construction Winter 2024

### **Objective 13: Flynn Road Resurfacing (MPO)**

#### ***Strategies:***

- Design using in-house Engineers
- Complete design
- Coordinate with ALDOT for plan approval
- Bid Project
- Begin construction
- Complete construction

#### ***Performance Targets:***

- Complete Design Winter 2023/Spring 2024
- Hire consultant for CE&I Summer 2024
- Begin roadway construction Fall 2024
- Complete construction Winter 2024

### **Objective 14: Kinsey Road Resurfacing (MPO)**

#### ***Strategies:***

- Design using in-house Engineers
- Complete design
- Coordinate with ALDOT for plan approval
- Bid Project
- Begin construction
- Complete construction

#### ***Performance Targets:***

- Complete Design Winter 2023/Spring 2024
- Hire consultant for CE&I Summer 2024
- Begin roadway construction Fall 2024
- Complete construction Winter 2024

### **Objective 15: AL Hwy 605 (Brannon Stand) Improvements**

#### ***Strategies:***

- Hire a consultant for corridor study
- Provide recommendations for improvements
- Work with ALDOT to determine phasing
- Determine funding and phasing
- Bid projects through state letting

**Performance Targets:**

- Advertise Request for Qualifications (RFQ) Summer 2023 (Complete)
- Select consultant for corridor study Fall 2023
- Complete corridor study with improvement recommendations Spring 2024
- Work with ALDOT to determine project funding/phasing Summer/Fall 2024

**Objective 16: Deerpath Road Culvert Replacement****Strategies:**

- Hire a consultant to design project
- Work with FEMA for Floodplain LOMR
- Bid project
- Begin construction
- Complete construction

**Performance Targets:**

- Hire a consultant Winter 2023
- Preliminary approval FEMA Spring 2024
- Complete design Summer 2024
- Bid/Begin construction Fall 2024
- Complete construction Summer 2025

**Objective 17: Flowers Chapel (Woodburn Signalized Intersection) Phase II****Strategies:**

- In-House traffic analysis/signal warrant
- Hire a consultant to design
- Bid and hire consultant for CE&I
- Begin construction

**Performance Targets:**

- Complete traffic study Summer 2023
- Hire a consultant for design Fall 2023
- Complete design Spring 2024
- Bid Spring 2024
- Begin construction Summer 2024

**Objective 18: Honeysuckle Road Project (Phase I)****Strategies:**

- Work with consultants to complete design
- Work with consultants to acquire right-of-way (46.5%)
- Work with consultants to bid project
- Work with consultants to provide Construction Engineering and Inspection (CE&I)
- Start construction

- Complete construction

**Performance Targets:**

- Design scheduled to be completed December 2023
- Right-of-way to be acquired Spring 2024
- Hire consultant for CE&I utility relocation Spring 2024
- Begin utility relocation Summer 2024
- Complete construction of utilities Fall 2025
- Begin roadway construction Fall 2025
- Complete roadway construction Winter 2026

**Objective 19: Honeysuckle Road Project (Phase II)**

**Strategies:**

- Work with consultants to complete design
- Work with consultants to acquire right-of-way (57.6%)
- Work with consultants to bid project
- Work with consultants to provide Construction Engineering and Inspection (CE&I)
- Start construction
- Complete construction

**Performance Targets:**

- Design complete Winter 2023
- Right of Way to be acquired Spring 2024
- Hire consultant for CE&I Spring 2024
- Begin roadway construction Summer 2024
- Complete roadway construction Fall 2025

**Objective 20: ALDOT Regional Traffic Operations Program**

**Strategies:**

- ALDOT to select and hire consultant Fall 2023
- ALDOT to select corridors used in RTOP program
- Coordinate with ALDOT and Consultant for overall Signal Timing in the City
- Work with ALDOT and consultant to design evacuation plans
- Work with ALDOT and consultant to discuss scope of Tier 3 intersections March 2024

**Performance Targets:**

- Consultant to begin traffic analysis Fall 2023
- Consultant to model Tier 1 and 2 intersections by October 2023
- Consultant to implement new timings on Tier 1 and 2 intersections December 2023
- Consultant to begin modeling Tier 3 intersections April 2024

**Objective 21: Upgrade City's infrastructure (Traffic)****Strategies:**

- Finish upgrading all traffic signal controllers and cabinets to McCain ATCs.
- Continue converting existing 5-section, protected permissive left turn signals to flashing yellow arrows.
- Continue to improve fiber optic communication to traffic signals as part of the city-wide fiber upgrade project.
- Continue to install pan-tilt-zoom cameras and/or fixed cameras to monitor all signalized intersections.
- Update striping at all signalized intersections that are local streets and are being upgraded to ATC cabinets. Continue normal sign/striping maintenance.
- Continue to develop new time of day signal timing plans for each signal system that has been upgraded to ATC controllers as a preliminary step towards running "responsive" signal operations.
- Upgrade intersection street name signage with lighted street name signs.
- Continue to install battery backup systems at signalized intersections.
- Continue to install Radar Detection at signalized intersections.

**Performance Targets:**

- ❑ Upgrade two traffic signal cabinets and controllers each month. All new signal equipment has been purchased to complete city-wide upgrades. As of August 22, 2023, 113 of 123 signals had been upgraded leaving 10 for Traffic Engineering to upgrade. Current ALDOT projects are installing 18 new signal cabinets along Ross Clark Circle, W. Main Street and Montgomery Highway. Traffic Engineering's short-range goals for signal upgrades include upgrading the following signals:
  - Fortner St and Honeysuckle Rd
  - Columbia Hwy and Range St
  - Saint Andrews St and Powell St
  - Flynn Rd and Murphy Mill Rd
  - Westgate Pkwy and Denton Rd
- ❑ Replace any 5-section left turn signal heads with Flashing Yellow Arrows at intersections being upgraded to McCain ATC equipment. Funding for these upgrades will come from current operating budget.
- ❑ Traffic Engineering will continue to install fiber drops as needed to bring our traffic assets online.
- ❑ Traffic Engineering will refresh striping at any newly upgraded signalized intersection of local streets. This striping work will be in addition to work that is performed to keep up with maintenance activities, striping city parks, modifying DCS striping and striping new roadway facilities as needed. Crews strive to perform normal sign maintenance for two of the fourteen zones each year. City-wide striping maintenance is divided into five zones. Within each zone, all streets are ranked from 1 to 3 with three having the worst

striping. The goal is to restripe all streets within each zone that are rated as a 3 each year. The majority of striping takes place during the summer.

- ❑ Upgrade 8 intersections with illuminated street name signs each year. Traffic Engineering will continue its efforts of upgrading the intersections along W. Main Street and Montgomery Hwy. outside the circle. Illuminated street name signs have been ordered for the following intersections and are expected to be installed by March 2024:
  - Montgomery Hwy. and Retail Dr.
  - Montgomery Hwy. and Westgate Pkwy.
  - Montgomery Hwy. and Redmond Rd.
- ❑ New battery backup systems will be installed at newly upgraded intersections that currently do not have battery backups and that are deemed “critical” to moving traffic during power outages. Expect 5 systems to be installed in 2023. ALDOT recently purchased 11 battery backup systems to be installed on ALDOT traffic signals maintained by the City. Installation has begun at the following intersections:
  - Montgomery Hwy and Reeves St
  - Westgate Pkwy and Whatley Dr
  - Westgate Pkwy and Choctaw St
  - Westgate Pkwy and Denton Rd
  - Fortner St and Woodland Dr
- ❑ New radar detection systems or other advanced detection will be installed at all major intersections as funding allows. Traffic Engineering is currently implementing advanced radar detection for dilemma one protection to help mitigate red light running at many Ross Clark Circle intersections. Traffic Engineering’s short-range goals for radar detection include installing radar detection at the following intersections:
  - Ross Clark Circle and Burdeshaw St
  - Montgomery Hwy and Westgate Pkwy
  - E. Main St and Beverlye Rd (ALDOT participation)
  - Montgomery Hwy and Napier Field Rd
  - Montgomery Hwy and John D. Odom Rd

**Objective 22: Continue providing cost effective solid waste handling (Landfill is currently closed)**

**Strategies:**

- Continue to update garbage and trash collection methods
- Continue to update recycling collection methods to provide for more efficient use of labor and time
- Pursue various avenues for funding to aid in the advancement of the City’s recycling program
- Evaluate and adjust solid waste and recycling collection routes and daily schedules to allow for city expansion and the addition of new residences
- Continue to evaluate all fees associated with collection and disposal of solid waste to ensure Environmental Service’s financial efficiency
- Evaluate landfill infrastructure to ensure efficient disposal processes

- Reapply for a landfill expansion permit for Cell 6

***Performance Targets:***

- Use data collected from RouteWare such as: total cart collection, collection times, tonnage, miles traveled, etc. to increase overall solid waste and recycling route efficiency.
- Maintain overtime hours at or below 75 hours per pay period. (Contingent on no unexpected event that may necessitate additional labor hours.)
- Continue to evaluate costs for both the landfill and collections division to collect and dispose of garbage and trash on a yearly basis based on actual tonnages collected and disposed of at Waste Management transfer station.
- Receive jurisdictional determination for Wetlands from US Army Corps of Engineers Spring 2023 (Complete)
- Submit application for permit modification for host government approval to Dothan City Commission Spring 2023 (Complete)
- Public Awareness meeting May 8, 2023 (Complete)
- Public Hearing meeting June 12, 2023 (Complete)
- City Commission meeting for approval/denial mid-July 2023
- ADEM review period Spring 2024
- Open landfill Spring 2024

# **SIX-YEAR CAPITAL IMPROVEMENT PLAN**

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

**Budgeted**  
**Recommend Funding**  
**Conditional Funding**

	2024	2025	2026	2027	2028	2029
<b>ADMINISTRATION</b>						
Economic Development	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000
Citywide Special Projects	100,000	100,000	100,000	100,000	100,000	100,000
Copier for City Clerk	10,000	-	-	-	-	-
Downtown Special Projects	500,000	500,000	500,000	500,000	500,000	500,000
Wiregrass Public Safety Center-Auditorium (\$7.75M Federal)	-	9,750,000	-	-	-	-
Wiregrass Public Safety Center-Berm Construction	15,000	-	-	-	-	-
Wiregrass Public Safety Center-Projectors/Rifle/Pistols	70,000	-	-	-	-	-
Wiregrass Innovation Center	30,000,000	-	-	-	-	-
City Center:	-	-	-	-	-	-
Pedestrian Improvements & Events Plaza	9,000,000	-	-	-	-	-
City Hall	60,000,000	-	-	-	-	-
<b>Total Administration</b>	<b>\$ 100,195,000</b>	<b>\$ 10,850,000</b>	<b>\$ 1,100,000</b>	<b>\$ 1,100,000</b>	<b>\$ 1,100,000</b>	<b>\$ 1,100,000</b>
<b>PERSONNEL</b>						
Full Service Employee/Family Health Clinic	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -
<b>Total Personnel</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,500,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>INFORMATION TECHNOLOGY</b>						
Computer, Laptops, Tablets, Servers & Storage Upgrades	\$ 515,000	\$ 515,000	\$ 530,000	\$ 540,000	\$ 540,000	\$ 540,000
Mobile Data Terminals Police Department	125,000	125,000	125,000	125,000	125,000	125,000
Fire Station #10 Mobile Equipment	9,300	-	-	-	-	-
Refresh/Upgrade/Expand WiFi Network	57,000	57,000	57,000	57,000	-	-
Storage Area Network (SAN) Refresh & Upgrade	180,000	40,000	20,000	20,000	20,000	20,000
GIS Data Cleanup & Standardization	150,000	-	-	-	-	-
Virtual Server Environment Refresh/Migration	-	-	80,000	-	-	-
Phone System Replacement Migration	-	95,000	35,000	-	-	-
Refresh/Upgrade Outdated Network Switches	45,000	45,000	45,000	45,000	45,000	45,000
Firewall Refresh	-	-	-	-	80,000	-
Network Infrastructure Additions	-	40,000	40,000	40,000	25,000	25,000
Fiber Expansion	35,000	35,000	35,000	35,000	35,000	35,000
Fiber Huts Infrastructure Technology & Functional Update/Refresh	-	-	40,000	40,000	40,000	40,000
Upgrade Park Facilities for Tournament Streaming	-	60,000	60,000	60,000	60,000	-
Infrastructure Data Closet Refresh	20,000	20,000	20,000	20,000	20,000	20,000

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

	Budgeted					
	Recommend Funding					
	Conditional Funding					
	2024	2025	2026	2027	2028	2029
Wi-Fi Protected Setup (WPS) Interface	-	45,000	15,000	15,000	15,000	15,000
DeepFreeze SAS License - PC Lab Management Software	11,200	5,600	-	-	-	-
Conference Room Technology Upgrades	-	-	-	20,000	20,000	20,000
<b>Total Information Technology</b>	<b>\$ 1,147,500</b>	<b>\$ 1,082,600</b>	<b>\$ 1,102,000</b>	<b>\$ 1,017,000</b>	<b>\$ 1,025,000</b>	<b>\$ 885,000</b>
<b>JUDICIAL</b>						
Judicial Complex/Design/Construction	\$ 252,000	\$ 3,500,000	\$ -	\$ -	\$ -	\$ -
<b>Total Judicial</b>	<b>\$ 252,000</b>	<b>\$ 3,500,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>POLICE</b>						
Motorola Radio System Annual Contracts & Maintenance	\$ 515,190	\$ 515,190	\$ 515,190	\$ 515,190	\$ 515,190	\$ 515,190
Motorola Radio System - Battery & UPS Replacement, Tower Repairs, Etc.	100,000	100,000	80,000	80,000	80,000	80,000
Patrol Weapons Replacement	-	260,000	-	-	-	-
Vehicles, Equipment, Training for Park Police Division	400,000	-	-	-	-	-
Wiregrass Aviation Support Program (partnership w/Dale Co.)	70,000	70,000	70,000	70,000	70,000	70,000
Trakka FLIR System for Aviation Program	425,000	-	-	-	-	-
License Plate Reader Cameras/Software	66,000	101,000	-	-	-	-
Bicycle Community Unit	15,017	-	-	-	-	-
Canine Units (2)	40,500	-	-	-	-	-
ShotSpotter Gun Detection	330,000	280,000	280,000	280,000	280,000	280,000
Speed Radar Trailer	9,877	-	-	-	-	-
QUAD Crisis Response Module	7,495	-	-	-	-	-
FARO Laser Scene Scanner	78,039	-	-	-	-	-
AVATAR III Tactical Package	24,885	-	-	-	-	-
Vice Facility Near WPSTC	2,000,000	-	-	-	-	-
Renovate Courtroom for Forensics & Evidence	1,524,000	-	-	-	-	-
Public Safety Center Storage Building	1,000,000	-	-	-	-	-
Motorola Radio Equipment Replacements	-	550,000	550,000	550,000	550,000	550,000
Security Servers Citywide for Camera Surveillance	40,000	40,000	40,000	40,000	40,000	40,000
PanoVu Cameras at Intersections	26,000	26,000	-	-	-	-
Security Cameras Citywide (New & Replacement)	90,000	90,000	90,000	90,000	90,000	90,000
Outsource Camera Repairs & Installs	165,000	165,000	165,000	165,000	165,000	165,000
Weather Sirens	50,000	50,000	50,000	50,000	50,000	50,000
<b>Total Police</b>	<b>\$ 6,977,003</b>	<b>\$ 2,247,190</b>	<b>\$ 1,840,190</b>	<b>\$ 1,840,190</b>	<b>\$ 1,840,190</b>	<b>\$ 1,840,190</b>

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

**Budgeted**  
**Recommend Funding**  
**Conditional Funding**

	2024	2025	2026	2027	2028	2029
<b>FIRE</b>						
Automated External Defibrillators	\$ 42,500	\$ -	\$ -	\$ -	\$ -	\$ -
Vehicle, Equipment, Uniforms for Staff	30,000	-	-	-	-	-
Fire Logistics & Training	1,000,000	-	-	-	-	-
Vehicle Extrication Equipment	300,000	-	300,000	-	-	-
Diesel Exhaust Elimination System	135,000	-	-	-	-	-
Cascade System Replacement at Station #1	-	75,000	-	-	-	-
Hearing Protection & Bluetooth Communications for Apparatus	-	80,000	-	-	-	-
Future Fire Station #11 Land Purchase	1,000,000	-	-	-	-	-
Future Fire Station #11 Design	-	-	250,000	-	-	-
Future Fire Station #11 Construction	-	-	-	7,500,000	-	-
Self-Contained Breathing Apparatus Replacement	-	-	750,000	-	-	-
Pumper Truck for Station #11	-	-	-	750,000	-	-
<b>Total Fire</b>	<b>\$ 2,507,500</b>	<b>\$ 155,000</b>	<b>\$ 1,300,000</b>	<b>\$ 8,250,000</b>	<b>\$ -</b>	<b>\$ -</b>
<b>PUBLIC WORKS</b>						
<b>CITY STREET, TRAFFIC &amp; BRIDGE IMPROVEMENTS</b>						
Street Resurfacing	\$ 2,500,000	\$ 2,500,000	\$ 2,750,000	\$ 2,750,000	\$ 3,000,000	\$ 3,000,000
Street Resurfacing-Utility Projects	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Sidewalk Projects	250,000	250,000	500,000	500,000	500,000	500,000
Traffic Signal Equipment Upgrades	500,000	500,000	500,000	500,000	500,000	500,000
Bridge Repair/Improvements	100,000	100,000	150,000	150,000	150,000	150,000
Main Street Sidewalk - Construction (N. Oates to Museum)	-	1,200,000	-	-	-	-
Main Steet Sidewalk - Consulting Services (N. Oates to Museum)	-	430,000	-	-	-	-
Main Steet Sidewalk - Consulting Services for CE&I (N.Oates to Museum)	-	430,000	-	-	-	-
Signal - Flowers Chapel Road Phase II Woodburn	380,000	-	-	-	-	-
Signal - Flowers Chapel Road Phase II Woodburn Consulting Services for Design	50,000	-	-	-	-	-
Signal - Flowers Chapel Road Phase II Woodburn Consulting Services for CE&I	57,000	-	-	-	-	-
Signal Upgrades for City Hall	-	660,000	-	-	-	-

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

	Budgeted					
	Recommend Funding					
	Conditional Funding					
	2024	2025	2026	2027	2028	2029
Signal Upgrades for City Hall - Consulting Services	-	99,000	-	-	-	-
Signal Upgrades for City Hall - Consulting for CE&I	-	99,000	-	-	-	-
Signal Upgrades for Downtown Initiatives	-	660,000	-	-	-	-
Signal Upgrades for Downtown Initiatives - Consulting Services	-	99,000	-	-	-	-
Signal Upgrades for Downtown Initiatives - Consulting for CE&I	-	99,000	-	-	-	-
Oates/Powell Traffic Signal	-	500,000	-	-	-	-
Honeysuckle Rd. Phase I - Utilities	6,490,000	-	-	-	-	-
Honeysuckle Rd. Phase I - Construction (5-Lane)	-	6,912,000	-	-	-	-
Honeysuckle Rd. Phase I - CE&I (Utilities)	974,000	-	-	-	-	-
Honeysuckle Rd. Phase I - CE&I (Construction)	-	1,050,000	-	-	-	-
Honeysuckle Rd. Phase II - Construction	16,335,000	-	-	-	-	-
Honeysuckle Rd. Phase II - CE&I	2,500,000	-	-	-	-	-
Flowers Chapel Rd. - Construction (W. Main to Woodmere)	-	-	-	3,145,787	-	-
Flowers Chapel Rd. - CE&I (W. Main to Woodmere) ATRIP II	-	-	472,000	-	-	-
Flowers Chapel Rd. Phase III - Design (Woodmere to Woodburn)	-	-	-	450,000	-	-
Flowers Chapel Rd. Phase III - Construction (Woodmere to Woodburn)	-	-	-	-	4,500,000	-
Flowers Chapel Rd. Phase III - CE&I (Woodmere to Woodburn)	-	-	-	-	675,000	-
Hwy 84 W. (John D. Odom Intersection Improvements) - Design (ATRIP II) (FY 23 Budget)	312,101	-	-	-	-	-
Hwy 84 W. (John D. Odom Intersection Improvements) - Construction (ATRIP II - \$2 Million)	3,609,162	-	-	-	-	-
Hwy 84 W. (John D. Odom Intersection Improvements) - CE&I (ATRIP II)	450,000	-	-	-	-	-
Kinsey Road Resurfacing - City/MPO	80,330	-	-	-	-	-
Flynn Road Resurfacing - City/MPO	202,593	-	-	-	-	-
North Cherokee Avenue Resurfacing - City/MPO	-	150,403	-	-	-	-
Murphy Mill Road Resurfacing City Limits to John D. Odom Road - City/MPO	-	340,856	-	-	-	-
Webb Road Resurfacing - City/MPO	-	-	-	150,587	-	-
John D. Odom Widening (Design)	-	-	-	275,000	-	-
John D. Odom Widening (Construction)	-	-	-	-	2,750,000	-
John D. Odom (CE&I)	-	-	-	-	412,500	-
Ross Clark Circle East Side Access Management - Construction (ATRIP II)	-	500,000	-	-	-	-

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

**Budgeted**  
**Recommend Funding**  
**Conditional Funding**

	2024	2025	2026	2027	2028	2029
Ross Clark Circle East Side Access Management - CE&I Consulting Services (ATRIP II)	-	675,000	-	-	-	-
Hwy 84 W. Widening, East Bound Lane Addition - Design (ATRIP II Funding)	-	-	400,000	-	-	-
Hwy 84 W. Widening, East Bound Lane Addition - Construction (\$2 Million ATRIP II Funding)	-	-	-	2,000,000	-	-
Hwy 84 W. Widening, East Bound Lane Addition - CE&I (ATRIP II Funding)	-	-	-	600,000	-	-
US 84 E. Pedestrian Improvements (Plant St. to ER) 80/20 TAP Funding	1,083,709	-	-	-	-	-
US 84 E. Plan Implementation 2 Poplar Springs Branch Park	-	-	-	-	-	-
Traffic Signal Upgrades at N. Oates/Newton (Design)	-	-	50,000	-	-	-
Traffic Signal Upgrades at N. Oates/Newton (Construction)	-	-	-	330,000	-	-
Traffic Signal Upgrades at N. Oates/Newton (CE&I)	-	-	-	50,000	-	-
Traffic Signal Upgrades at N. Oates/Burdeshaw (Design)	-	-	-	50,000	-	-
Traffic Signal Upgrades at N. Oates/Burdeshaw (Construction)	-	-	-	-	330,000	-
Traffic Signal Upgrades at N. Oates/Burdeshaw (CE&I)	-	-	-	-	50,000	-
AL-605 - Corridor Study Concept (231 N TO 52 W) MPO	125,000	-	-	-	-	-
AL-605 - Design	500,000	-	-	-	-	-
AL-605 - ROW Acquisition	500,000	-	-	-	-	-
AL-605 - Construction (ALDOT Partner)	-	5,000,000	-	-	-	-
AL-605 - Bridge Replacement (ATRIP II)	-	-	-	-	200,000	5,000,000
Westgate Parkway Resurfacing (W. Main to Montgomery Hwy.)	-	-	2,250,000	-	-	-
N. Saint Andrews Street Sidewalk & Streetscaping	-	-	-	-	-	-
Main St. Sidewalk Repair/Improvements - (N. Oates to RCC West) Construction	1,000,000	-	-	-	-	-
Main St. Sidewalk Repair/Improvements - (N. Oates to RCC West) CE&I	150,000	-	-	-	-	-
Bucket Truck for Traffic Division	-	-	175,000	-	-	-
<b>Total City Street, Traffic &amp; Bridge Improvements</b>	<b>\$ 39,148,895</b>	<b>\$ 23,254,259</b>	<b>\$ 8,247,000</b>	<b>\$ 11,951,374</b>	<b>\$ 14,067,500</b>	<b>\$ 10,150,000</b>
<b>STORM DRAINAGE</b>						
Girard Avenue Drainage Basin	\$ 10,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
Girard Avenue Drainage Basin - Design	50,000	-	-	-	-	-
Girard Avenue Drainage Basin - CE&I	1,500,000	-	-	-	-	-

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

**Budgeted**  
**Recommend Funding**  
**Conditional Funding**

	2024	2025	2026	2027	2028	2029
Citywide Storm Drainage Inventory/Condition Assessment	500,000	500,000	500,000	-	-	-
Citywide Storm Drainage Hydrological Analysis	500,000	500,000	500,000	500,000	-	-
Main Street Storm Drainage - N. Oates to RCC (West) (FY 23 Budget)	300,000	-	-	-	-	-
Main Street Storm Drainage Throat Increase in Length	1,300,000	-	-	-	-	-
Deerpath Road Culvert Replacement - Design	-	200,000	-	-	-	-
Deerpath Road Culvert Replacement - Replacement	-	-	1,500,000	-	-	-
Storm Drainage Improvement Projects	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
<b>Total Storm Drainage</b>	<b>\$ 17,150,000</b>	<b>\$ 4,200,000</b>	<b>\$ 5,500,000</b>	<b>\$ 3,500,000</b>	<b>\$ 3,000,000</b>	<b>\$ 3,000,000</b>
<b>PLANNING &amp; DEVELOPMENT</b>						
Wayfinding Signage Expansion - Phase 2 & 3	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ -	\$ -
Brownfield Remediation	100,000	100,000	100,000	100,000	100,000	100,000
Brownfield Remediation - Establish a Revolving Loan Fund	-	-	250,000	250,000	250,000	250,000
Housing Rehabilitation Projects	100,000	-	100,000	100,000	100,000	100,000
Affordable Housing Projects-Housing Rehab	-	100,000	200,000	200,000	200,000	200,000
Affordable Housing Projects-Property Acquisition	-	250,000	200,000	200,000	200,000	200,000
Implementation Fund - Community Planning Projects	-	-	50,000	50,000	50,000	50,000
<b>Total Planning</b>	<b>\$ 200,000</b>	<b>\$ 450,000</b>	<b>\$ 950,000</b>	<b>\$ 950,000</b>	<b>\$ 900,000</b>	<b>\$ 900,000</b>
<b>LEISURE SERVICES</b>						
Citywide - Playground Replacement	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 75,000	\$ 75,000
Automated External Defibrillators	10,000	10,000	-	-	-	-
Benches @ Westgate Tennis Center	11,000	11,000	-	-	-	-
Andrew Belle Splash Pad	30,000	-	-	-	-	-
Infield Machine @ Eastgate	25,000	-	-	-	-	-
Tractor w/Front End Loader @ James Oates	28,685	-	-	-	-	-
Kubota Tractor w/Front End Loader @ Westgate Softball, Forever Wild, & Neighborhood Parks	-	27,338	-	-	-	-
Drain, Dredge, Increase Size, Create Barriers & Restock Pond @ Eastgate Park	-	25,000	-	-	-	-
Forever Wild Phase I - Dog Park, Restroom Bldg, Parking Lot, Road Repairs	1,000,000	100,000	-	-	-	-
Wellness Pool Deck, Lobby/Competition Pool Deck Retile Floors	500,000	-	-	-	-	-

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

**Budgeted**  
**Recommend Funding**  
**Conditional Funding**

	2024	2025	2026	2027	2028	2029
Citywide Light Upgrades & Repairs (Eastgate)	-	600,000	-	-	-	-
Citywide Light Upgrades & Repairs (FY25 Westgate Soccer, FY26 Miracle Complex, FY27 Westgate Fields 4 & 6)	-	600,000	600,000	600,000	600,000	600,000
Wiregrass Park Multi-Use Fields Phase II - Restroom/Concession Building, Additional Parking	1,500,000	-	-	-	-	-
Wiregrass Pool Demo & Removal/Repair Behind Bleachers/Construct Splash Pad (w/mini pavilions, shade, seating, landscaping)	350,000	115,000	-	-	-	-
Pickleball Courts @ Stadium	2,500,000	-	-	-	-	-
Top Dresser	18,000	-	-	-	-	-
Pizza Oven @ Water World	25,000	-	-	-	-	-
Shade Structures @ Water World	20,000	-	-	-	-	-
Cabana Deck & Three Cabanas	67,100	-	-	-	-	-
Gym Floor Resurfacing - Westgate	60,000	-	-	-	-	-
Miracle Playground Phase I Replace Shade Shelters; Phase II Replace Equipment	-	55,000	1,750,000	-	-	-
Skate Park at Westgate (Partner w/Visit Dothan)	1,875,000	-	-	-	-	-
Doug Tew Swimming Pool Replacement (ADA Compliant, Zero Depth Entry)	-	2,500,000	-	-	-	-
Northcutt Football Field Renovations (Upgrade visitors seating, improve drainage around north endzone, ADA accessibility from both sides to concessions/restrooms, new PA system)	380,000	-	-	-	-	-
Portable Temporary Fence @ Westgate Softball	39,750	-	-	-	-	-
Slide, Lilly Pad Walk & Porch @ Walton Park	100,000	-	-	-	-	-
Kubota Tractor @ Westgate	21,605	-	-	-	-	-
John Deere Skid Steer w/Implements	73,500	-	-	-	-	-
Lobby Renovations @ Westgate	500,000	-	-	-	-	-
Batting Cage Nets & Artificial Turf @ Northcutt	18,593	-	-	-	-	-
Westgate Recreation Center Fitness Equipment Replacement	60,000	-	-	-	-	-
Westgate Tennis Center Fencing Replacement	40,000	-	-	-	-	-
Forever Wild Phase II - Outdoor Playground	-	-	200,000	-	-	-
Track & Field Design & Construction	-	-	-	750,000	7,500,000	-
Leisure Services Admin Office Renovation of Westgate Fire Station	-	1,500,000	-	-	-	-
Water Fountains	-	-	50,000	50,000	50,000	50,000
Water World - Update Master Plan & Feasibility Study	150,000	-	-	-	-	-

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

	Budgeted					
	Recommend Funding					
	Conditional Funding					
	2024	2025	2026	2027	2028	2029
Water World - Lazy River & Kids Island Play Structure Construction	-	-	12,000,000	-	-	-
James Oates Shade Structures	-	1,205,872	-	-	-	-
Westgate Park - 10 Additional Clay Courts (4 South of Tennis Center & 6 on Armory Property)	-	-	3,000,000	-	-	-
Soccer Complex Land (Approx. 150 Acres)	-	-	1,400,000	-	-	-
Soccer Complex Construction - Phase I (7 Full Grass Fields, Parking, Control Building to include Restrooms & Outdoor Playground)	-	-	-	8,000,000	-	-
Soccer Complex Construction - Phase II (3 Turf Fields, Parking, Indoor Facility for Futsal, Soccer, Basketball Overflow)	-	-	-	-	12,000,000	-
Wiregrass Tennis Courts Resurfacing	-	-	-	135,000	-	-
Andrew Belle Gym Floor Replacement - Multi-purpose Surface	-	-	-	200,000	-	-
Batting Cages Citywide (Partner w/Wards)	-	-	-	570,000	-	-
Armory Master Plan/Design/Construction	-	250,000	1,325,000	15,000,000	-	-
Westgate Park Splash Pad and Family Restrooms	-	-	-	-	650,000	-
James Oates Park Phase I Additional Parking; Phase II Activity Center	-	-	990,000	5,000,000	-	-
Westgate Saunas Replacement	-	-	-	-	100,000	-
Andrew Belle Repurpose Tennis Courts	-	-	-	-	100,000	-
Westgate Recreation Center Classroom Addition	-	-	-	-	3,000,000	-
Walton Park Multi-Use Fields Project (Demo Existing Ballfields & Replace with Multi-Use Fields)	-	-	-	-	3,000,000	-
Doug Tew Multi-Use Fields Project (Demo Existing Ballfields & Replace with Multi-Use Fields)	-	-	-	-	3,000,000	-
Westgate Park Bike Trail Asphalt Repairs - Amount TBD	-	-	-	-	-	-
Westgate Park Lightening Suppression System - Amount TBD	-	-	-	-	-	-
<b>Total Leisure Services</b>	<b>\$ 9,468,233</b>	<b>\$ 7,064,210</b>	<b>\$ 21,380,000</b>	<b>\$ 30,370,000</b>	<b>\$ 30,075,000</b>	<b>\$ 725,000</b>
<b>PERFORMING ARTS</b>						
Opera House Renovation/Addition	\$ 16,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
Arena/Wiregrass Arts Center	13,000,000	115,000,000	-	-	-	-
<b>Total Performing Arts</b>	<b>\$ 29,000,000</b>	<b>\$ 115,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

**Budgeted**  
**Recommend Funding**  
**Conditional Funding**

	2024	2025	2026	2027	2028	2029
<b>GENERAL SERVICES</b>						
<b>CITYWIDE VEHICLES &amp; FACILITY IMPROVEMENTS</b>						
Vehicle Replacement:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Fund	2,000,000	2,100,000	2,200,000	2,300,000	2,400,000	2,400,000
General Fund Police Vehicles	1,240,000	1,302,000	1,985,000	2,085,000	2,190,000	2,190,000
General Fund Police Vehicle Equipment	560,000	588,000	-	-	-	-
Utility Fund \$1,000,000 FY24; \$1,050,000 FY25	-	-	-	-	-	-
Solid Waste Fund \$1,000,000 FY24; \$1,050,000 FY25	-	-	-	-	-	-
Facility Improvements	900,000	1,000,000	1,050,000	1,100,000	1,150,000	2,000,000
Facility Improvements - ADA Compliance	250,000	250,000	250,000	250,000	250,000	250,000
Mobile Lifts (6) City Shop	60,000	-	-	-	-	-
Animal Shelter Construction (Partnership with WPRAC)	11,000,000	-	-	-	-	-
City Shop Additions/Renovations	250,000	3,000,000	1,500,000	1,500,000	500,000	500,000
<b>Total General Services</b>	<b>\$ 16,260,000</b>	<b>\$ 8,240,000</b>	<b>\$ 6,985,000</b>	<b>\$ 7,235,000</b>	<b>\$ 6,490,000</b>	<b>\$ 7,340,000</b>
<b>ELECTRIC</b>						
Vehicle Replacement for Electric, Water & Wastewater	\$ 1,000,000	\$ 1,050,000	\$ 1,100,000	\$ 1,150,000	\$ 1,200,000	\$ 1,200,000
Vegetation Management - Tree Trimming of Electric System	950,000	950,000	950,000	950,000	950,000	950,000
Substation Capital Improvements	500,000	500,000	500,000	500,000	500,000	500,000
PCB Program /Wildlife Protection/OT	300,000	300,000	300,000	300,000	300,000	300,000
Cost of Service & PCA Consultant	75,000	-	75,000	-	75,000	-
Emergency Electric Source Station (AMEA Funds Available)	2,032,399	-	-	-	-	-
Transmission Line Switches - 6 Year Project FY 2022-2027	290,000	290,000	290,000	290,000	-	-
Downtown Lighting & Improvements	150,000	150,000	150,000	150,000	150,000	150,000
Convert Overhead Electric Conductor to Underground	-	-	500,000	500,000	500,000	500,000
Replacement of Direct Buried Services & Existing Underground	350,000	350,000	350,000	350,000	350,000	350,000
Software Solution for Pole Staking ERP Dependent	-	250,000	-	-	-	-
Electric & Attachment Audit - (Prelim Est.) - 5 Year Cycle	-	500,000	-	-	-	-
Michelin Power Transformer Replacements	-	-	300,000	300,000	-	-
<b>Total Electric</b>	<b>\$ 5,647,399</b>	<b>\$ 4,340,000</b>	<b>\$ 4,515,000</b>	<b>\$ 4,490,000</b>	<b>\$ 4,025,000</b>	<b>\$ 3,950,000</b>
<b>WATER</b>						
Red Water Main Replacements SRF Funding	\$ -	\$ -	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000
Pettus Water Treatment Plant Automation Upgrade	250,000	-	-	-	-	-

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

	Budgeted					
	Recommend Funding					
	Conditional Funding					
	2024	2025	2026	2027	2028	2029
Honeysuckle Tank Rehab	100,000	1,200,000	-	-	-	-
Portable 250kW Generator for Water Production	-	150,000	-	-	-	-
Hach Water Information Software	-	10,350	-	-	-	-
Ross Clark Circle Water Main Improvements Funded by SRF/ARPA Funding	7,444,922	-	-	-	-	-
Woodland Drive Water Main Improvements Funded by SRF/ARPA Funding	5,083,350	-	-	-	-	-
12" Transmission Main Loop Kinsey Rd to 431	-	-	2,000,000	-	-	-
24" Westside Connector to Honeysuckle Tank	-	-	1,150,000	-	-	-
10" Main Loop on Southeast Circle (Coe Dairy Road)	-	-	1,000,000	-	-	-
12" Wesley Way Loop	-	-	300,000	-	-	-
Pettus Tank Rehab	-	-	-	1,603,500	-	-
Highway 52 East Tank Rehab	-	-	-	-	1,000,000	-
Wallace Tank Rehab	-	-	-	-	1,200,000	-
Generators at Wicksburg Well #32	200,000	-	-	-	-	-
New 16" Transmission Main - JB Chapman Construction (Design in- house)	-	2,271,500	-	-	-	-
New Deep Well and Building - Eng Svc & Design/Construction	250,000	2,500,000	-	-	-	-
New 12" Transmission Main - Eastside Tank Connector (Design in- house)	-	-	-	550,000	-	-
New Water Storage Improvements - Eastside Service Area (2026- design: 2027-construction)	-	-	300,000	2,000,000	-	-
<b>Total Water</b>	<b>\$ 13,328,272</b>	<b>\$ 6,131,850</b>	<b>\$ 6,050,000</b>	<b>\$ 5,453,500</b>	<b>\$ 3,500,000</b>	<b>\$ 1,300,000</b>
<b>WASTEWATER COLLECTION</b>						
Sewer Rehabs (Omussee Trunk, Basin B0-42, Little Choc Trunk, Basin B3-74) (Revolving Loan Funds and \$5M ARPA Grant in FY 2023)	\$ 15,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
Sewer Rehab	-	-	-	-	4,000,000	-
Mobile Street Lift Station Replacement	200,000	-	-	-	-	-
Lift Station Generators - Two Per Year	100,000	100,000	100,000	-	-	-
<b>Total Wastewater Collection</b>	<b>\$ 15,300,000</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 4,000,000</b>	<b>\$ -</b>

**CITY OF DOTHAN  
SIX -YEAR CAPITAL IMPROVEMENT PLAN  
FISCAL YEARS 2024-2029**

	Budgeted					
	Recommend Funding					
	Conditional Funding					
	2024	2025	2026	2027	2028	2029
<b>WASTEWATER TREATMENT</b>						
Cypress WWTP Upgrade (State Revolving Loan Funds)	\$ 10,000,000	\$ 10,000,000	\$ 6,330,930	\$ -	\$ -	\$ -
Cypress WWTP Design (FY 23 Budget)	1,500,000	-	-	-	-	-
Little Choctawhatchee WWTP Influent Screen Bypass	-	-	-	450,000	-	-
Little Choctawhatchee WWTP Influent Screen Refurb/Replace	-	-	-	700,000	-	-
Little Choctawhatchee WWTP UV Refurb/Replace	-	-	-	1,500,000	-	-
Little Choctawhatchee WWTP Screw Press Replacement	-	-	-	-	1,500,000	-
Little Choctawhatchee WWTP Generator Replacement (4 Year Project)	-	-	-	-	800,000	800,000
<b>Total Wastewater Treatment</b>	<b>\$ 11,500,000</b>	<b>\$ 10,000,000</b>	<b>\$ 6,330,930</b>	<b>\$ 2,650,000</b>	<b>\$ 2,300,000</b>	<b>\$ 800,000</b>
<b>SOLID WASTE</b>						
Vehicle Replacements	\$ 1,000,000	\$ 1,050,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
Compactor	500,000	-	-	-	-	-
Steep Grade Mower	52,000	-	-	-	-	-
Landfill Cell 7 Expansion	-	-	-	-	3,000,000	-
<b>Total Solid Waste</b>	<b>\$ 1,552,000</b>	<b>\$ 1,050,000</b>	<b>\$ 1,500,000</b>	<b>\$ 1,500,000</b>	<b>\$ 4,500,000</b>	<b>\$ 1,500,000</b>
<b>CAPITAL PROJECTS - TOTALS</b>						
	<b>\$ 269,633,802</b>	<b>\$ 197,665,109</b>	<b>\$ 68,400,120</b>	<b>\$ 80,307,064</b>	<b>\$ 76,822,690</b>	<b>\$ 33,490,190</b>
General Fund	\$ 222,306,131	\$ 176,043,259	\$ 49,904,190	\$ 66,213,564	\$ 58,497,690	\$ 25,940,190
Utility Fund	45,775,671	20,571,850	16,995,930	12,593,500	13,825,000	6,050,000
Solid Waste Fund	1,552,000	1,050,000	1,500,000	1,500,000	4,500,000	1,500,000
<b>Total Funding Requests FY 2024-2029</b>	<b>\$ 269,633,802</b>	<b>\$ 197,665,109</b>	<b>\$ 68,400,120</b>	<b>\$ 80,307,064</b>	<b>\$ 76,822,690</b>	<b>\$ 33,490,190</b>
Total General Fund Conditional Funding	\$ 180,641,134	\$ 36,173,000	\$ -	\$ -	\$ -	\$ -
Total Utility Fund Conditional Funding	39,560,671	11,950,000	-	-	-	-
Total Solid Waste Fund Conditional Funding	552,000	-	-	-	-	-
<b>Total Conditional Funding</b>	<b>\$ 220,753,805</b>	<b>\$ 48,123,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
General Fund Recommended Funding	\$ 15,278,692	\$ 12,971,528	\$ -	\$ -	\$ -	\$ -
Utility Fund Recommended Funding	4,265,000	3,850,350	-	-	-	-
Solid Waste Recommended Funding	1,000,000	1,050,000	-	-	-	-
<b>Total Recommended Funding</b>	<b>\$ 20,543,692</b>	<b>\$ 17,871,878</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

## **REVENUE PROJECTIONS**

**CITY OF DOTHAN  
REVENUE PROJECTIONS - FY 2024 & FY 2025  
RECAP**

	<u><b>2024</b></u>	<u><b>2025</b></u>
General Fund	\$ 116,968,356	\$ 119,868,356
Civic Center Fund	1,315,000	1,315,000
School Fund (Special Revenue)	500,000	500,000
Utility Fund	126,294,400	126,294,400
Solid Waste Fund	<u>5,473,500</u>	<u>6,223,500</u>
 Total	 <u>\$250,551,256</u>	 <u>\$254,201,256</u>

\*Non-Revenue Receipts are not included.

1. Utilization of Fund Balance
2. Proceeds from Notes
3. Proceeds from Bond Sales
4. Accumulated Depreciation

**CITY OF DOTHAN**  
**REVENUE PROJECTIONS - FY 2024 & FY 2025**  
**GENERAL FUND**

<u>SOURCE</u>	<u>FY 2020</u> <u>(ACTUAL)</u>	<u>FY 2021</u> <u>(ACTUAL)</u>	<u>FY 2022</u> <u>(ACTUAL)</u>	<u>FY 2023</u> <u>(YTD 07-31-23)</u>	<u>FY 2024</u> <u>(BUDGET)</u>	<u>FY 2025</u> <u>(BUDGET)</u>
<b>Taxes</b>						
Ad Valorem Tax	\$ 4,077,793	\$ 4,156,047	\$ 4,245,257	\$ 4,655,306	\$ 4,300,000	\$ 4,300,000
Motor Vehicle Tax	813,643	854,134	897,444	728,608	850,000	850,000
General Sales Tax	72,508,183	80,886,648	87,509,937	75,905,141	87,400,000	90,400,000
Automotive Sales Tax	2,711,852	3,160,416	3,033,142	2,755,562	3,000,000	3,000,000
Lodging Tax	2,791,000	3,474,408	4,007,711	3,250,900	3,500,000	3,500,000
Manufacturing/Machinery Sales Tax	255,842	226,561	334,257	226,972	200,000	200,000
Farm/Agriculture Sales Tax	83,802	86,147	85,473	72,570	80,000	80,000
Alcohol Tax	1,276,708	1,421,504	1,533,895	1,183,336	1,320,000	1,320,000
Cable TV Franchise Tax	921,815	962,983	878,154	729,456	900,000	900,000
Gas District Franchise Tax	757,115	616,240	581,079	213,647	750,000	750,000
<b>Total Taxes</b>	<b>\$ 86,197,753</b>	<b>\$ 95,845,088</b>	<b>\$ 103,106,349</b>	<b>\$ 89,721,498</b>	<b>\$ 102,300,000</b>	<b>\$ 105,300,000</b>
<b>Licenses and Permits</b>						
Privilege License	\$ 3,209,570	\$ 3,121,510	\$ 3,123,806	\$ 3,485,269	\$ 3,100,000	\$ 3,100,000
Insurance License	706,374	704,856	828,416	910,644	800,000	800,000
Building Permits	293,366	342,961	368,915	347,414	300,000	300,000
Gas Permits/Inspections	14,550	15,300	13,504	11,850	10,000	10,000
Heating & A/C Permits/Inspections	37,583	28,934	28,369	24,434	25,000	25,000
Electrical Permits/Inspections	64,280	61,766	66,233	50,661	50,000	50,000
Plumbing Permits/Inspections	45,265	40,909	41,205	37,076	34,000	34,000
Tree Cutting Permits	5,875	4,950	5,521	4,025	3,000	3,000
Taxi Driver Permits	160	105	90	100	500	500
Swimming Pool Permits	3851	6,551	6986	4,491	4,000	4,000

**CITY OF DOTHAN  
REVENUE PROJECTIONS - FY 2024 & FY 2025  
GENERAL FUND**

<u>SOURCE</u>	<u>FY 2020 (ACTUAL)</u>	<u>FY 2021 (ACTUAL)</u>	<u>FY 2022 (ACTUAL)</u>	<u>FY 2023 (YTD 07-31-23)</u>	<u>FY 2024 (BUDGET)</u>	<u>FY 2025 (BUDGET)</u>
<b>Licenses and Permits (Cont'd)</b>						
Penalty	\$ 652	\$ 888	\$ 139	\$ 609	\$ 500	\$ 500
Plan/Permit/C.O. Copies	988	779	844	707	500	500
Penalties/Citations/Fees	<u>67,192</u>	<u>70,764</u>	<u>60,360</u>	<u>67,871</u>	<u>50,000</u>	<u>50,000</u>
 Total Licenses and Permits	 <u>\$ 4,449,706</u>	 <u>\$ 4,400,273</u>	 <u>\$ 4,544,388</u>	 <u>\$ 4,945,151</u>	 <u>\$ 4,377,500</u>	 <u>\$ 4,377,500</u>
<b>Intergovernmental Revenues</b>						
Proceeds from Grants	\$ 3,576,523	\$ 145,571	\$ 13,514	\$ 500	\$ -	\$ -
FBI Violent Crime Task	35,048	21,767	38,108	30,049	-	-
ADECA	99,901	-	484,624	-	-	-
Justice Grant - Bullet Vest	8,569	8,877	11,567	-	-	-
Bureau of Justice Grant	112,779	16,245	63,624	44,522	-	-
Public Housing Drug Grant (HUD)	175,000	175,000	(175,000)	-	-	-
Alabama Indust Access Road Grant	-	91,699	44,685	-	-	-
Community Development Funds	282,095	468,627	786,716	377,065	-	-
ALDOT-Trans Enhancement	-	31,090	276,911	167,369	-	-
U.S. Marshals Services	15,036	12,492	11,818	1,753	-	-
Wiregrass Foundation	1,000,000	1,000,000	1,000,000	1,000,000	2,500,000	2,500,000
MPO Grant - Planning Fund	161,731	104,528	174,908	18,180	-	-
MPO Grant - Construction	63,428	329,612	223,650	19,809	-	-
US Dept Homeland Security	5,739	119,538	30,613	408	-	-
US Dept of Transportation	-	8,269	417,727	-	-	-
Environmental Protection Agency	59,047	195,200	58,399	-	-	-
US Dept of Health & Human Services	-	-	11,510	9,370	11,200	11,200

**CITY OF DOTHAN**  
**REVENUE PROJECTIONS - FY 2024 & FY 2025**  
**GENERAL FUND**

<u>SOURCE</u>	<u>FY 2020</u> <u>(ACTUAL)</u>	<u>FY 2021</u> <u>(ACTUAL)</u>	<u>FY 2022</u> <u>(ACTUAL)</u>	<u>FY 2023</u> <u>(YTD 07-31-23)</u>	<u>FY 2024</u> <u>(BUDGET)</u>	<u>FY 2025</u> <u>(BUDGET)</u>
<b>Intergovernmental Revenues (Cont'd)</b>						
Allocation-AL ABC Profits	\$ 14,387	\$ 33,183	\$ 50,075	\$ -	\$ 20,000	\$ 20,000
Financial Institution Tax	837,908	909,552	1,006,856	249,993	500,000	500,000
7 Cent Gasoline Excise Tax	145,937	151,589	155,519	128,241	130,000	130,000
4 to 6 Cent Gasoline Excise Tax	84,573	87,839	90,178	74,143	80,000	80,000
Petroleum Inspection Fee	30,416	31,811	32,930	26,940	28,000	28,000
5 Cent Gasoline Tax	41,696	43,311	44,434	36,640	40,000	40,000
Alcoholic Beverage State Sales Tax	83,874	-	-	-	-	-
Alabama Trust Fund	632,232	665,593	649,454	653,686	500,000	500,000
IRP Vehicle Registration	46,143	46,788	53,031	41,469	50,000	50,000
Transportation Companies	1,380	1,027	1,618	1,980	1,000	1,000
Rebuild Alabama Act Gas	256,876	380,282	490,622	421,381	400,000	400,000
Local Impact	107,881	84,090	126,800	75,067	-	-
Summer/At Risk Food Program	1,135,563	2,127,959	1,193,423	26,824	-	-
Walden Gas & Excise Tax	524,231	547,030	553,656	348,597	500,000	500,000
Share Tax 18.87% - Domestic Corp	61,705	62,167	62,634	-	55,000	55,000
Houston County Tobacco Tax	-	-	11,278	9,343	10,000	10,000
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Total Intergovernmental Revenues	\$ 9,599,698	\$ 7,900,736	\$ 7,995,882	\$ 3,763,329	\$ 4,825,200	\$ 4,825,200
<b>General Government Revenues</b>						
Zoning Certification Fees	\$ 120	\$ 200	\$ 205	\$ 20	\$ 100	\$ 100
Planning/Zoning Application Fees	23,800	42,977	77,808	42,133	40,000	40,000
Sale of Maps/Publications	10	22	-	6	100	100
House Moving Permits	400	200	-	-	500	500
Demolition and Removal	-	9,707	60,329	112,861	25,000	25,000

**CITY OF DOTHAN**  
**REVENUE PROJECTIONS - FY 2024 & FY 2025**  
**GENERAL FUND**

<u>SOURCE</u>	<u>FY 2020</u> <u>(ACTUAL)</u>	<u>FY 2021</u> <u>(ACTUAL)</u>	<u>FY 2022</u> <u>(ACTUAL)</u>	<u>FY 2023</u> <u>(YTD 07-31-23)</u>	<u>FY 2024</u> <u>(BUDGET)</u>	<u>FY 2025</u> <u>(BUDGET)</u>
<b>General Government Revenues (Cont'd)</b>						
Fire Dept Service Calls	\$ 998	\$ 1,400	\$ 98	\$ 250	\$ 500	\$ 500
False Burglar Alarm Fees	26,432	31,144	32,068	21,681	20,000	20,000
Burn Permits	840	180	270	550	100	100
Weed Abatement Liens	19,947	19,199	21,837	26,940	-	-
Extra/Ord Storm Sew Ext	12,403	-	-	-	-	-
Installation/Repair Fees	3,351	1,125	3,558	3,004	-	-
Joint Paving/Infrastructure	37,763	66,180	40,541	-	-	-
ROW Maintenance	50,000	25,000	50,000	50,000	50,000	50,000
Auditorium Use Fees	42,316	11,116	65,893	53,550	35,000	35,000
Civic Center Use Fees	101,762	17,245	66,071	97,842	125,000	125,000
Rental Rec Facilities	69,650	115,728	115,776	133,468	100,000	100,000
Swimming Pool Fees	8,556	28,100	35,804	39,324	30,000	30,000
Other Income	13,605	17,604	148,316	130,220	35,000	35,000
Auditorium/Civic Center Concessions	23,186	28,253	43,757	19,470	100,000	100,000
Water World Admission Fees	138,269	911,458	1,014,039	1,000,227	1,000,000	1,000,000
Water World Raft Rental-Misc	9,344	68,619	138,249	148,182	75,000	75,000
Water World Resale Items	40,646	276,635	284,219	295,904	125,000	125,000
Softball Complex Fees	16,203	26,109	18,132	11,687	25,000	25,000
Softball Complex Concessions	1,543	-	-	-	-	-
Oates Softball Concessions	22,590	33,763	36,732	9,847	-	-
Dothan Kiwanis Club	4,000	4,000	4,000	4,000	4,000	4,000
SARCOA-AAA-1 & Tobacco Tax	28,594	27,459	-	-	-	-
Archery	405	770	1,948	800	2,500	2,500
Baseball	5,432	9,800	5,180	13,795	5,000	5,000

**CITY OF DOTHAN  
REVENUE PROJECTIONS - FY 2024 & FY 2025  
GENERAL FUND**

<u>SOURCE</u>	<u>FY 2020 (ACTUAL)</u>	<u>FY 2021 (ACTUAL)</u>	<u>FY 2022 (ACTUAL)</u>	<u>FY 2023 (YTD 07-31-23)</u>	<u>FY 2024 (BUDGET)</u>	<u>FY 2025 (BUDGET)</u>
<b>General Government Revenues (Cont'd)</b>						
Basketball	\$ 8,171	\$ 5,297	\$ 10,052	\$ 8,820	\$ 3,500	\$ 3,500
Concessions	23,407	22,639	47,609	94,378	145,000	145,000
Crafts - Rose Hill	-	-	70	231	2,500	2,500
Day Camp - Instructional	77,062	100,016	163,954	235,561	90,000	90,000
Football - Cheerleading	180	3,571	4,004	2,966	4,000	4,000
Soccer	19,018	19,619	27,199	37,917	20,000	20,000
Swimming	15,682	20,773	30,412	34,072	20,000	20,000
Tennis	43,424	123,945	142,276	129,491	100,000	100,000
Therapeutics	1,495	3,615	2,910	9,166	1,500	1,500
Volleyball	147	498	830	-	1,000	1,000
Youth Softball	30,361	42,290	107,630	73,564	50,000	50,000
Track	-	-	-	1,800	500	500
Miscellaneous - Other Revenue	1,405	-	-	628	5,000	5,000
<b>Total Gen Government Revenues</b>	<b>\$ 922,517</b>	<b>\$ 2,116,256</b>	<b>\$ 2,801,776</b>	<b>\$ 2,844,355</b>	<b>\$ 2,240,800</b>	<b>\$ 2,240,800</b>
<b>Fines and Forfeitures</b>						
WPS Center Training Fees	\$ 5,981	\$ 22,304	\$ 22,929	\$ 27,704	\$ 25,000	\$ 25,000
WPS Center Training Rental Income	300	37,400	36,753	27,500	25,000	25,000
Dothan/State Drug Seizure Income	27,641	14,374	62,540	40,795	-	-
Federal Drug Seizures	28,024	-	104,502	-	-	-
Mun Court Judicial Admin Fund	51,929	64,800	60,294	56,614	50,000	50,000
Court Costs	52,552	58,245	49,599	40,041	50,000	50,000
Corrections Fund	123,688	137,916	117,088	94,917	150,000	150,000

**CITY OF DOTHAN**  
**REVENUE PROJECTIONS - FY 2024 & FY 2025**  
**GENERAL FUND**

<u>SOURCE</u>	<u>FY 2020</u> <u>(ACTUAL)</u>	<u>FY 2021</u> <u>(ACTUAL)</u>	<u>FY 2022</u> <u>(ACTUAL)</u>	<u>FY 2023</u> <u>(YTD 07-31-23)</u>	<u>FY 2024</u> <u>(BUDGET)</u>	<u>FY 2025</u> <u>(BUDGET)</u>
<b>Fines and Forfeitures (Cont'd)</b>						
Court Fines	\$ 486,726	\$ 656,927	\$ 565,015	\$ 477,009	\$ 600,000	\$ 600,000
Other Police Related Income	803	1,494	4,216	825	5,000	5,000
Housing - Federal Prisoners	-	-	-	-	-	-
Alarm Application Fees	7,150	6,950	5,750	3,750	10,000	10,000
Drug Deferred Prosecution	4,524	5,937	6,626	11,061	10,000	10,000
P.A.S.S. Academy	-	-	-	-	-	-
Inmate Welfare Commission	5,510	8,343	7,443	6,840	5,000	5,000
Sex Offender Registration	1,643	2,027	2,151	1,597	2,000	2,000
Pretrial Diversion Fees	193,055	214,059	303,242	180,854	250,000	250,000
Inmate Welfare	1,107	195	245	91	1,000	1,000
Police Academy - Facility Fees	-	-	-	5,000	15,000	15,000
Police Academy - Meals	-	-	-	17,600	48,000	48,000
Police Academy - Uniforms	-	-	-	1,265	3,000	3,000
Police Academy - Ammunition	-	-	-	4,400	12,000	12,000
Public Safety Traing Center Resale Items	-	-	2,192	4,512	2,000	2,000
<b>Total Fines and Forfeitures</b>	<u>\$ 990,633</u>	<u>\$ 1,230,971</u>	<u>\$ 1,350,585</u>	<u>\$ 1,002,375</u>	<u>\$ 1,263,000</u>	<u>\$ 1,263,000</u>
<b>Miscellaneous Revenues</b>						
Funds Invested-Interest	\$ 205,110	\$ 24,518	\$ -	\$ -	\$ 500,000	\$ 500,000
Money Market-Interest	82,037	23,216	148,605	732,197	250,000	250,000
Employee Medical Insurance-Interest	52,931	3,652	12,407	91,319	25,000	25,000
Workers Compensation-Interest	33,990	3,949	9,006	79,402	25,000	25,000
Self - Insured Interest	18,263	2,062	4,165	68,429	25,000	25,000
Leases	-	-	39,428	-	-	-

**CITY OF DOTHAN**  
**REVENUE PROJECTIONS - FY 2024 & FY 2025**  
**GENERAL FUND**

<u>SOURCE</u>	<u>FY 2020</u> <u>(ACTUAL)</u>	<u>FY 2021</u> <u>(ACTUAL)</u>	<u>FY 2022</u> <u>(ACTUAL)</u>	<u>FY 2023</u> <u>(YTD 07-31-23)</u>	<u>FY 2024</u> <u>(BUDGET)</u>	<u>FY 2025</u> <u>(BUDGET)</u>
<b>Miscellaneous Revenues (Cont'd)</b>						
Equipment Rental	\$ 4,155	\$ 1,171	\$ 1,114	\$ 3,266	\$ 500	\$ 500
Post Office Building	74,228	74,228	60,000	61,857	61,856	61,856
Other Rentals	9,481	6,581	9,981	15,794	10,000	10,000
Contributions and Donations	(15,141)	139,996	3,069,363	176,593	150,000	50,000
Police Department	750	350	-	-	-	-
Dothan Police Foundation	2,100	-	2,500	-	-	-
Research Fees	75	-	-	-	-	-
Photocopy Printing	92,043	87,786	87,793	60,832	65,000	65,000
Bad Check Collection Fee	512	730	546	360	500	500
Junk Sales	56,506	144,146	137,206	190,521	125,000	125,000
Sale of Confiscated Items	2,582	9,031	593	7,415	-	-
Emergency 911 Revenue	150,000	150,000	150,000	166,666	456,000	456,000
Cash Over or Short	683	(862)	17	1,809	-	-
Miscellaneous Income	51,139	62,968	40,447	840,567	50,000	50,000
Property Damage Recovery	26,088	3,930	43,867	131,324	10,000	10,000
Workers Compensation Recovery	-	-	-	1,389	-	-
Refunds-Accts Receivable	2,737	4,754	21,163	29,782	-	-
Land Sales	-	60	38,524	-	-	-
Recycling Revenue	40	44	-	-	-	-
Animal Control Fees	27,532	35,620	36,665	26,298	30,000	30,000
Animal Adoption Fees	8,074	5,318	10,000	9,325	5,000	5,000
Pilot Fees Housing Authority	16,324	33,403	39,343	-	12,000	12,000
Knox Box Sales	11,275	7,615	15,065	9,345	5,000	5,000
Telephone Commission-Jail	15,900	33,567	33,772	19,986	5,000	5,000
Disaster Relief - FEMA	300,168	(300,168)	(21,807)	(622)	-	-

**CITY OF DOTHAN  
REVENUE PROJECTIONS - FY 2024 & FY 2025  
GENERAL FUND**

<u>SOURCE</u>	<u>FY 2020 (ACTUAL)</u>	<u>FY 2021 (ACTUAL)</u>	<u>FY 2022 (ACTUAL)</u>	<u>FY 2023 (YTD 07-31-23)</u>	<u>FY 2024 (BUDGET)</u>	<u>FY 2025 (BUDGET)</u>
<b>Miscellaneous Revenues (Cont'd)</b>						
Subrogation Recovery/Ins	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Overpayment Refund/Ins	2,871,829	-	737,655	-	100,000	100,000
ATM Surcharge	1,602	1,792	1,610	600	1,000	1,000
Convenience Fee/Credit Card	9,082	22,904	13,201	10,706	-	-
Purchasing Card Rebate	64,809	66,069	52,103	-	50,000	50,000
Bad Account Recoveries	200	15	3	7,015	-	-
	<u>4,177,104</u>	<u>648,445</u>	<u>4,794,335</u>	<u>2,742,175</u>	<u>1,961,856</u>	<u>1,861,856</u>
Total Miscellaneous Revenues	\$ 4,177,104	\$ 648,445	\$ 4,794,335	\$ 2,742,175	\$ 1,961,856	\$ 1,861,856
<b>Total General Fund Revenues</b>	<u>\$ 106,337,411</u>	<u>\$ 112,141,769</u>	<u>\$ 124,593,315</u>	<u>\$ 105,018,883</u>	<u>\$ 116,968,356</u>	<u>\$ 119,868,356</u>

**CITY OF DOTHAN  
REVENUE PROJECTIONS - FY 2024 & FY 2025  
CIVIC CENTER FUND**

<u>SOURCE</u>	<u>FY 2020 (ACTUAL)</u>	<u>FY 2021 (ACTUAL)</u>	<u>FY 2022 (ACTUAL)</u>	<u>FY 2023 (YTD 07-31-23)</u>	<u>FY 2024 (BUDGET)</u>	<u>FY 2025 (BUDGET)</u>
<b>General Government Revenues</b>						
Concessions Sales	\$ 81,742	\$ 21,079	\$ 125,258	\$ 171,518	\$ 225,000	\$ 225,000
Facility Fee-Opera House	6,405	1,901	6,180	13,893	-	7,500
Ticket Sales-Opera House	169,640	65,782	118,161	351,114	-	100,000
Facility Fee-Civic Center	28,592	9,987	35,656	49,559	57,500	50,000
Ticket Sales-Civic Center	336,256	263,698	733,552	1,131,919	875,000	775,000
Rental - Arena	78,743	55,261	114,989	87,146	125,000	125,000
Rental - Other	18,742	12,872	19,042	32,936	15,000	15,000
Miscellaneous - Other Revenue	<u>10,989</u>	<u>8,432</u>	<u>22,954</u>	<u>99,646</u>	<u>10,000</u>	<u>10,000</u>
 Total Gen Government Revenues	 <u>\$ 731,109</u>	 <u>\$ 439,012</u>	 <u>\$ 1,175,792</u>	 <u>\$ 1,937,731</u>	 <u>\$ 1,307,500</u>	 <u>\$ 1,307,500</u>
<b>Miscellaneous Revenues</b>						
Interest Earned	\$ 734	\$ 28	\$ 171	\$ 592	\$ 1,000	\$ 1,000
Contributions and Donations	40,150	11,500	28,030	41,614	-	-
Bad Check Collection Fee	30				-	-
Cash Over or Short	(246)	93	291	503	100	100
C/C Sales Tax Discounts	950	691	1,780	2,528	1,400	1,400
Convenience Fee/Credit Card	2,218	1,421	3,162	3,154	5,000	5,000
Bad Account Recoveries	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
 Total Miscellaneous Revenues	 <u>\$ 43,836</u>	 <u>\$ 13,733</u>	 <u>\$ 33,434</u>	 <u>\$ 48,391</u>	 <u>\$ 7,500</u>	 <u>\$ 7,500</u>
 <b>Total Civic Center Fund</b>	 <u><b>\$ 774,945</b></u>	 <u><b>\$ 452,745</b></u>	 <u><b>\$ 1,209,226</b></u>	 <u><b>\$ 1,986,122</b></u>	 <u><b>\$ 1,315,000</b></u>	 <u><b>\$ 1,315,000</b></u>

**CITY OF DOTHAN  
REVENUE PROJECTIONS - FY 2024 & FY 2025  
SCHOOL FUND**

<u>SOURCE</u>	<u>FY 2020 (ACTUAL)</u>	<u>FY 2021 (ACTUAL)</u>	<u>FY 2022 (ACTUAL)</u>	<u>FY 2023 (YTD 07-31-23)</u>	<u>FY 2024 (BUDGET)</u>	<u>FY 2025 (BUDGET)</u>
<b>Taxes</b>						
Tobacco Tax Stamps	\$ 230,850	\$ 210,600	\$ 195,750	\$ 151,200	\$ 195,000	\$ 195,000
Total Taxes	<u>\$ 230,850</u>	<u>\$ 210,600</u>	<u>\$ 195,750</u>	<u>\$ 151,200</u>	<u>\$ 195,000</u>	<u>\$ 195,000</u>
<b>Miscellaneous Revenues</b>						
Interest Earned	\$ 304	\$ 165	\$ 841	\$ 10,273	\$ 5,000	\$ 5,000
Bad Check Collection Fee	-	-	-	-	-	-
Miscellaneous Income	<u>74,779</u>	<u>113,316</u>	<u>132,620</u>	<u>53,551</u>	<u>300,000</u>	<u>300,000</u>
Total Miscellaneous Revenues	<u>\$ 75,083</u>	<u>\$ 113,481</u>	<u>\$ 133,461</u>	<u>\$ 63,824</u>	<u>\$ 305,000</u>	<u>\$ 305,000</u>
<b>Total School Fund</b>	<u>\$ 305,933</u>	<u>\$ 324,081</u>	<u>\$ 329,211</u>	<u>\$ 215,024</u>	<u>\$ 500,000</u>	<u>\$ 500,000</u>

**CITY OF DOTHAN  
REVENUE PROJECTIONS - FY 2024 & FY 2025  
PUBLIC BUILDING AUTHORITY FUND**

<u>SOURCE</u>	<u>FY 2020 (ACTUAL)</u>	<u>FY 2021 (ACTUAL)</u>	<u>FY 2022 (ACTUAL)</u>	<u>FY 2023 (YTD 07-31-23)</u>	<u>FY 2024 (BUDGET)</u>	<u>FY 2025 (BUDGET)</u>
<b>Miscellaneous Revenues</b>						
Interest Earned	\$ -	\$ -	\$ -	\$ 1	\$ -	\$ -
Total Miscellaneous Revenues	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Total Public Building Authority Fund</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1</u>	<u>\$ -</u>	<u>\$ -</u>

**CITY OF DOTHAN  
REVENUE PROJECTIONS - FY 2024 & FY 2025  
DEBT SERVICE FUND**

<u>SOURCE</u>	<u>FY 2020 (ACTUAL)</u>	<u>FY 2021 (ACTUAL)</u>	<u>FY 2022 (ACTUAL)</u>	<u>FY 2023 (YTD 07-31-23)</u>	<u>FY 2024 (BUDGET)</u>	<u>FY 2025 (BUDGET)</u>
<b>Miscellaneous Revenues</b>						
Interest 2014 G/O Warrant Fd	\$ 230	\$ -	\$ -	\$ -	\$ -	\$ -
Total Miscellaneous Revenues	<u>\$ 230</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Total Debt Service Fund</b>	<u><u>\$ 230</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

**CITY OF DOTHAN**  
**REVENUE PROJECTIONS - FY 2024 & FY 2025**  
**UTILITY FUND**

<u>SOURCE</u>	<u>FY 2020</u> <u>(ACTUAL)</u>	<u>FY 2021</u> <u>(ACTUAL)</u>	<u>FY 2022</u> <u>(ACTUAL)</u>	<u>FY 2023</u> <u>(YTD 07-31-23)</u>	<u>FY 2024</u> <u>(BUDGET)</u>	<u>FY 2025</u> <u>(BUDGET)</u>
<b>Electric Revenues</b>						
Elec Sales-General Customer	\$ 85,940,907	\$ 82,710,466	\$ 89,626,918	\$ 78,503,614	\$ 86,500,000	\$ 86,500,000
Elec Sales-City Used	3,352,927	3,325,323	3,765,486	3,626,977	3,500,000	3,500,000
Elec Connection Fees	471,534	495,057	544,407	409,812	400,000	400,000
Equipment Rental	732,334	697,009	691,034	1,311,192	600,000	600,000
Junk Sales	17,283	29,404	84,286	46,433	20,000	20,000
Prepay Service Fee	1,702	19,231	35,680	42,545	50,000	50,000
Installation/Repair Fees	89,742	16,932	14,924	11,583	15,000	15,000
AMEA Revenue	<u>2,187,484</u>	<u>663,520</u>	<u>134,317</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Electric Revenues	<u>\$ 92,793,913</u>	<u>\$ 87,956,942</u>	<u>\$ 94,897,052</u>	<u>\$ 83,952,156</u>	<u>\$ 91,085,000</u>	<u>\$ 91,085,000</u>
<b>Water Revenues</b>						
Water Sales-General Customer	\$ 11,468,533	\$ 10,967,232	\$ 11,448,878	\$ 9,797,436	\$ 11,000,000	\$ 11,000,000
Water Sales-City Used	16,130	12,839	13,239	11,516	10,000	10,000
Water Connection Fees	196,085	209,711	193,528	191,226	175,000	175,000
Equipment Rental	578	7,941	2,976	182	-	-
Junk Sales	7,233	25,564	20,380	81,650	5,000	5,000
Installation/Repair Fees	5,795	14,759	8,799	2,784	4,000	4,000
Water Sales-Town of Cowarts	5,031	5,174	5,321	4,561	5,000	5,000
Water Sales-Town of Kinsey	2,714	-	1,340	-	-	-
Water Sales-Town of Napier Field	81,897	73,789	70,260	69,512	75,000	75,000
Water Sales-Town of Taylor	3,349	19,394	448	5,317	-	-
Water Sales-Houston County	<u>4,509</u>	<u>1,115</u>	<u>1,542</u>	<u>183</u>	<u>-</u>	<u>-</u>
Total Water Revenues	<u>\$ 11,791,854</u>	<u>\$ 11,337,518</u>	<u>\$ 11,766,711</u>	<u>\$ 10,164,367</u>	<u>\$ 11,274,000</u>	<u>\$ 11,274,000</u>

**CITY OF DOTHAN**  
**REVENUE PROJECTIONS - FY 2024 & FY 2025**  
**UTILITY FUND**

<u>SOURCE</u>	<u>FY 2020</u> <u>(ACTUAL)</u>	<u>FY 2021</u> <u>(ACTUAL)</u>	<u>FY 2022</u> <u>(ACTUAL)</u>	<u>FY 2023</u> <u>(YTD 07-31-23)</u>	<u>FY 2024</u> <u>(BUDGET)</u>	<u>FY 2025</u> <u>(BUDGET)</u>
<b>Sewer Revenues</b>						
Sewer Service Fees	\$ 20,071,325	\$ 20,499,181	\$ 21,170,791	\$ 17,767,123	\$ 21,000,000	\$ 21,000,000
Sewer Connection Fees	12,354	21,922	23,682	16,249	15,000	15,000
Sewer Sales-City Used	124,742	155,448	160,921	150,631	150,000	150,000
Impact Fees	280,837	2,060	-	-	10,000	10,000
Junk Sales	-	38,463	37,435	-	5,000	5,000
Installation/Repair Fees	1,694	-	-	-	-	-
Equipment Rental	1,847	-	-	-	-	-
Sewer Fees-Town of Napier Field	124,778	128,364	127,897	113,507	125,000	125,000
Sewer Fees-Town of Taylor	171,308	192,030	196,627	159,462	190,000	190,000
Sewer Fees-Town of Kinsey	199,082	201,198	202,843	165,396	190,000	190,000
Sewer Fees-Midland City	272,699	292,214	306,637	277,053	300,000	300,000
Sewer Fees-Town of Cowarts	101,296	102,246	101,512	89,730	90,000	90,000
Sewer Fees-Houston County	59,792	63,826	104,557	81,382	90,000	90,000
Fats, Oils, & Grease - FOG	119,854	123,426	127,105	109,669	125,000	125,000
<b>Total Sewer Revenues</b>	<u>\$ 21,541,608</u>	<u>\$ 21,820,378</u>	<u>\$ 22,560,007</u>	<u>\$ 18,930,202</u>	<u>\$ 22,290,000</u>	<u>\$ 22,290,000</u>
<b>Intergovernmental Revenues</b>						
Proceeds from Grants	<u>\$ 3,557,579</u>	<u>\$ 6,588,952</u>	<u>\$ 7,042,125</u>	<u>\$ 102,348</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Total Intergovernmental Revenues</b>	<u>\$ 3,557,579</u>	<u>\$ 6,588,952</u>	<u>\$ 7,042,125</u>	<u>\$ 102,348</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Miscellaneous Revenues</b>						
Interest Refunding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**CITY OF DOTHAN**  
**REVENUE PROJECTIONS - FY 2024 & FY 2025**  
**UTILITY FUND**

<u>SOURCE</u>	<u>FY 2020</u> <u>(ACTUAL)</u>	<u>FY 2021</u> <u>(ACTUAL)</u>	<u>FY 2022</u> <u>(ACTUAL)</u>	<u>FY 2023</u> <u>(YTD 07-31-23)</u>	<u>FY 2024</u> <u>(BUDGET)</u>	<u>FY 2025</u> <u>(BUDGET)</u>
<b>Miscellaneous Revenues (Cont'd)</b>						
Photocopy Printing	\$ 510	\$ 447	\$ 545	\$ 322	\$ -	\$ -
Miscellaneous Income	32,797	35,681	54,938	53,065	5,000	5,000
Refunds-Accts Receivable	5,592	(5,184)	1,282	(1,365)	-	-
ATM Surcharge	760	(60)	60	58	-	-
Convenience Fee/Credit Card	68,625	-	-	-	-	-
<b>Total Miscellaneous Revenues</b>	<b>\$ 108,284</b>	<b>\$ 30,884</b>	<b>\$ 56,825</b>	<b>\$ 52,080</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>Combined Revenues</b>						
Delinquent Fees	\$ 931,858	\$ 885,516	\$ 890,126	\$ 734,953	\$ 900,000	\$ 900,000
Bad Check Collection Fees	23,850	27,020	31,560	30,115	20,000	20,000
Rereads/Meter Test Fees	720	560	300	225	400	400
Other Revenue	2,380	2,400	24,107	899	5,000	5,000
Disaster Relief - FEMA	-	-	-	-	-	-
Disaster - Mutual Aid	-	468,039	-	-	-	-
Property Damage Recovery	356,214	2,206	450	300	-	-
Interest from Utility Funds Invested	448,605	35,764	-	-	400,000	400,000
Bad Account Recoveries	-	-	-	234	5,000	5,000
Interest from Money Market	261,177	25,349	128,064	433,958	300,000	300,000
School Warrant Reimbursement	675,113	-	-	-	-	-
Bad Debt Collection Fees	7,704	2,686	414	193	10,000	10,000
<b>Total Combined Revenues</b>	<b>\$ 2,707,621</b>	<b>\$ 1,449,540</b>	<b>\$ 1,075,021</b>	<b>\$ 1,200,877</b>	<b>\$ 1,640,400</b>	<b>\$ 1,640,400</b>
<b>Total Utility Fund</b>	<b>\$ 132,500,859</b>	<b>\$ 129,184,214</b>	<b>\$ 137,397,741</b>	<b>\$ 114,402,030</b>	<b>\$ 126,294,400</b>	<b>\$ 126,294,400</b>

**CITY OF DOTHAN  
REVENUE PROJECTIONS - FY 2024 & FY 2025  
SOLID WASTE FUND**

<u>SOURCE</u>	<u>FY 2020 (ACTUAL)</u>	<u>FY 2021 (ACTUAL)</u>	<u>FY 2022 (ACTUAL)</u>	<u>FY 2023 (YTD 07-31-23)</u>	<u>FY 2024 (BUDGET)</u>	<u>FY 2025 (BUDGET)</u>
<b>Solid Waste Revenue</b>						
Solid Waste Pickup Charge	\$ 4,462,317	\$ 4,517,527	\$ 4,531,808	\$ 3,757,273	\$ 4,500,000	\$ 4,500,000
Landfill Use Fees	44,917	198,870	50,128	1,227	100,000	200,000
Landfill Use Fees - City Use	247,582	1,447,872	721,377	22,717	850,000	1,500,000
Solid Waste Revenues	<u>\$ 4,754,816</u>	<u>\$ 6,164,269</u>	<u>\$ 5,303,313</u>	<u>\$ 3,781,217</u>	<u>\$ 5,450,000</u>	<u>\$ 6,200,000</u>
<b>Intergovernmental Revenues</b>						
Proceeds from Grants	<u>\$ 5,476</u>	<u>\$ -</u>	<u>\$ 98,176</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Total Intergovernmental Revenues	<u>\$ 5,476</u>	<u>\$ -</u>	<u>\$ 98,176</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Miscellaneous Revenues</b>						
Junk Sales - Collections	\$ -	\$ 8,644	\$ 32,600	\$ -	\$ -	\$ -
Junk Sales - Landfill	-	55,644	9,145	346	-	-
Interest from Money Market	43,840	808	2,553	32,805	15,000	15,000
Miscellaneous Income	465	2,054	2,108	1,158	1,000	1,000
Garbage Cans	9,950	10,855	11,550	8,600	7,500	7,500
Total Miscellaneous Revenues	<u>\$ 54,255</u>	<u>\$ 78,005</u>	<u>\$ 57,956</u>	<u>\$ 42,909</u>	<u>\$ 23,500</u>	<u>\$ 23,500</u>
<b>Total Solid Waste Fund</b>	<u>\$ 4,814,547</u>	<u>\$ 6,242,274</u>	<u>\$ 5,459,445</u>	<u>\$ 3,824,126</u>	<u>\$ 5,473,500</u>	<u>\$ 6,223,500</u>

## **FY 2024 & 2025 BUDGET SUMMARY**

**CITY OF DOTHAN**  
**BUDGET SUMMARY BY FUND - FY 2024 BUDGET**

	<u>GENERAL FUND</u>	<u>UTILITY FUND</u>	<u>SOLID WASTE FUND</u>	<u>CIVIC CENTER FUND</u>	<u>SCHOOL FUND</u>	<u>DEBT SERVICE FUND</u>	<u>TOTAL</u>
<b>Beginning Fund Balance (Estimated)</b>	\$ 20,000,000	\$ 50,000,000					
<b>Revenues</b>							
Current Revenues	\$ 116,968,356	\$ 126,294,400	\$ 5,473,500	\$ 1,315,000	\$ 500,000	\$ -	\$ 250,551,256
Accumulated Depreciation	-	13,715,000	1,491,000	-	-	-	15,206,000
<b>Total Revenues</b>	<b>\$ 116,968,356</b>	<b>\$ 140,009,400</b>	<b>\$ 6,964,500</b>	<b>\$ 1,315,000</b>	<b>\$ 500,000</b>	<b>\$ -</b>	<b>\$ 265,757,256</b>
Other Financing Sources (Transfers In)							
From General Fund	\$ -	\$ -	\$ 4,475,054	\$ -	\$ -	\$ 1,089,375	\$ 5,564,429
From Utility Fund	13,115,039	-	-	-	3,809,202	-	16,924,241
<b>Total Other Financing Sources</b>	<b>\$ 13,115,039</b>	<b>\$ -</b>	<b>\$ 4,475,054</b>	<b>\$ -</b>	<b>\$ 3,809,202</b>	<b>\$ 1,089,375</b>	<b>\$ 22,488,670</b>
<b>Total Available Resources</b>	<b>\$ 130,083,395</b>	<b>\$ 140,009,400</b>	<b>\$ 11,439,554</b>	<b>\$ 1,315,000</b>	<b>\$ 4,309,202</b>	<b>\$ 1,089,375</b>	<b>\$ 288,245,926</b>
<b>Expenditures</b>							
Operating							
Departmental & Insurance	\$ 100,696,441	\$ 114,913,871	\$ 10,439,554	\$ 1,315,000	\$ 570,916	\$ -	\$ 227,935,782
Outside Agency Support	8,799,850	-	-	-	3,738,286	-	12,538,136
Debt Service	-	8,691,811	-	-	-	1,089,375	9,781,186
<b>Total Operating</b>	<b>\$ 109,496,291</b>	<b>\$ 123,605,682</b>	<b>\$ 10,439,554</b>	<b>\$ 1,315,000</b>	<b>\$ 4,309,202</b>	<b>\$ 1,089,375</b>	<b>\$ 250,255,104</b>
Capital Outlay & Projects							
Departmental	\$ 15,022,675	\$ 4,190,000	\$ 1,000,000	\$ -	\$ -	\$ -	\$ 20,212,675
<b>Total Capital Outlay &amp; Projects</b>	<b>\$ 15,022,675</b>	<b>\$ 4,190,000</b>	<b>\$ 1,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 20,212,675</b>
Other Financing Uses (Transfers Out)							
From General Fund to Debt Service	\$ 1,089,375	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,089,375
From General Fund to Solid Waste Fund	4,475,054	-	-	-	-	-	4,475,054
From Utility Fund to General Fund	-	13,115,039	-	-	-	-	13,115,039
From Utility Fund to School Fund	-	3,809,202	-	-	-	-	3,809,202
<b>Total Other Financing Uses</b>	<b>\$ 5,564,429</b>	<b>\$ 16,924,241</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 22,488,670</b>
<b>Total Expenditures &amp; Uses (Transfers)</b>	<b>\$ 130,083,395</b>	<b>\$ 144,719,923</b>	<b>\$ 11,439,554</b>	<b>\$ 1,315,000</b>	<b>\$ 4,309,202</b>	<b>\$ 1,089,375</b>	<b>\$ 292,956,449</b>
Ending Fund Balance (Estimated)	\$ 20,000,000	\$ 45,289,477					
Less Permanent Reserves	(11,884,372)	(15,525,385)					
<b>Unassigned Fund Balance (Estimated)</b>	<b>\$ 8,115,628</b>	<b>\$ 29,764,092</b>					

**CITY OF DOTHAN**  
**BUDGET SUMMARY BY FUND - FY 2025 BUDGET**

	<u>GENERAL</u> <u>FUND</u>	<u>UTILITY</u> <u>FUND</u>	<u>SOLID WASTE</u> <u>FUND</u>	<u>CIVIC CENTER</u> <u>FUND</u>	<u>SCHOOL</u> <u>FUND</u>	<u>DEBT SERVICE</u> <u>FUND</u>	<u>TOTAL</u>
<b>Beginning Fund Balance (Estimated)</b>	\$ 20,000,000	\$ 45,289,477					
<b>Revenues</b>							
Current Revenues	\$ 119,868,356	\$ 126,294,400	\$ 6,223,500	\$ 1,315,000	\$ 500,000	\$ -	\$ 254,201,256
Accumulated Depreciation	-	13,715,000	1,491,000	-	-	-	15,206,000
Total Revenues	\$ 119,868,356	\$ 140,009,400	\$ 7,714,500	\$ 1,315,000	\$ 500,000	\$ -	\$ 269,407,256
Other Financing Sources (Transfers In)							
From General Fund	\$ -	\$ -	\$ 4,068,683	\$ -	\$ -	\$ 1,089,375	\$ 5,158,058
From Utility Fund	14,390,677	-	-	-	3,840,834	-	18,231,511
Total Other Financing Sources	\$ 14,390,677	\$ -	\$ 4,068,683	\$ -	\$ 3,840,834	\$ 1,089,375	\$ 23,389,569
Total Available Resources	\$ 134,259,033	\$ 140,009,400	\$ 11,783,183	\$ 1,315,000	\$ 4,340,834	\$ 1,089,375	\$ 292,796,825
<b>Expenditures</b>							
Operating							
Departmental & Insurance	\$ 106,580,597	\$ 116,247,836	\$ 10,733,183	\$ 1,315,000	\$ 602,548	\$ -	\$ 235,479,164
Outside Agency Support	9,899,850	-	-	-	3,738,286	-	13,638,136
Debt Service	-	8,673,838	-	-	-	1,089,375	9,763,213
Total Operating	\$ 116,480,447	\$ 124,921,674	\$ 10,733,183	\$ 1,315,000	\$ 4,340,834	\$ 1,089,375	\$ 258,880,513
Capital Outlay & Projects							
Departmental	\$ 12,620,528	\$ 3,850,350	\$ 1,050,000	\$ -	\$ -	\$ -	\$ 17,520,878
Total Capital Outlay & Projects	\$ 12,620,528	\$ 3,850,350	\$ 1,050,000	\$ -	\$ -	\$ -	\$ 17,520,878
Other Financing Uses (Transfers Out)							
From General Fund to Debt Service	\$ 1,089,375	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,089,375
From General Fund to Solid Waste Fund	4,068,683	-	-	-	-	-	4,068,683
From Utility Fund to General Fund	-	14,390,677	-	-	-	-	14,390,677
From Utility Fund to School Fund	-	3,840,834	-	-	-	-	3,840,834
Total Other Financing Uses	\$ 5,158,058	\$ 18,231,511	\$ -	\$ -	\$ -	\$ -	\$ 23,389,569
Total Expenditures & Uses (Transfers)	\$ 134,259,033	\$ 147,003,535	\$ 11,783,183	\$ 1,315,000	\$ 4,340,834	\$ 1,089,375	\$ 299,790,960
Ending Fund Balance (Estimated)	\$ 20,000,000	\$ 38,295,342					
Less Permanent Reserves	(11,884,372)	(15,525,385)					
Unassigned Fund Balance (Estimated)	\$ 8,115,628	\$ 22,769,957					

**CITY OF DOTHAN  
FY 2024 & FY 2025  
GENERAL FUND**

	<b><u>FY 2020</u></b> <b><u>(ACTUAL)</u></b>	<b><u>FY 2021</u></b> <b><u>(ACTUAL)</u></b>	<b><u>FY 2022</u></b> <b><u>(ACTUAL)</u></b>	<b><u>FY 2023</u></b> <b><u>(YTD 07-31-23)</u></b>	<b><u>FY 2024</u></b> <b><u>(BUDGET)</u></b>	<b><u>FY 2025</u></b> <b><u>(BUDGET)</u></b>
<b>Revenues</b>						
Taxes	\$ 86,197,753	\$ 95,845,088	\$ 103,106,349	\$ 89,721,498	\$ 102,300,000	\$ 105,300,000
Licenses and Permits	4,449,706	4,400,273	4,544,388	4,945,151	4,377,500	4,377,500
Intergovernmental Revenue	9,599,698	7,900,736	7,995,882	3,763,329	4,825,200	4,825,200
General Government Revenue	922,517	2,116,256	2,801,776	2,844,355	2,240,800	2,240,800
Fines and Forfeitures	990,633	1,230,971	1,350,585	1,002,375	1,263,000	1,263,000
Miscellaneous Revenue	4,177,104	648,445	4,794,335	2,742,175	1,961,856	1,861,856
Proceeds from Leases	-	-	49,630	-	-	-
Utilization of Fund Balance	-	-	-	-	-	-
<b>Total Revenues</b>	<b><u>\$ 106,337,411</u></b>	<b><u>\$ 112,141,769</u></b>	<b><u>\$ 124,642,945</u></b>	<b><u>\$ 105,018,883</u></b>	<b><u>\$ 116,968,356</u></b>	<b><u>\$ 119,868,356</u></b>
<b>Expenses</b>						
General Admin Department	\$ 3,690,358	\$ 3,984,564	\$ 6,183,443	\$ 10,265,188	\$ 7,684,475	\$ 9,004,109
Information Sys/Tech Department	5,300,741	5,546,532	7,703,254	5,203,493	6,955,851	8,252,875
Finance Department	1,338,309	1,336,226	1,412,348	1,197,220	1,679,324	1,764,436
Personnel Department	2,552,771	2,599,370	2,807,075	2,347,954	3,176,704	3,260,520
Judicial Department	1,210,578	1,260,718	1,381,212	1,125,214	1,893,783	1,720,418
Police Department	23,219,571	22,991,331	25,709,993	24,559,851	31,023,797	31,874,352
Fire Department	17,227,720	18,085,373	20,458,230	16,687,973	19,402,088	20,200,819
Public Works/Street Department	9,712,745	12,064,556	10,244,714	9,213,883	9,378,359	9,608,327
Public Works/Engineering Department	4,169,587	3,757,227	3,880,256	3,043,459	4,813,286	4,506,875
Public Works/Environmental Department	75,712	77,328	-	656	-	-
Planning and Development Department	2,786,679	3,069,214	3,812,192	2,876,491	3,328,507	3,490,873

NOTE: Encumbrances not included in actual expenses.

**CITY OF DOTHAN  
FY 2024 & FY 2025  
GENERAL FUND**

	<b>FY 2020 (ACTUAL)</b>	<b>FY 2021 (ACTUAL)</b>	<b>FY 2022 (ACTUAL)</b>	<b>FY 2023 (YTD 07-31-23)</b>	<b>FY 2024 (BUDGET)</b>	<b>FY 2025 (BUDGET)</b>
<b>Expenses (Cont'd)</b>						
Health and Welfare	\$ 3,586,707	\$ 3,973,609	\$ 4,741,289	\$ 4,265,622	\$ 5,299,850	\$ 5,299,850
Leisure Services Department	14,028,056	17,383,519	29,437,338	18,025,352	15,746,944	15,482,939
Performing Arts Department	1,252,444	1,084,622	1,321,976	1,161,837	1,632,660	1,689,360
General Services/Admin Department	403,135	488,337	585,481	518,543	724,564	765,300
General Services/Facility Department	1,943,337	1,735,554	1,924,244	2,834,301	2,955,203	3,112,252
General Services/Fleet Department	2,621,346	2,695,923	2,958,748	1,954,781	6,120,620	6,364,719
Insurance	<u>5,544,053</u>	<u>(146,132)</u>	<u>2,616,416</u>	<u>(5,242,941)</u>	<u>2,702,951</u>	<u>2,702,951</u>
 Total Expenses	 <u>\$ 100,663,849</u>	 <u>\$ 101,987,871</u>	 <u>\$ 127,178,209</u>	 <u>\$ 100,038,877</u>	 <u>\$ 124,518,966</u>	 <u>\$ 129,100,975</u>
<b>Transfers In (Out)</b>						
School Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Public Building Authority Fund	-	-	-	(75,000)	-	-
Capital Improvement Fund	(326,031)	183	-	-	-	-
Debt Service Fund	(1,776,552)	(1,776,552)	(1,789,552)	(1,025,430)	(1,089,375)	(1,089,375)
Solid Waste Fund	(8,761,899)	(2,995,660)	(4,563,131)	(4,640,790)	(4,475,054)	(4,068,683)
Utility Fund	<u>14,144,860</u>	<u>9,216,117</u>	<u>21,531,752</u>	<u>10,897,534</u>	<u>13,115,039</u>	<u>14,390,677</u>
 Total Transfers	 <u>\$ 3,280,378</u>	 <u>\$ 4,444,088</u>	 <u>\$ 15,179,069</u>	 <u>\$ 5,156,314</u>	 <u>\$ 7,550,610</u>	 <u>\$ 9,232,619</u>
 <b>ENDING BALANCE</b>	 <u>\$ 8,953,940</u>	 <u>\$ 14,597,986</u>	 <u>\$ 12,643,805</u>	 <u>\$ 10,136,320</u>	 <u>\$ -</u>	 <u>\$ -</u>

NOTE: Encumbrances not included in actual expenses.

**CITY OF DOTHAN  
FY 2024 & FY 2025  
CIVIC CENTER FUND**

	<b>FY 2020 (ACTUAL)</b>	<b>FY 2021 (ACTUAL)</b>	<b>FY 2022 (ACTUAL)</b>	<b>FY 2023 (YTD 07-31-23)</b>	<b>FY 2024 (BUDGET)</b>	<b>FY 2025 (BUDGET)</b>
<b>Revenues</b>						
General Government Revenues	\$ 731,109	\$ 439,012	\$ 1,175,792	\$ 1,937,731	\$ 1,307,500	\$ 1,307,500
Miscellaneous Revenues	43,836	13,733	33,434	48,391	7,500	7,500
Utilization of Fund Balance	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Revenues</b>	<b><u>\$ 774,945</u></b>	<b><u>\$ 452,745</u></b>	<b><u>\$ 1,209,226</u></b>	<b><u>\$ 1,986,122</u></b>	<b><u>\$ 1,315,000</u></b>	<b><u>\$ 1,315,000</u></b>
<b>Expenses</b>						
Civic Center Shows	\$ 402,188	\$ 360,287	\$ 844,112	\$ 1,338,228	\$ 802,000	\$ 802,000
Concessions	62,387	29,846	83,075	100,285	134,300	134,300
Opera House	162,505	9,807	113,344	343,294	118,700	118,700
Vendor Sales	-	-	-	96,599	-	-
Bad Debt Expense	583	-	-	-	-	-
Use Fees-Civic Center	97,276	17,245	53,030	14,868	150,000	115,000
Use Fees-Concessions	23,186	28,253	48,360	53,550	100,000	100,000
Use Fees-Opera House	42,316	11,116	65,893	5,845	-	35,000
Use Fees-Vendors	<u>4,486</u>	<u>-</u>	<u>8,439</u>	<u>-</u>	<u>10,000</u>	<u>10,000</u>
<b>Total Expenses</b>	<b><u>\$ 794,927</u></b>	<b><u>\$ 456,554</u></b>	<b><u>\$ 1,216,253</u></b>	<b><u>\$ 1,952,669</u></b>	<b><u>\$ 1,315,000</u></b>	<b><u>\$ 1,315,000</u></b>
<b>Transfers In (Out)</b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>
<b>ENDING BALANCE</b>	<b><u>\$ (19,982)</u></b>	<b><u>\$ (3,809)</u></b>	<b><u>\$ (7,027)</u></b>	<b><u>\$ 33,453</u></b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>

NOTE: Encumbrances not included in actual expenses.

**CITY OF DOTHAN  
FY 2024 & FY 2025  
SCHOOL FUND**

	<b>FY 2020 <u>(ACTUAL)</u></b>	<b>FY 2021 <u>(ACTUAL)</u></b>	<b>FY 2022 <u>(ACTUAL)</u></b>	<b>FY 2023 <u>(YTD 07-31-23)</u></b>	<b>FY 2024 <u>(BUDGET)</u></b>	<b>FY 2025 <u>(BUDGET)</u></b>
<b>Revenues</b>						
Taxes - Tobacco Stamps	\$ 230,850	\$ 210,600	\$ 195,750	\$ 151,200	\$ 195,000	\$ 195,000
Miscellaneous Revenue	75,083	113,481	133,461	63,824	305,000	305,000
Utilization of Fund Balance	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
 Total Revenues	 <u>\$ 305,933</u>	 <u>\$ 324,081</u>	 <u>\$ 329,211</u>	 <u>\$ 215,024</u>	 <u>\$ 500,000</u>	 <u>\$ 500,000</u>
 <b>Expenses</b>						
City Schools	<u>\$ 4,141,112</u>	<u>\$ 4,149,842</u>	<u>\$ 4,056,534</u>	<u>\$ 3,303,518</u>	<u>\$ 4,309,202</u>	<u>\$ 4,340,834</u>
 Total Expenses	 <u>\$ 4,141,112</u>	 <u>\$ 4,149,842</u>	 <u>\$ 4,056,534</u>	 <u>\$ 3,303,518</u>	 <u>\$ 4,309,202</u>	 <u>\$ 4,340,834</u>
 <b>Transfers In (Out)</b>						
General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Utility Fund	<u>4,023,113</u>	<u>4,037,988</u>	<u>4,006,153</u>	<u>2,800,000</u>	<u>3,809,202</u>	<u>3,840,834</u>
 Total Transfers	 <u>\$ 4,023,113</u>	 <u>\$ 4,037,988</u>	 <u>\$ 4,006,153</u>	 <u>\$ 2,800,000</u>	 <u>\$ 3,809,202</u>	 <u>\$ 3,840,834</u>
 <b>ENDING BALANCE</b>	 <u>\$ 187,934</u>	 <u>\$ 212,227</u>	 <u>\$ 278,830</u>	 <u>\$ (288,494)</u>	 <u>\$ -</u>	 <u>\$ -</u>

NOTE: Encumbrances not included in actual expenses.

**CITY OF DOTHAN  
FY 2024 & FY 2025  
PUBLIC BUILDING AUTHORITY FUND**

	<u>FY 2020</u> <u>(ACTUAL)</u>	<u>FY 2021</u> <u>(ACTUAL)</u>	<u>FY 2022</u> <u>(ACTUAL)</u>	<u>FY 2023</u> <u>(YTD 07-31-23)</u>	<u>FY 2024</u> <u>(BUDGET)</u>	<u>FY 2025</u> <u>(BUDGET)</u>
<b>Revenues</b>						
Miscellaneous Revenue	\$ -	\$ -	\$ -	\$ 1	\$ -	\$ -
Utilization of Fund Balance	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
 Total Revenues	 <u>\$ -</u>	 <u>\$ -</u>	 <u>\$ -</u>	 <u>\$ 1</u>	 <u>\$ -</u>	 <u>\$ -</u>
<b>Expenses</b>						
Public Building Authority	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
 Total Expenses	 <u>\$ -</u>	 <u>\$ -</u>	 <u>\$ -</u>	 <u>\$ -</u>	 <u>\$ -</u>	 <u>\$ -</u>
<b>Transfers In (Out)</b>						
General Fund	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 75,000</u>	<u>\$ -</u>	<u>\$ -</u>
 Total Transfers	 <u>\$ -</u>	 <u>\$ -</u>	 <u>\$ -</u>	 <u>\$ 75,000</u>	 <u>\$ -</u>	 <u>\$ -</u>
 <b>ENDING BALANCE</b>	 <u><u>\$ -</u></u>	 <u><u>\$ -</u></u>	 <u><u>\$ -</u></u>	 <u><u>\$ 75,001</u></u>	 <u><u>\$ -</u></u>	 <u><u>\$ -</u></u>

NOTE: Encumbrances not included in actual expenses.

**CITY OF DOTHAN  
FY 2024 & FY 2025  
DEBT SERVICE FUND**

	<u>FY 2020</u> <u>(ACTUAL)</u>	<u>FY 2021</u> <u>(ACTUAL)</u>	<u>FY 2022</u> <u>(ACTUAL)</u>	<u>FY 2023</u> <u>(YTD 07-31-23)</u>	<u>FY 2024</u> <u>(BUDGET)</u>	<u>FY 2025</u> <u>(BUDGET)</u>
<b>Revenues</b>						
Interest Income	\$ 230	\$ -	\$ -	\$ -	\$ -	\$ -
Utilization of Fund Balance	-	-	-	-	-	-
Proceeds from Bond Sales	-	-	-	-	-	-
Bond Issue Premium	-	-	-	-	-	-
<b>Total Revenues</b>	<u>\$ 230</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Expenses</b>						
Debt Service	<u>\$ 3,096,502</u>	<u>\$ 1,776,552</u>	<u>\$ 1,789,552</u>	<u>\$ 1,025,430</u>	<u>\$ 1,089,375</u>	<u>\$ 1,089,375</u>
<b>Total Expenses</b>	<u>\$ 3,096,502</u>	<u>\$ 1,776,552</u>	<u>\$ 1,789,552</u>	<u>\$ 1,025,430</u>	<u>\$ 1,089,375</u>	<u>\$ 1,089,375</u>
<b>Transfers In (Out)</b>						
General Fund	\$ 1,776,552	\$ 1,776,552	\$ 1,789,552	\$ 1,025,430	\$ 1,089,375	\$ 1,089,375
Capital Imp Fund	-	-	-	-	-	-
Utility Fund	<u>1,319,720</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Transfers</b>	<u>\$ 3,096,272</u>	<u>\$ 1,776,552</u>	<u>\$ 1,789,552</u>	<u>\$ 1,025,430</u>	<u>\$ 1,089,375</u>	<u>\$ 1,089,375</u>
<b>ENDING BALANCE</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

NOTE: Encumbrances not included in actual expenses.

**CITY OF DOTHAN  
FY 2024 & FY 2025  
UTILITY FUND**

	<b>FY 2020 <u>(ACTUAL)</u></b>	<b>FY 2021 <u>(ACTUAL)</u></b>	<b>FY 2022 <u>(ACTUAL)</u></b>	<b>FY 2023 <u>(YTD 07-31-23)</u></b>	<b>FY 2024 <u>(BUDGET)</u></b>	<b>FY 2025 <u>(BUDGET)</u></b>
<b>Revenues</b>						
Electric Revenues	\$ 92,793,913	\$ 87,956,942	\$ 94,897,052	\$ 83,952,156	\$ 91,085,000	\$ 91,085,000
Water Revenues	11,791,854	11,337,518	11,766,711	10,164,367	11,274,000	11,274,000
Sewer Revenues	21,541,608	21,820,378	22,560,007	18,930,202	22,290,000	22,290,000
Intergovernment Revenues	3,557,579	6,588,952	7,042,125	102,348	-	-
Miscellaneous Revenues	108,284	30,884	56,825	52,080	5,000	5,000
Combined Revenues	2,707,621	1,449,540	1,075,021	1,200,877	1,640,400	1,640,400
Utilization of Fund Balance	-	-	-	-	4,710,523	6,994,135
Proceeds from Bond Sales	-	-	254,150	10,015,000	-	-
Bond Premium Amortization	-	-	-	-	-	-
Accumulated Depreciation	-	-	-	-	13,715,000	13,715,000
Gain/Loss on FA Disposals	<u>(3,217,215)</u>	<u>(837,401)</u>	<u>(10,399,231)</u>	<u>(362,391)</u>	<u>-</u>	<u>-</u>
Total Revenues	\$ 129,283,644	\$ 128,346,813	\$ 127,252,660	\$ 124,054,639	\$ 144,719,923	\$ 147,003,535
<b>Expenses</b>						
Debt Service	\$ 9,312,828	\$ 9,334,564	\$ 9,386,478	\$ 3,876,549	\$ 8,691,811	\$ 8,673,838
Dothan Utilities-Electric	71,530,556	73,408,960	83,337,411	65,865,505	87,503,284	87,934,159
Dothan Utilities-Water	11,290,509	8,087,115	10,711,047	7,297,079	8,349,241	8,369,686
Dothan Utilities-Wastewater Collection	10,716,727	11,793,391	11,347,669	9,622,392	4,475,163	4,415,292
Dothan Utilities-Wastewater Treatment	5,252,788	5,368,962	5,476,494	4,403,842	5,396,585	5,893,059
Finance-Utility Collections	1,912,993	2,188,662	2,588,724	1,878,536	2,573,781	2,650,270
Finance-Utility Services	912,161	672,931	566,219	445,818	605,817	635,720
Combined Utility Expense	<u>7,357,285</u>	<u>10,314,232</u>	<u>10,487,897</u>	<u>6,675,071</u>	<u>10,200,000</u>	<u>10,200,000</u>
Total Expenses	\$ 118,285,847	\$ 121,168,817	\$ 133,901,939	\$ 100,064,792	\$ 127,795,682	\$ 128,772,024

**CITY OF DOTHAN  
FY 2024 & FY 2025  
UTILITY FUND**

	<b>FY 2020 <u>(ACTUAL)</u></b>	<b>FY 2021 <u>(ACTUAL)</u></b>	<b>FY 2022 <u>(ACTUAL)</u></b>	<b>FY 2023 <u>(YTD 07-31-23)</u></b>	<b>FY 2024 <u>(BUDGET)</u></b>	<b>FY 2025 <u>(BUDGET)</u></b>
<b>Transfers In (Out)</b>						
General Fund	\$ (14,144,860)	\$ (9,216,117)	\$ (21,531,752)	\$ (10,897,534)	\$ (13,115,039)	\$ (14,390,677)
Special Assessment Fund	-	-	-	-	-	-
Solid Waste Fund	(10,113)	678	(4,222)	(5,287)	-	-
Debt Service Fund	(1,319,720)	-	-	-	-	-
School Fund	<u>(4,023,113)</u>	<u>(4,037,988)</u>	<u>(4,006,153)</u>	<u>(2,800,000)</u>	<u>(3,809,202)</u>	<u>(3,840,834)</u>
Total Transfers	<u>(19,497,806)</u>	<u>(13,253,427)</u>	<u>(25,542,127)</u>	<u>(13,702,821)</u>	<u>(16,924,241)</u>	<u>(18,231,511)</u>
<b>ENDING BALANCE</b>	<u>\$ (8,500,009)</u>	<u>\$ (6,075,431)</u>	<u>\$ (32,191,406)</u>	<u>\$ 10,287,026</u>	<u>\$ -</u>	<u>\$ -</u>

NOTE: Encumbrances not included in actual expenses.

**CITY OF DOTHAN  
FY 2024 & FY 2025  
SOLID WASTE FUND**

	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>
<b>Revenues</b>	<b>(ACTUAL)</b>	<b>(ACTUAL)</b>	<b>(ACTUAL)</b>	<b>(YTD 07-31-23)</b>	<b>(BUDGET)</b>	<b>(BUDGET)</b>
Solid Waste Pickup Charge	\$ 4,462,317	\$ 4,517,527	\$ 4,531,808	\$ 3,757,273	\$ 4,500,000	\$ 4,500,000
Landfill Use Fees-General Customer	44,917	198,870	50,128	1,227	100,000	200,000
Landfill Use Fees-City Use	247,582	1,447,872	721,377	22,717	850,000	1,500,000
Intergovernment Revenues	5,476	-	98,176	-	-	-
Miscellaneous Revenues	54,255	78,005	57,956	42,909	23,500	23,500
Combined Revenues	<u>\$ (1,852)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,491,000</u>	<u>\$ 1,491,000</u>
Total Revenues	<u>\$ 4,812,695</u>	<u>\$ 6,242,274</u>	<u>\$ 5,459,445</u>	<u>\$ 3,824,126</u>	<u>\$ 6,964,500</u>	<u>\$ 7,714,500</u>
<b>Expenses</b>						
Public Works Collection	\$ 8,082,676	\$ 8,993,378	\$ 8,692,373	\$ 6,612,673	\$ 9,704,218	\$ 10,009,233
Public Works Landfill	6,299,054	1,830,684	1,822,014	1,053,345	1,735,336	1,773,950
Combined Solid Waste Exp	<u>100,653</u>	<u>239,408</u>	<u>223,681</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Expenses	<u>\$ 14,482,383</u>	<u>\$ 11,063,470</u>	<u>\$ 10,738,068</u>	<u>\$ 7,666,018</u>	<u>\$ 11,439,554</u>	<u>\$ 11,783,183</u>
<b>Transfers In (Out)</b>						
General Fund	\$ 8,761,899	\$ 2,995,660	\$ 4,563,131	\$ 4,640,790	\$ 4,475,054	\$ 4,068,683
Utility Fund	<u>10,113</u>	<u>(678)</u>	<u>4,222</u>	<u>5,287</u>	<u>-</u>	<u>-</u>
Total Transfers	<u>\$ 8,772,012</u>	<u>\$ 2,994,982</u>	<u>\$ 4,567,353</u>	<u>\$ 4,646,077</u>	<u>\$ 4,475,054</u>	<u>\$ 4,068,683</u>
<b>ENDING BALANCE</b>	<u>\$ (897,676)</u>	<u>\$ (1,826,214)</u>	<u>\$ (711,270)</u>	<u>\$ 804,185</u>	<u>\$ -</u>	<u>\$ -</u>

NOTE: Encumbrances not included in actual expenses.

# **SCHOOL FUND BUDGET**

**CITY OF DOTHAN  
FY 2024 & FY 2025  
SCHOOL FUND**

	<u>2024</u>	<u>2025</u>
Dothan City Schools - Cash Appropriations		
Total Cash Appropriations Paid to Schools	\$ 3,738,286	\$ 3,738,286
Monies paid by the City of Dothan on behalf of the Dothan City Schools		
Printing (Tobacco Stamps)	\$ 33,000	\$ 33,000
Uniforms	30,000	30,000
School Crossing Guards (SCO)	160,234	170,232
School Protection Officers (SPO)	<u>347,682</u>	<u>369,316</u>
Total Paid on Behalf of Schools - (In the City's Budget)	<u>\$ 570,916</u>	<u>\$ 602,548</u>
Total School Appropriation	\$ 4,309,202	\$ 4,340,834
Less Amount Reimbursed by Schools for SPOs	<u>(300,000)</u>	<u>(300,000)</u>
	<u>\$ 4,009,202</u>	<u>\$ 4,040,834</u>

**TARGET, PERSONAL SERVICES & CAPITAL BUDGETS**

**CITY OF DOTHAN**  
**FY 2024 & FY 2025**  
**TARGET OPERATING BUDGETS & PERSONAL SERVICES**  
**(BY DEPARTMENT)**

<b><u>DEPARTMENT</u></b>	<b>TARGET OPERATING BUDGET (TOB)</b>			<b>PERSONAL SERVICES*</b>		
	<b><u>FY 2023</u></b>	<b><u>FY 2024</u></b>	<b><u>FY 2025</u></b>	<b><u>FY 2023</u></b>	<b><u>FY 2024</u></b>	<b><u>FY 2025</u></b>
General Administrative Department	\$ 900,996	\$ 887,331	\$ 992,331	\$ 2,722,981	\$ 2,760,779	\$ 2,885,413
Information Sys/Tech Department	2,939,972	3,423,633	4,750,276	2,481,207	2,654,968	2,805,349
Finance/Accounting Department	165,501	214,601	214,601	1,431,147	1,464,723	1,549,835
Personnel Department	296,808	312,608	312,608	1,383,464	1,427,096	1,510,912
Judicial Department	211,710	213,710	213,710	1,258,889	1,427,123	1,505,758
Police Department	2,310,059	2,957,126	3,142,109	21,912,965	25,987,381	27,414,953
Fire Department	1,109,527	1,287,527	1,203,527	18,290,672	18,019,861	18,984,392
Public Works/Street Department	1,087,704	1,307,967	1,307,967	4,278,520	4,216,692	4,446,660
Public Works/Engineering Dept	544,411	635,411	635,411	3,235,251	3,187,675	3,368,264
Public Works/Environmental Dept	62,982	-	-	119,747	-	-
Planning and Development	297,305	330,305	330,305	2,668,994	2,798,202	2,960,568
Leisure Services Department	3,204,178	3,878,458	3,878,458	8,646,158	10,179,801	10,747,143
Performing Arts Department	429,567	518,117	518,117	1,002,254	1,110,749	1,167,449
General Services/Admin Department	29,700	29,700	29,700	657,503	694,864	735,600
General Services/Facility Department	583,122	712,202	712,202	1,035,453	1,045,201	1,102,250
General Services/Fleet Department	216,355	230,435	230,435	2,705,904	2,581,885	2,723,984
Dothan Utilities/Electric Department	3,611,203	3,736,203	3,661,203	7,862,302	8,298,381	8,754,256
Dothan Utilities/Water Department	3,066,164	3,021,164	3,031,664	3,616,914	3,673,777	3,873,372
Dothan Utilities/WWC Department	1,032,700	1,273,700	1,273,700	2,528,964	2,585,263	2,725,392
Dothan Utilities/WWT Department	3,112,559	2,577,559	2,920,559	2,602,672	2,809,926	2,963,400
Finance/Utility Collections Dept	1,092,039	1,207,539	1,207,539	1,390,002	1,366,242	1,442,731
Finance/Utility Services Dept	92,434	70,434	70,434	714,691	535,383	565,286
Public Works/Solid Waste Collections	-	3,263,703	3,263,703	4,646,607	4,700,115	4,955,130
Public Works/Solid Waste Landfill	3,240,833	257,250	257,250	610,283	715,236	753,850
<b>Total</b>	<b>\$ 29,637,829</b>	<b>\$ 32,346,683</b>	<b>\$ 34,157,809</b>	<b>\$ 97,803,544</b>	<b>\$ 104,241,323</b>	<b>\$ 109,941,947</b>

\* Salaries and Fringe Benefits (FICA, Retirement, Worker's Compensation, FUI, Insurance and Employee Assistance Program).

**CITY OF DOTHAN  
FY 2024 & 2025  
CAPITAL IMPROVEMENT PROJECTS**

	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
General Administration-City Wide Projects	\$ 100,000	\$ 100,000	\$ 100,000
Fleet Replacement	4,550,000	5,800,000	6,090,000
Economic Development	500,000	500,000	500,000
Copier	-	10,000	-
Wiregrass Innovation Center-Design*	2,155,625	-	-
City Center Concept Arena-Design*	195,731	-	-
Wiregrass Public Safety Center Strip Mall Renovations*	937,807	-	-
Computer Upgrades and Software	515,000	515,000	515,000
Storage Area Network Refresh/Upgrade	-	180,000	-
Wi-Fi Upgrade/Refresh	-	57,000	57,000
Network Switch Upgrade	44,250	-	-
Fiber Hut Switch Upgrade	144,046	-	-
Mobile Data Terminals	125,000	125,000	125,000
Migration of Fire & Police Data*	180,000	-	-
Judicial Center Design	-	252,000	-
Motorola Radio Contract	515,190	515,190	515,190
UPS Replacements at Towers, Cameras, Servers	-	100,000	100,000
Canine Units	18,000	-	-
Flock License Plate Readers	27,500	66,000	101,000
SmartForce Police Intergration Software*	40,000	-	-
Tactical Vehicle*	310,000	-	-
Park Division Vehicles & Equipment	-	400,000	-
Trakka FLIR System for Helicopter	-	425,000	-
Elevated Light Tower	10,000	-	-
Fire Station #10 IT Equipment	-	9,300	-

**CITY OF DOTHAN**  
**FY 2024 & 2025**  
**CAPITAL IMPROVEMENT PROJECTS**

	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
Automated External Defibrillators	\$ -	\$ 42,500	\$ -
Fire Captain Vehicle	-	30,000	-
Fire Station #3 Construction*	5,996,000	-	-
Fire Station #10 Construction*	5,717,000	-	-
Street Resurfacing	2,500,000	2,500,000	2,500,000
Bridge Repair/Improvements	100,000	100,000	100,000
Sidewalks	250,000	250,000	250,000
Storm Drainage Inventory/Condition Assessment	500,000	500,000	500,000
Storm Drainage Hydrological Analysis	500,000	500,000	500,000
Flowers Chapel Road Traffic Signal/Design/CE&I		487,000	
Traffic Signal Equipment Upgrades	500,000	500,000	500,000
John D Odom/Publix Traffic Signal-Construction/CE&I*	471,500	-	-
John D Odom/US 84 Intersection Improvements-Design*	312,101	-	-
Main Street Storm Drainage*	300,000	-	-
Wayfinding Signage Expansion - Phase 2 & 3	50,000	-	-
Brownfield Remediation	100,000	100,000	100,000
Housing Rehabilitation	100,000	100,000	-
Affordable Housing/Housing Rehabilitation	-	-	100,000
Playground Equipment	65,000	65,000	65,000
Andrew Belle Splashpad	-	30,000	-
Competition Pool Deck & Restroom Floor	86,463	500,000	-
Infield Machine at Eastgate	-	25,000	-
Tractor w/Front End Loader at James Oates	-	28,685	-
Tractor w/Front End Loader Citywide		-	27,338
Eastgate Pond Improvements	-	-	25,000
Forever Wild Dog Park	-	1,000,000	100,000

**CITY OF DOTHAN  
FY 2024 & 2025  
CAPITAL IMPROVEMENT PROJECTS**

	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
Eastgate Park Ballfield Lighting Upgrade	\$ -	\$ -	\$ 600,000
Water Fountain Replacement-Parks	48,450	-	-
Westgate Tennis Center Lighting Upgrade	383,000	-	-
Pottery and Ceramics Studio	24,600	-	-
Water World Phase II-A*	3,250,000	-	-
Wiregrass Multi-Use Fields*	731,218	-	-
BMX Restrooms/Concessions*	196,678	-	-
James Oates Pedestrian Bridge-Construction*	376,500	-	-
Wellness Pool New Wall Tile and Flooring Remodel*	449,994	-	-
Facility Improvements	800,000	900,000	1,000,000
ADA Compliance	250,000	250,000	250,000
Mobile Lifts for City Shop	-	60,000	-
Wiregrass Pet Adoption Center-Design*	612,681	-	-
Substation Capital	500,000	500,000	500,000
PCB Transformer Change Out Program	300,000	300,000	300,000
Tree Trimming	920,000	950,000	950,000
Transmission Line Switch Replacement	290,000	290,000	290,000
Downtown Lighting & Improvements	150,000	150,000	150,000
Replacement of Direct Buried Secondary	250,000	350,000	350,000
Convert to Underground Utilities	500,000	-	-
Mobile Outage Management Solution	33,500	-	-
Pettus Water Treatment Plant Automation Upgrade	-	250,000	-
Honeysuckle Tank Rehab Design	-	100,000	-
Mobile Street Lift Station Replacement	-	200,000	-
Lift Station Permanent Mount Generator	-	100,000	100,000
Portable Generator for Water Wells	-	-	150,000

**CITY OF DOTHAN  
FY 2024 & 2025  
CAPITAL IMPROVEMENT PROJECTS**

	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
Hach Water Info Management Solutions Software	\$ -	\$ -	\$ 10,350
Red Water Project	2,000,000	-	-
Lingo Road Well Generator #35	150,000	-	-
Point Repair & Rehab Materials for AOC	100,000	-	-
Trailer Mounted Vacuum Excavator	65,000	-	-
Zero-Turn Mini Excavator w/Trailer	85,000	-	-
	<u>\$ 40,382,834</u>	<u>\$ 20,212,675</u>	<u>\$ 17,520,878</u>

\*Additional capital funded during Fiscal Year 2023.

**RECAP OF FISCAL YEAR 2024 AND 2025  
OPERATING & CAPITAL BUDGETS**

**CITY OF DOTHAN  
FY 2024 & 2025  
RECAP**

	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
General, Utility and Solid Waste Funds - City Departments			
Personal Services	\$ 97,803,544	\$ 104,241,323	\$ 109,941,947
Target Operating Budget	29,637,829	32,346,683	34,157,809
Electric Energy Purchased for Resale	70,000,000	70,000,000	70,000,000
Depreciation	14,471,000	15,206,000	15,206,000
Capital Improvement Projects	17,583,036	20,212,675	17,520,878
Insurance			
Property Insurance - City Departments	210,554	256,244	256,244
Aggregate and Specific Insurance	600,000	600,000	600,000
Firefighters Disability & Cancer Insurance	30,000	30,000	30,000
Transitional Reinsurance-Affordable Care Act	7,000	7,000	7,000
City's Contribution to Retiree's Health/Medical Insurance	700,000	800,000	800,000
Employee Ins, Workers Compensation and Self Insured	2,577,951	2,702,951	2,702,951
Dothan Downtown Redevelopment Authority	400,000	-	-
HudsonAlpha of the Wiregrass	-	3,500,000	4,600,000
Convention & Visitors Bureau (Visit Dothan)	1,400,000	1,800,000	1,800,000
Chamber of Commerce	550,000	750,000	750,000
Dothan-Houston County Library	876,000	876,000	876,000
Wiregrass Museum of Art	425,915	425,915	425,915
SpectraCare	-	325,000	325,000
Houston County Health Department	142,000	142,000	142,000
Wiregrass Transit Authority	109,000	109,000	109,000
Landmark Park	80,500	80,500	80,500
Friends of Fort Novosel	70,000	70,000	70,000
SARCOA	66,500	60,000	60,000
Agencies	547,100	521,100	521,100
Debt Service	9,729,584	9,781,186	9,763,213
Civic Center	1,063,500	1,315,000	1,315,000
School Fund	4,534,968	4,309,202	4,340,834
Total Operating and Capital Budget	<u>\$ 253,615,981</u>	<u>\$ 270,467,779</u>	<u>\$ 276,401,391</u>