The Dothan Fire Department teaches a variety of certification courses accredited through the Alabama Fire College. By being accredited through the Alabama Fire College students are obtaining certifications that are accredited by the National Board on Fire Service Professional Qualifications (Pro Board) as well as the International Fire Service Accreditation Congress (IFSAC). These accreditations ensure that certifications are meeting the standards of excellence as defined by the national accrediting body.

There are some courses offered through our department set up in a format for our members to attend on duty (“shift format”). However, almost all of our professional development/career ladder courses are taught in the standard 40 hour week format to provide the best learning opportunity for the member.

Also there are some courses we will not offer every year based on department need, so if you are looking for a course we have not posted dates on please call us for additional information and clarification.

Anyone interested in attending courses offered at Dothan Fire Department please feel free to contact one of the Training/Safety Division Staff.
DFD Training/Safety Division contact names and numbers:

Captain Jeff Ward - Fire/HazMat
334-615-5530
jaward@dothan.org

Captain Sean Gibson – EMS/Technical Rescue
334-615-4532
jsgibson@dothan.org

Sgt. Brad Cooley – Fire/Technical Rescue
334-615-5531
jbcrooley@dothan.org

Battalion Chief Shan Ash – Training/Safety Division
334-615-4501
snash@dothan.org
Fire Instructor I

This course trains participants to teach a class from a prepared lesson plan. This course introduces the student to the concept of utilizing training aids to enhance his/her presentation, and how to properly select and use these training aids. Subject areas for this course include: Communication, Concepts of Learning, Methods of Teaching, Organizing the Class, Performance Evaluations, Testing and Evaluations, The Lesson Plan, Teaching Techniques, and the Use of Instructional Materials. The student will give several presentations during the week, all leading to the final fifteen minute graded presentation on the final day of class.

Dates: February 28 – March 4, 2011
Class Location: Westgate Training Facility
Class Time: 8am – 5pm (each day) – 40 total hours
Class Format: Monday - Friday
Primary Instructor: Capt. Jeff Ward
Uniform: Class C
Leave Format: Personal Leave
Testing Date: March 4, 2011
Book: IFSTA Fire and Emergency Services Instructor, 7th Edition
Pre-requisite: Firefighter I or certified Volunteer Firefighter

* DFD Promotional Requirement for: CAPTAIN*
Fire Inspector I

This is a beginning level course for firefighters and other interested parties wishing to become more involved in the aspect of fire prevention and inspections. This course is primarily designed for those entering into fire service inspections and would be extremely useful to city inspectors and company level officers. Some of the topics covered in this course include: Building Construction, Decorative Materials and Furnishings, Fire Drills, Inspection Procedure, Code Enforcement, and Fire Alarm and Communications.

Dates: April 4 - 8, 2011
Class Location: Westgate Training Facility
Class Time: 8am – 5pm (each day) – 40 total hours
Class Format: Monday - Friday
Primary Instructor: Capt. Jeff Ward
Uniform: Class C
Leave Format: Personal Leave
Testing Date: April 8, 2011
Fire Inspector I Student Manual (Rev. 4-10)
Pre-requisite: High School Diploma or GED

* DFD Promotional Requirement for: CAPTAIN*
Fire Officer 1

The Fire Officer I curriculum identifies the requirements necessary to perform the duties of a first-line supervisor. This course introduces the student to the basic concepts of management and supervision by concentration on such topics as: Organizational Structure, Communication Skills, Human Resource Management, Public Relations, Planning, Emergency Service Delivery, and Safety.

Dates: May 23 - 27, 2011
Class Location: Westgate Training Facility
Class Time: 8am – 5pm (each day) – 40 total hours
Class Format: Monday - Friday
Primary Instructor: Captain Jeff Ward
Uniform: Class C
Leave Format: Personal Leave
Testing Date: May 27, 2011
Book: IFSTA Fire Department Company Officer, 7th Edition
Pre-requisite: Fire Instructor I

*DFD Promotional Requirement for: CAPTAIN*
**Fire Officer II**

A course structured for the fire officer who is ready to assume a leadership role by moving into the middle management level of his/her department. This course gives the officer more knowledge of management and supervision so that he/she can make basic evaluations of employee relations and assume a proactive role in their department. This course expands on the knowledge base attained in Fire Officer I by revisiting some of the same subjects and adding additional material. Some new subject areas include information management, government structure, and department budget planning and management.

**Dates:** 
July 25 - 29, 2011

**Class Location:** 
Westgate Training Facility

**Class Time:** 
8am – 5pm (each day) – 40 total hours

**Class Format:** 
Monday - Friday

**Primary Instructor:** 
Battalion Chief Shan Ash

**Uniform:** 
Class C

**Leave Format:** 
Personal Leave

**Testing Date:** 
July 29, 2011

**Book:**
*IFSTA Fire Department Company Officer, 7th Edition*

**Pre-requisite:** 
Fire Instructor I and Fire Officer I

* DFD Promotional Requirement for: BATTALION CHIEF*
Fire Instructor II

This course provides the Fire Instructor I with the next level of understanding for the training of personnel. This course trains the participants to perform job and task analysis, develop goals and objectives, and develop a lesson plan along with the coordinating training aids, and student tests and evaluation. During the course, the students are divided into groups, each of which is responsible for the development of a lesson plan to be presented to the class on the final day.

Dates: August 22 – 26, 2011  
Class Location: Westgate Training Facility  
Class Time: 8am – 5pm (each day) – 40 total hours  
Class Format: Monday - Friday  
Primary Instructor: Captain Jeff Ward  
Uniform: Class C  
Leave Format: Personal Leave  
Testing Date: August 26, 2011  
Book: **IFSTA Fire and Emergency Services Instructor, 7th Edition**  
Pre-requisite: Fire Instructor I

* DFD Promotional Requirement for: BATTALION CHIEF*
Apparatus Operator - Aerial

A course designed to provide the structural firefighter with the needed knowledge and skills to successfully operate aerial apparatus. A must for departments using aerial apparatus, this course covers topics such as: Types and Construction of Aerial Apparatus, Positioning Aerial Apparatus, Stabilizing Systems, and Maintenance and Testing.

Dates: October 3 – 7, 2011
Class Location: Westgate Training Facility
Class Time: 8am – 5pm (each day) – 40 total hours
Class Format: Monday - Friday
Primary Instructor: Captain Jeff Ward
Uniform: Class C
Leave Format: Personal Leave
Testing Date: October 7, 2011
Book: IFSTA Aerial Apparatus Driver/Operator, 2nd Edition
Pre-requisites: - Firefighter I or Certified Volunteer Firefighter
- Valid driver’s license
- Completion of Skill Sheets 1 – 6 prior to attending class. Contact the Training Division for additional information on course pre-requisites.

* DFD Promotional Requirement for: SERGEANT*
HAZMAT TECHNICIAN

Designed for the student already certified at the Hazardous Materials Awareness and Operational level, this course develops the skills already learned and provides in-depth training in the mitigation of hazardous materials incidents. Through both classroom and practical training the student becomes familiar with health and safety issues, incident management, hazard and risk analysis, personal protective clothing, and decontamination.

Dates: October 17 – 25, 2011
Class Location: Westgate Training Facility
Class Time: 8am – 5pm (each day) – 56 total hours
Class Format: Monday – Friday, Monday and Tuesday
Primary Instructor: Captain Jeff Ward
Uniform: Class C
Leave Format: Schedule Adjustment
Testing Date: October 25, 2011
Book: *IFSTA Hazardous Materials Managing the Incident 3rd Edition*

Pre-requisite:
- FFI/II
- Hazardous Materials A/O
**Firefighter I/II - Basic EMT Recruit School**

Firefighter I/II is an entry level course for firefighters. The FF I/II course consists of a combination of classroom study, drill field practice, and training evolutions that will prepare the firefighter to perform most fireground functions under the supervision of an officer or experienced firefighter.

This course also includes, and requires successful completion of, HazMat Awareness and Operations and the successful completion of the Emergency Medical Technician – Basic National Registry exam. Successful completion of all written exams in all disciplines, practical exercises, and a passing score on the state certification exam is required for graduation.

**Date/Time:** TBA

**Length of Course:** TBA

**Location:** Dothan Fire Department Training Facility

**Prerequisites: Course Materials Required:** Please contact DFD Training Division for list of required textbooks and additional course materials (334-615-5530).

**Graduation Date:** TBA

**Family Night:** TBA
**NFA: Incident Safety Officer**

This course examines the Safety Officer’s role at emergency responses. A specific focus on operations within an Incident Command System as a Safety Officer is a main theme. Response to all types of hazardous situations will be emphasized.

This course is taught in the classroom environment and is recommended for individuals who have a Safety Officer responsibility at emergency operation situations. Persons attending this course should have a working knowledge of the Incident Command System as taught by, building construction principles, hazardous materials management, applicable NFPA guidelines, and Federal regulations.

**Prerequisites:** None

**Date/Time:** TBA

**Location:** Dothan Fire Department Training Facility

**Course Materials Required:** Provided

**Class hours/format:** 12 hours / format TBA

**Course cost:**

*DFD Promotional Requirement for: SERGEANT*

*(to be obtained within 1 year of promotion depending on course offerings)*
Apparatus Operator - Pumper

This course is designed for the firefighter who wishes to advance to the next level of his/her profession. This course consists of six modules: Preventive Maintenance, Test and Inspections, Driving/Operating, Water Supply, Sprinklers and Standpipes, and Operations.

Prerequisites: Certified Firefighter I or Certified Volunteer Firefighter, valid drivers license, completion of Skill Sheets 1-6 at the student's department prior to attending class

Date/Time: Not offered during 2011

Location:

Course Materials Required:

Course hours/format: 40 hrs / Monday – Friday 8:00 am – 5:00 pm

Course cost:

* DFD Promotional Requirement for: SERGEANT*
HAZMAT A/O

The Hazardous Materials Awareness and Operational Level course is for emergency response personnel who may be first on the scene of a hazardous materials emergency.

First responders at the awareness level are expected to recognize the presence of hazardous materials, protect themselves, secure the area, and call for trained personnel. At the operational level, the first responder uses the knowledge gained from the awareness level to act in a defensive posture to protect people, the environment, or property from the effects of an unplanned hazardous materials release.

This course meets the requirements of the mandatory Awareness/Operational training in hazardous materials required by Title III - Emergency Planning and Community Right-to-Know Act of 1986 and NFPA 472, Standard on Professional Competence of Responders to Hazardous Materials Incidents 2003 edition.

**Prerequisites:** high school diploma or GED, 18 years old

**Date/Time:** TBA

**Location:** Dothan Fire Department Training Facility

**Course Materials Required:** Contact DFD Training Division (334-615-5530)

**Course hours/format:** 40 hrs/ Monday – Friday 8:00am – 5:00 pm

**Course cost:**
HAZMAT IC

This course supplies the incident commander with the knowledge and skills to perform their role as the person responsible for all decisions relating to the management of the incident. The candidate will learn about personal protective clothing, decontamination, branch functions with the Incident Management System, and the overall tactics to properly mitigate a hazardous materials incident.

Prerequisites: Documented proof of Hazardous Materials Awareness and Operational training

Date/Time: TBA

Location: Dothan Fire Department Training Facility

Course Materials Required: Contact DFD Training Division (334-615-5530)

Course hours/format:

Course cost:
**ICS for STRUCTURAL COLLAPSE**

This course provides fire officers with an understanding of command operations at structural collapse incidents. Students completing this course will be able to: describe the aspects of a structural collapse, explain basic command procedures and Incident Command System (ICS) organizational structure, identify various resource levels, types, and capabilities used for structural collapse incidents, identify critical factors and issues that affect scene management, describe all response operations phases associated with a structural collapse incident, describe the technical rescue expertise and equipment required for safe operations and effective incident management, understand and be able to apply the ICS concept.

**Prerequisites:** None

**Date/Time:** TBA

**Location:** Dothan Fire Department Training Facility

**Course Materials Required:** Provided

**Course hours/format:** 12hrs/ format TBD as needed

**Course cost:**
CPAT (Candidate Physical Ability Test)

Successful completion of this test is required to be employed by the Dothan Fire Department. This vital component is required by the Alabama Fire College prior to attending the Firefighter I/II certification school to become a firefighter. This is a very physically demanding test designed to simulate fireground activities. Additional information on CPAT, to include a description of each event can be found on the Alabama Fire College website, www.alabamafirecollege.net and follow the CPAT icon.

CPAT Overview

The Fire Service Joint Labor Management Wellness/Fitness Initiative Candidate Physical Ability Test © consists of eight separate events. The CPAT is a sequence of events requiring the candidate to progress along a predetermined path from event to event in a continuous manner. This test was developed to allow fire departments a means for obtaining pools of trainable candidates who are physically able to perform essential job tasks at fire scenes.

General Information

This is a pass/fail test based on a validated maximum total time of 10 minutes and 20 seconds.

In these events, the candidate wears a 50-pound vest to simulate the weight of self-contained breathing apparatus (SCBA) and firefighter protective clothing. An additional 25 pounds, using two 12.5-pound weights that simulate a high-rise pack (hose bundle), is added to the shoulders for the stair climb event.

Throughout all events, the participant must wear long pants, a hard hat with chin strap, work gloves and footwear with no open heel or toe. Watches and loose or restrictive jewelry are not permitted.

All props were designed to obtain the necessary information regarding physical ability. The tools and equipment were chosen to provide the highest level of consistency, safety and validity in measuring the candidate’s physical abilities. A schematic drawing of the CPAT is included in this orientation material; however, the course layout may vary in order to conform to the fire department's test area. The events and distances between events are always the same.
The events are placed in a sequence that best simulates fire scene events while allowing an 85-foot walk between events. To ensure the highest level of safety and to prevent exhaustion, no running is allowed between events. This walk allows approximately 20 seconds to recover and regroup before each event.

To ensure scoring accuracy, two stopwatches are used to time the CPAT. One stopwatch is designated as the official test time stopwatch, the second is the backup stopwatch. If mechanical failure occurs, the time on the backup stopwatch is used. The stopwatches are set to the pass/fail time and countdown from 10 minutes and 20 seconds. If time elapses prior to the completion of the test, the test is concluded and the participant fails the test.

**Test Forms**

Each candidate has the opportunity to attend CPAT Orientation sessions which are held during each new application phase. The initial orientation is at least 8 weeks prior to the final CPAT Test. It is **mandatory** for all candidates to attend at least **two (2) orientation sessions**. During the orientation candidates will be allowed to see and receive “hands-on” familiarity with each CPAT event.

Each candidate will also be allowed at least two (2) practice runs prior to the final CPAT date. These practice opportunities are mandatory. If a candidate passes CPAT during a “practice run” then they have passed CPAT. They will not be required to return on the last CPAT date to run the test again. Passing CPAT during a practice run as opposed to the final CPAT exam does not in any way affect the ranking of any person on the applicant list. CPAT is strictly pass or fail.

Prior to taking the CPAT, each candidate must present valid identification, sign a number of forms, complete a waiver and release form and a sign-in form. Candidates are provided an opportunity to review a video detailing the CPAT and the failure points. It is the candidate’s responsibility to ask questions if any part of the test events or procedures are not understood. At the conclusion of the CPAT, the candidate must sign the CPAT Evaluation Form and complete and sign the Rehabilitation Form. Failure to complete and sign any of these forms results in failure of the CPAT.

Anyone who wishes to forego either the orientation or practice sessions will be required to sign a waiver stating the opportunities that
have been offered and refused. Failure to attend the orientation and/or practice sessions without signing a waiver will omit the candidate from taking the final CPAT exam.

**NIMS 300 & 400**

*Both NIMS 300 and 400 are taught in the classroom and cannot be completed individually online. For information on who is required to attend NIMS 300 and 400, prerequisites, course content and examples of positions personnel would be required to fill in an emergency incident please utilize the following link:*

[www.fema.gov/emergency/nims](http://www.fema.gov/emergency/nims)

**Prerequisites:** None

**Date/Time:** TBA

**Location:** Dothan Fire Department Training Facility

**Course Materials Required:** Provided

**Course hours/format:** 24hrs/ format TBD as needed

**Course cost:**