



THE CITY OF
DOTHAN, ALABAMA

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PERSONNEL DIRECTOR

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MEMORANDUM

TO : Interested Firefighter Applicants

FROM : City of Dothan Personnel Department

Delvick J. McKay
2/10/2017

DATE : February 8, 2017

SUBJECT: Firefighter Application Process

The City of Dothan Personnel and Fire Departments are working together to temporarily change the Firefighter application process.

The Dothan Fire Department (DFD) is an advanced life support (ALS) provider and works to maintain minimal staffing with EMT-A/Paramedics on each engine. To attract and recruit qualified applicants to meet this need, the City of Dothan is seeking individuals that meet the following Minimum Qualifications for Firefighter during this application period:

Graduation from a standard senior-high school or GED equivalent, recognized by the United States Department of Education (USDE), and

Currently licensed in the State of Alabama as an Advanced EMT (EMT-A) or Paramedic.

Certification as an Alabama Fire Fighter I and II is preferred.

A completed employment application to include, but not limited to, detailed description of duties, month and year, and complete address on each job listed.

The last change will be adding a Candidate Physical Ability Test (CPAT) requirement stating, **“All applicants must have successfully completed the Candidate Physical Ability Test (CPAT), in the state of Alabama, within the past six (6) months to be eligible to apply for Firefighter.”** This requirement will streamline the application and testing process, allowing the Fire Department to have access to an employment roster within a few weeks of the written examination.

In order to facilitate this process, the Dothan Fire Department will be offering CPAT orientation, practice, and testing in February and April 2017. Please see the attached memo for more information including dates, time and location.

PERSONNEL DEPARTMENT

126 NORTH SAINT ANDREWS STREET • DOTHAN, ALABAMA 36303 • PHONE 334-615-3180 • FAX 334-615-3189

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Dothan Fire Department Candidate Physical Ability Test (CPAT) 2017

CPAT Orientation: 401 Westgate Parkway/Old ANG Armory
February 27, 2017: 3:00pm / 6:00 pm
Orientation/Practice is mandatory unless you sign a waiver of CPAT Orientation and/or Conditioning Period and/or Timed Practice Runs. The waiver will be provided for signature the day of the test.

First Practice: 401 Westgate Parkway/Old ANG Armory
April 10, 2017: 3:00pm / 6:00 pm

Second Practice: 401 Westgate Parkway/Old ANG Armory
April 12, 2017: 3:00pm / 6:00 pm

Final Test: 401 Westgate Parkway/Old ANG Armory
April 24 and 25, 2017: 3:00pm / 6:00 pm

To Register for CPAT email: spmesser@dothan.org
All orientation/practice/final sessions will begin at **Dothan Fire Department Training Facility** located at 401 Westgate Parkway and move to the old Air National Guard (ANG) Armory located at 579 Westgate Parkway.

For additional information regarding the Candidate Physical Ability Test you can visit the link below or obtain a copy at the Orientation session scheduled for February 27, 2017.

<http://www.alabamafirecollege.org/vertical-menu/forms-and-resources/cpat/cpat-information>

The City of Dothan Personnel Department will be accepting Firefighter applications April 1 – 30, 2017. For more information regarding required job qualifications please contact the City of Dothan Personnel Department at 334-615-3180 or visit <http://www.dothan.org>.

