

**BOARD OF COMMISSIONERS
CITY OF DOTHAN, ALABAMA
REGULAR MEETING
JANUARY 20, 2026**

The Board of Commissioners of the City of Dothan, Alabama, met in regular session in the Commission Chambers of the Roy Driggers Municipal Building at 10:00 a.m., Tuesday, January 20, 2026 with the following members present: Mayor Mark Saliba, Associate Commissioners Vivian K. Daniels, Bradley Bedwell, Dave Stock, Gantt Pierce, and David L. Crutchfield. Associate Commissioner Phillippe D. Kirksey was absent. Also present were City Manager Randy Morris, City Clerk Wendy Shiver, and Assistant City Clerk Courtney Vickers, who recorded the Minutes of the Meeting, and the local news media representatives.

Mayor Saliba called the meeting to order. Pastor Lyle Peluso, Dothan Vineyard Church, then led in prayer, after which Commissioner Bedwell led in the Pledge of Allegiance to the Flag.

Commissioner Stock moved that the Minutes of the January 6, 2026 Meeting be approved, motion seconded by Commissioner Daniels and unanimously approved.

Mayor Saliba presented and read a proclamation, proclaiming January, 2026 as "Human Trafficking Awareness Month" in the City of Dothan. Morgan Blankenship, Dare to Hope Executive Director, was present for the proclamation.

Commissioner Daniels thanked the Fire Department for their service and requested prayer for the victim's family from last night's fire in District 1. She also thanked everyone who joined in this past weekend's celebration festivities of Dr. Martin Luther King Jr. (MLK). She said everyone's presence, voices, and support truly reflect the spirit of service and community. She added that as we move forward let us lead with love, unity, and a shared commitment to building a stronger community together. She said that she is happy to serve as your District 1 Commissioner.

Commissioner Bedwell thanked City Staff for their assistance with training the newly elected Commissioners. He also thanked his fellow Commissioners for their care for the City of Dothan as a whole.

Commissioner Stock reminded all about his upcoming District 4 Town Hall Meeting on Tuesday, January 27th from 6:00 p.m. to 8:00 p.m. at the Dothan Chamber of Commerce. He said he is looking forward to talking with all the constituents about their concerns and things that are happening. He added that he will be providing an update on the happenings of the City but will also be there to hear from the citizens and their concerns. Commissioner Stock echoed Commissioner Daniels' sentiments regarding the fire. He discussed Fire Chief David Hasty and Police Chief William Benny doing a great job with keeping the Board informed when bad things happen. He encouraged everyone to be safe and careful. He noted the care that the Board has for the citizens. He thanked all first responders for their efforts when responding to emergency situations and asked everyone to keep the first responders in their thoughts and prayers. Lastly, Commissioner Stock highlighted that a lot of great things are coming in the Spring and expressed excitement about the direction that the City is going.

Commissioner Pierce thanked everyone involved with the Groundbreaking Ceremony for the new Community Center. He said it was a great day for Dothan and the surrounding area. He thanked Commissioner Daniels for her eloquent words that she shared during the ceremony. He discussed how timely Commissioner Daniels' words were with what the City is trying to accomplish, which is present citizens with good quality of life things that will help everyone. He thanked everyone again for their involvement, especially Senator Tommy Tuberville's Staff as well as City of Dothan's Staff.

Commissioner Crutchfield noted there are a lot of great things going on. He said Department Heads are doing a great job as they take care of what we have and as

we grow. He discussed how he recently had the opportunity to drive on some roadways that were not in the Dothan area and how ready he was to return back to Dothan to drive on our roads. He highlighted how our roads are not as bad as they could be. He thanked Public Works Director Tommy Wright for all he does for our roads, and he thanked all Department Heads for all they do.

Mayor Saliba highlighted that there are a lot of great things happening. He said he was proud of the MLK Day events that were held at the Civic Center. He discussed there being a great crowd for the events and how great it was to be a part of it. He expressed appreciation to everyone that planned these events. Mayor Saliba added that it was good to see some surprise snow this past weekend. He discussed the possibility of icy conditions later this week and encouraged everyone to please be careful.

Mr. Morris invited HudsonAlpha Wiregrass Director Dean Mitchell to the lectern to introduce Orran Scruggs, a local entrepreneur of a wooden utensil brand, "The MaeLou Collection." Mr. Mitchell explained how Mr. Scruggs turned his craft into a growing business through the support and mentorship of HudsonAlpha Wiregrass. He further explained that Mr. Scruggs is an example of the kind of entrepreneur that HudsonAlpha Wiregrass will be serving in the Wiregrass Innovation Center. Mr. Scruggs provided a presentation outlining his small business journey that HudsonAlpha Wiregrass assisted him with creating through their Builders + Backers Idea Accelerator Program. He discussed how the program helped him sharpen his business vision, reach new customers, and secure funding that allowed him to create a space called "The Serve Shop" at the Izell Reese Community Center. Mr. Scruggs thanked Izell Reese, Bob Woodall, Dean Mitchell, the HudsonAlpha Wiregrass Team, and BJ Hall for their support. Commissioner Stock asked where can he purchase Mr. Scruggs' art. Mr. Scruggs said he has a FaceBook page called "The MaeLou Collection" and he has business cards with information as well. Mayor Saliba said Mr. Scruggs is a very creative soul and is the epitome of what can take place at the Wiregrass Innovation Center. He explained it is about taking an idea, collaborating with others, turning it into a business, and teaching others to do it as well. He discussed this being what HudsonAlpha Wiregrass is built on and how this will foster growth for us at the Wiregrass Innovation Center. Mayor Saliba thanked Mr. Scruggs for being here today and for sharing his story.

Mr. Morris invited Public Works Director Tommy Wright to provide a presentation on the FY2025 Annual Rebuild Alabama Report. Mr. Wright explained the City has been receiving Alabama Gas Tax funding through the Rebuild Alabama Program since 2020. He further explained the City first received approximately \$162,000.00 in 2020 and it has grown each year since with the City receiving \$578,000.00 in 2025. He added that the Public Works Department is required to report annually how the City is utilizing the Rebuild Alabama funding that the State has provided. Mr. Wright discussed the \$578,000.00 received for FY2025 was utilized to program the construction of an intersection improvement project at West Main Street (U.S. Highway 84) and John D. Odom Road, which is part of an Alabama Department of Transportation (ALDOT) ATRIP-II Project with combined City and Rebuild Alabama funds. He explained the intersection improvement project was a \$3.5 million project and the City utilized \$2 million of ATRIP-II funding in addition to the \$941,043.18 of Rebuild Alabama funding. He proudly reported that only \$459,000.00 of City funds were invested in the project. Commissioner Pierce inquired about signage notifying drivers to merge over into the left turn lane. Mr. Wright confirmed the City has over signed that area with twice the required regulation signs plus our message board is out there as well. Commissioner Pierce said those have been a huge help and asked if the message board will remain. Mr. Wright said the message board will remain there until it is needed somewhere else. He also noted that the striping is to regulation and indicates that motorists should be merging. Commissioner Pierce thanked Mr. Wright for all that has been done at this intersection and added that it has been a great improvement.

Mr. Morris announced that Leisure Services' 3rd Annual Polar Plunge is coming up on Saturday, January 24th at the Doug Tew Therapeutic Recreation Center with special guest Big Al. The money raised from this event will benefit the Dothan Area Special Olympics and Therapeutics Program. Mayor Saliba expressed

appreciation for the fundraiser and to those that are volunteering to take the plunge.

Mayor Saliba introduced Resolution No. 2026-15, accepting the renewal proposal provided by McGriff Insurance Services with coverage underwritten by Chubb/ACE American Insurance Company for Cancer and Disability Insurance at a cost of \$172.00 per active firefighter per year. Commissioner Stock moved for adoption, motion seconded by Commissioner Daniels and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-16, entering into a temporary event license agreement with the Krewe of Kolosse for use of the leased Southeast Alabama Community Theatre's parking lot for activities related to the 2026 Mardi Gras Parade. Commissioner Pierce moved for adoption, motion seconded by Commissioner Crutchfield and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-17, entering into a contract with Pace Analytical, LLC for the Professional Laboratory Services for the City of Dothan Drinking Water Monitoring Program in the amount of \$72,773.07. Commissioner Stock moved for adoption, motion seconded by Commissioner Daniels and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-18, entering into a cooperative agreement with ALDOT for maintenance and mowing of public rights-of-way on various state routes in Dothan with reimbursement of \$50,000.00 per year to the City. Commissioner Pierce moved for adoption, motion seconded by Commissioner Crutchfield. Commissioner Crutchfield said he understands that Mr. Wright attempts to renegotiate with ALDOT each year. He asked how long has the City been at \$50,000.00. Mr. Morris confirmed it has remained at \$50,000.00 since the agreement started. Mr. Wright explained he reached out to ALDOT but there was not any traction at this point. Commissioner Crutchfield thanked Mr. Wright for his efforts and encouraged him to keep asking. There being no further discussion, the resolution was unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-19, entering into an agreement with PFM Group Consulting, LLC to provide a business license fee study and benchmarking consulting services for a fee of \$49,000.00. Commissioner Crutchfield then moved for adoption, motion seconded by Commissioner Pierce. Mayor Saliba requested an explanation. Mr. Morris explained it has been almost thirty (30) years since the City has had any business license changes. He further explained this study will determine what the City's best practices are compared to other municipalities and if any changes are needed regarding our business licenses. Upon Mayor Saliba's inquiry, Mr. Morris reiterated that it has been almost thirty (30) years since any changes to business licenses. Commissioner Stock highlighted that our small businesses are very important. He discussed the Board has conveyed to Mr. Morris and Staff that they would like to protect the small businesses. He said this is a huge concern for the Board and he is looking forward to the study. Commissioner Bedwell discussed business licenses being a substantial cost for small businesses that are just starting out. He asked could we see if there is any way to change it to where there is not much pressure on the small businesses trying to grow. Mayor Saliba requested for the Dothan Area Chamber of Commerce to please be included in the study findings as well. There being no further discussion, the resolution was unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-20, approving Change Order No. 1 (Final) with Blankenship Contracting, Inc. for the 2024 West Main Street Sewer Replacement Project, resulting in a deduct of \$692,078.20 for a final contract price \$4,846,331.30 and an additional 247 days for a total contract time of 457 days. Commissioner Stock then moved for adoption, motion seconded by Commissioner Daniels and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-21, awarding the bid, entering into a contract, and issuing a notice to proceed to Smith's Inc., for the HVAC Upgrades: Chiller and Pumps Replacement Project at Dothan Utilities Warehouse in the amount of \$287,700.00. Commissioner Pierce moved for adoption, motion seconded by Commissioner Daniels. Commissioner Crutchfield said he is abstaining from this vote since he has family employed with Smith's Inc.

Commissioner Bedwell asked was this project bid out. Mr. Morris confirmed the materials were purchased off a cooperative so just the work of the project was bid out. There being no further discussion, and upon the motion being put to vote, those voting “yea,” were Saliba, Daniels, Bedwell, Stock, and Pierce; “nay:” none; “abstained:” Crutchfield. The motion was carried by the majority of five “yeas” to one “abstention.”

Mayor Saliba introduced Resolution No. 2026-22, agreeing to participate in the Main Street Alabama Program by providing funding to the Dothan Area Convention & Visitors Bureau (Visit Dothan) in the amount of \$100,000.00 per year for an initial three (3) year commitment. Commissioner Pierce moved for adoption, motion seconded by Commissioner Crutchfield. Mayor Saliba requested an explanation for the public. Mr. Morris explained the City wanted to seek some additional help with all the improvements in the downtown area. He further explained that Main Street Alabama has a lot of good programs that cities have used to improve not only the appearance of their downtowns but also helped the businesses in their downtowns. He discussed this being a partnership between Visit Dothan, Wiregrass Foundation, and the City. He noted that an executive director will be eventually hired to handle the Main Street Alabama Program. Commissioner Pierce thanked Wiregrass Foundation President Troy Fountain, Visit Dothan Executive Director Hannah Shiver, and Leisure Services Director Billy Powell for their involvement and engagement. He discussed this being a great program to help get people to come downtown. Commissioner Stock expressed appreciation for all the briefings that the Board was provided. He discussed that the data shows the Main Street Programs result in an increase in economic activity. He said he is looking forward to seeing how this produces results for our City in that economic benefit. Commissioner Bedwell expressed excitement about this program and how it brings together the efforts of our downtown business owners and key staff members. He highlighted how it is more of a local retail marketing effort that will pair nice with the entertainment in our area. He noted how this will be geared more to sidewalk sales and direct marketing efforts. He said this small investment will be just another spoke in the wheel of where we are taking our downtown into an absolute destination. Commissioner Crutchfield added that this will be great for merchants, and he expressed that he hopes everyone will work together as a cohesive team to bring things that support all the businesses downtown. There being no further discussion, the resolution was unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-23, appointing Stephanie Harden as a member of the Substance Abuse Board. Commissioner Daniels moved for adoption, motion seconded by Commissioner Stock. Mayor Saliba thanked Mrs. Harden for her service. There being no further discussion, the resolution was unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-24, re-appointing Joey Pilcher and Jason Rudd as members of the City of Dothan-Houston County Communications District Board. Commissioner Stock moved for adoption, motion seconded by Commissioner Daniels. Commissioner Crutchfield thanked Mr. Pilcher and Mr. Rudd for their continued service. There being no further discussion, the resolution was unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-25, re-appointing Adam Dozier as a supernumerary member of the Planning Commission. Commissioner Pierce moved for adoption, motion seconded by Commissioner Crutchfield. Commissioner Crutchfield thanked Mr. Dozier for his continued service. There being no further discussion, the resolution was unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-26, approving payment of invoices for the month of December, 2025 in the amount of \$30,588,399.23. Commissioner Pierce moved for adoption, motion seconded by Commissioner Crutchfield and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-27, awarding bids and approving other purchases over \$30,000.00 by the City, and appropriating funds for said purchases.

BIDS TO BE AWARDED

DEPARTMENT	BID#	#ITB ¹	ITEM ²	VENDOR	AMOUNT
Planning Neighborhood Enhancement	26-011	314	Demolition of Substandard Structures (10) <i>Bid Tab shows pricing per structure, Lowest Bidder</i>	Lewis Inc Headland, AL	\$ 67,763.00
DEPARTMENT	BID#	#ITB ¹	ITEM	VENDOR	AMOUNT
Dothan Utilities Water	26-012	196	Chlorine Cylinders, 150 lbs <i>Quantity 900 (+/-), Unit Price \$149/EA Lowest Bidder</i>	PVS DX Chickasaw, AL	\$ 134,100.00 (more/less)

FY 2026 OTHER PURCHASES \$30,000 OR MORE

DEPARTMENT	ITEM	VENDOR	AMOUNT
Dothan Utilities Water	Jumbo Black Plastic Meter Boxes <i>Previously Approved Bid 24-042, Approved 5/7/24, Resolution 2024-124 Quantity 580, Per Unit \$90.90/EA Estimated FY2026 Expense</i>	Empire Pipe & Supply Dothan, AL	\$ 52,722.00
DEPARTMENT	ITEM	VENDOR	AMOUNT
Dothan Utilities Electric	Wood Utility Poles <i>Previously Approved Bid 24-015, Approved 12/5/23, Resolution 2023-427 35, 45 and 50 foot poles, various quantities and price per unit Estimated FY2026 Expense</i>	Koppers Utility & Industrial Prospect, KY	\$ 73,026.00
DEPARTMENT	ITEM ³	VENDOR	AMOUNT
General Services Fleet	Sublet Repair to Landfill Bulldozer <i>Asset 8825 Dealer Only Specialty repair</i>	Thompson Tractor Dothan, AL	\$ 14,931.28
DEPARTMENT	ITEM	VENDOR	AMOUNT
Information Technology Capital	Network Infrastructure-Wiregrass Innovation Center <i>Sourcewell Contract # 121923-CDW, Contract maturity 2/27/28</i>	CDW-G Chicago, IL	\$ 130,441.00

Notes:

¹ ITB: Number of Invitations to Bid sent to registered bidders.

² There are (3) properties listed under Alternate Bid that are owned by City of Dothan, purchased through CDBG funds in 2018, Resolution 2018-136.

³ Original repair estimate was \$31,632.55 and approved by Resolution 2025-334. Final cost estimate to complete repair \$46,563.83, requesting approval for the additional cost.

Commissioner Crutchfield then moved for adoption of Resolution No. 2026-27, motion seconded by Commissioner Pierce and unanimously carried.

Mayor Saliba introduced Resolution No. 2026-28, approving the following advance travel requests for City employees:

<u>NAME</u>	<u>CONFERENCE</u>	<u>AMOUNT</u>
Jason Wright	The Aerospace Event Beverly Hills, CA	\$ 3,070.00
Jason Wright	Axon Week 2026 Technology and Training Conference Nashville, TN	\$ 3,467.75
Jason Wright	Quad-A 2026 Army Aviation Warfighting Summit Nashville, TN	\$ 3,402.75
Joel Sewell	Public Information Officer Course Tuscaloosa, AL	\$ 835.00

Pete Webb	Blue Card Big Box Seminar Ocala, FL	\$ 120.00
Romona Marcus Samantha Phelps Tamra Reynolds	Government Finance Officers Association Annual Conference Chicago, IL	\$ 8,202.77
Jason Wright	National League of Cities (NLC) Congressional Cities Conference Washington, DC	\$ 3,885.00
Jason Wright	Congressional Meetings Washington, DC	\$ 3,985.00

Commissioner Pierce then moved for adoption of Resolution No. 2026-28, motion seconded by Commissioner Daniels and unanimously carried.

There being no further business, Commissioner Crutchfield moved that the meeting be adjourned, motion seconded by Commissioner Pierce and upon the unanimous vote of "yea," the meeting was duly adjourned.

Wendy Shiver
Wendy Shiver,
City Clerk

Approved:

Mark Saliba
Mark Saliba, Mayor

Vivian K. Daniels
Vivian K. Daniels, Associate Commissioner

Phillipe D. Kirksey
Phillipe D. Kirksey, Associate Commissioner

Bradley Bedwell
Bradley Bedwell, Associate Commissioner

Dave Stock
Dave Stock, Associate Commissioner

Gantt Pierce
Gantt Pierce, Associate Commissioner

David L. Crutchfield
David L. Crutchfield, Associate Commissioner

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