

**BOARD OF COMMISSIONERS
CITY OF DOTHAN, ALABAMA
REGULAR MEETING
JANUARY 6, 2026**

The Board of Commissioners of the City of Dothan, Alabama, met in regular session in the Commission Chambers of the Roy Driggers Municipal Building at 10:00 a.m., Tuesday, January 6, 2026 with the following members present: Mayor Mark Saliba, Associate Commissioners Vivian K. Daniels, Phillippe D. Kirksey, Dave Stock, Gantt Pierce, and David L. Crutchfield. Associate Commissioner Bradley Bedwell was absent. Also present were City Manager Randy Morris, City Clerk Wendy Shiver, and Assistant City Clerk Courtney Vickers, who recorded the Minutes of the Meeting, and the local news media representatives.

Mayor Saliba called the meeting to order. Pastor Jim Tate, Memphis Baptist Church, then led in prayer, afterwhich Commissioner Kirksey led in the Pledge of Allegiance to the Flag.

Commissioner Kirksey moved that the Minutes of the December 16, 2025 Meeting be approved, motion seconded by Commissioner Crutchfield and unanimously approved.

Mayor Saliba, along with Leisure Services Director Billy Powell and Recreation Center Manager Cynthia Green, presented a certificate of recognition to Randy Reeves as the 2025-2026 Rose Hill Senior of the Year.

Commissioner Daniels congratulated Mr. Randy Reeves and greeted everyone with a Happy New Year. She said she hopes we step into this new year with fresh energy, clear purpose, and a shared commitment to serve our community with integrity and unity. She encouraged all to start this year strong by listening, working together, and making decisions that truly move our City forward.

Commissioner Kirksey thanked and recognized Leisure Services Director Billy Powell and Staff for hosting a successful Hoops Classic Basketball Tournament this year. He also thanked all those in Public Safety that helped keep the tournament safe. Commissioner Kirksey announced that the Martin Luther King, Jr. (MLK) Day events are less than two (2) weeks away, which includes a MLK Memorial Event, a MLK Day Parade, and the National Pan-Hellenic Council of the Wiregrass Area's MLK Step Show.

Commissioner Stock greeted everyone with a Happy New Year. He discussed having downtime over the holiday season and reflecting on his first three (3) months on the Board. He said it has been an honor to serve the public and he takes this service very seriously. He thanked everyone for their trust in the Board. Commissioner Stock announced that he has a 2026 Strategic Priorities List and copies are available on the table outside the Commission Chambers' door. He noted that this list is based on feedback from constituents and meetings that he has been a part of. He also highlighted his upcoming District 4 Town Hall Meeting on Tuesday, January 27th from 6:00 p.m. to 8:00 p.m. at the Dothan Chamber of Commerce. He invited all to attend and noted that his 2026 Strategic Priorities will be the topic of discussion. Lastly, Commissioner Stock added that all this information is available on his website, www.dave4dothan.com. He expressed appreciation to the City and Staff for all their hard work. He said he is eager for what 2026 has to bring.

Commissioner Pierce expressed appreciation to Pastor Jim Tate for his meaningful prayer this morning. He said seeing everyone this morning and how invested they are in the community leads him to be hopeful and positive. He explained how he wants to be more positive over this next year about the things we have going in Dothan, helping people, and achieving what we can as a whole when we all come together. Commissioner Pierce expressed appreciation to everyone in attendance, congratulated Mr. Randy Reeves, and noted how he looks forward to being more positive in 2026 and us all coming together and striving for the great success we have in front of us.

Commissioner Crutchfield greeted everyone with a Happy New Year and congratulated Mr. Randy Reeves. He highlighted Rose Hill Senior Center and how great of a facility it is. He also noted the great job that Leisure Services does with having programs for all ages. He discussed the City having a great year in 2025 and being on track for 2026. He said he is looking forward to carrying on the success of 2025 into 2026 as we all work together to continue to make Dothan an even better place.

Commissioner Kirksey added an expression of appreciation to everyone for their thoughts and prayers as he unfortunately experienced a stroke in December. He thanked Mayor Saliba for comforting him and his family as well as visiting them daily throughout his time in the hospital. He also thanked Mr. Morris and his wife, Wendy, for visiting him in the hospital as well. He thanked everyone for their thoughts, prayers, and concerns. He said he is glad to be back. Mayor Saliba said he is glad that Commissioner Kirksey is back.

Mayor Saliba expressed appreciation to the Board for all their comments today. He said we do have a lot of things that we are blessed with in our community and are a strong, faith-based community. He added that he truly believes that God looks over and watches us. He said he is thankful to be a part of this Board and thankful to be a part of this community each day. He discussed looking forward to 2026 with a lot of strong things ahead to improve the lives of our citizens and will continue to grow into something we can all be proud of. He thanked everyone present for their faithful attendance to the meetings.

Mr. Morris, along with Dothan Utilities Director Angie Akos, recognized Ryan Knight as our Employee of the Month for January, 2026.

Mr. Morris made the following announcements:

- Leisure Services is having sign-ups starting today for several programs, which includes softball, NFL flag football, NHL street hockey, and baseball. He encouraged all to visit www.dothanleisureservices.org for more details.
- Promotional and Badge Pinning Ceremony honoring Fire Chief David Hasty will be this afternoon at Fire Station No. 1 at 1:30 p.m. He invited all to come and congratulate Chief Hasty.
- The Groundbreaking Ceremony for the new Community Center will be held on Monday, January 12th at 10:00 a.m. with special guest Senator Tommy Tuberville. The new Community Center is located on Ennis Road between the Wiregrass Public Safety Center (WPSC) and the Alabama Department of Forensic Sciences (ADFS) building.
- City offices will be closed in observance of Martin Luther King, Jr. (MLK) Day on Monday, January 19th. There will be no changes to the sanitation schedule with Monday pickup as usual.
- Dothan Utilities is accepting live Christmas trees for recycling through Friday, January 30th at the recycling drop-off site at the Dothan Utilities Complex. Citizens are encouraged to dispose of their live Christmas trees through this free program.

Mayor Saliba introduced the application for a Retail Beer and Retail Table Wine License (off premises only) for ALDI 237, located at 1571 Westgate Parkway. Mayor Saliba asked if there was anyone present to speak on this matter and there were none. Commissioner Pierce moved for approval, motion seconded by Commissioner Crutchfield. There being no discussion and upon the motion being put to vote, the motion was unanimously carried.

Mayor Saliba introduced the application for a Retail Beer and Retail Table Wine License (off premises only) for ALDI 239, located at 1151 Ross Clark Circle. Mayor Saliba asked if there was anyone present to speak on this matter and there were none. Commissioner Crutchfield moved for approval, motion seconded by

Commissioner Pierce. There being no discussion and upon the motion being put to vote, the motion was unanimously carried.

Mayor Saliba announced a Public Hearing regarding the rezoning of approximately 29.93 acres located northwest of the intersection of Murphy Mill Road and Bethlehem Road. There being no one present to speak, Mayor Saliba declared the Public Hearing closed.

Mayor Saliba announced a Public Hearing regarding the issuance of the City's 2026 Limited Obligation Revenue Warrant, in the amount of \$60,000.00, in regards to the participation with the Economic Development Agreement by and between the City of Dothan, Alabama and Dothan Nurseries, Inc. There being no one present to speak, Mayor Saliba declared the Public Hearing closed.

Mayor Saliba announced a Public Hearing regarding the finding of certain buildings or structures as unsafe to the extent of becoming a public nuisance and determining if demolition is in order. There being no one present to speak, Mayor Saliba declared the Public Hearing closed.

Mayor Saliba introduced Ordinance No. 2026-1, amending Chapter 98, Traffic and Vehicles, Article VIII, Neighborhood Traffic Calming, Section 98-302 of the City of Dothan Code of Ordinances to remove Fairview Avenue from the supplemental list of streets ineligible for traffic calming. Commissioner Stock moved for immediate consideration, motion seconded by Commissioner Pierce and upon the motion being put to vote, those voting "yea," were Saliba, Daniels, Kirksey, Stock, Pierce, and Crutchfield; "nay:" none. The motion was unanimously carried.

Commissioner Crutchfield then moved for adoption of Ordinance No. 2026-1, motion seconded by Commissioner Pierce and upon the motion being put to vote, those voting "yea," were Saliba, Daniels, Kirksey, Stock, Pierce, and Crutchfield; "nay:" none. The motion was unanimously carried.

Mayor Saliba introduced Ordinance No. 2026-2, rezoning property owned by R & S of South Alabama, LLC, located northwest of the intersection of Murphy Mill Road and Bethlehem Road, from A-C (Agricultural-Conservation) District to R-2 (Residential Single-Family, Medium Density) District. Commissioner Stock moved for immediate consideration, motion seconded by Commissioner Crutchfield and upon the motion being put to vote, those voting "yea," were Saliba, Daniels, Kirksey, Stock, Pierce, and Crutchfield; "nay:" none. The motion was unanimously carried.

Commissioner Pierce then moved for adoption of Ordinance No. 2026-2, motion seconded by Commissioner Crutchfield. Mayor Saliba said he is abstaining from this vote since his construction company builds houses and purchases lots from this company. There being no further discussion, and upon the motion being put to vote, those voting "yea," were Daniels, Kirksey, Stock, Pierce, and Crutchfield; "nay:" none; "abstained:" Saliba. The motion was carried by the majority of five "yeas" to one "abstention."

Mayor Saliba introduced Resolution No. 2026-3, entering into an Economic Development Agreement with Dothan Nurseries, Inc. to provide financial assistance to construct and equip a new large covered greenhouse on the site of an existing facility located at 1300 Montgomery Highway, at an amount not to exceed \$60,000.00, over a period of ten (10) years based on sales tax generated on retail sales derived solely from the operation of Dothan Nurseries, Inc. Commissioner Crutchfield moved for adoption, motion seconded by Commissioner Stock. Mayor Saliba requested an explanation on this item and how the Commercial Development Incentive Program (CDIP 772) works. Mr. Morris said this is one of many CDIP 772 agreements that the Board has approved over the years and is a sales tax splitting. He explained the City receives a four percent (4%) sales tax and this agreement will split the sales tax up to the \$60,000.00 threshold. He further explained the City looks at the existing business' average sales over the last three (3) years and the tax split will be based on new sales tax growth. Commissioner Stock said it is important to note that we are trying to incentivize growth and development. He added that this economic development agreement is only beneficial if there is growth and development that comes from it.

He also noted that this is from sales tax generated and not from the City's budget. Mr. Morris confirmed and added that it is from sales tax generated by this business above their normal sales tax generation. Commissioner Pierce recognized the Boone Family and the impact they have had on our community for years. He said they are great people and expressed excitement about participating in their growth and development of their business. He congratulated the Boone Family. Commissioner Crutchfield concurred with Commissioner Pierce's sentiments and encouraged all to visit Dothan Nurseries. Commissioner Daniels highlighted that this is economic growth for District 1. There being no further discussion, the resolution was unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-4, authorizing the issuance of the City's 2026 Limited Obligation Revenue Warrant, in the amount of \$60,000.00, in regards to the participation with the Economic Development Agreement by and between the City of Dothan, Alabama and Dothan Nurseries, Inc. Commissioner Stock moved for adoption, motion seconded by Commissioner Pierce and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-5, finding certain buildings or structures as unsafe to the extent of becoming a public nuisance and ordering said properties to be demolished. Commissioner Crutchfield moved for adoption, motion seconded by Commissioner Pierce and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-6, entering into an agreement with Venture Government Strategies to provide governmental affairs representation for a term of three (3) years at an annual cost of \$132,000.00 and up to \$20,000.00 a year to cover incurred expenses. Commissioner Crutchfield moved for adoption, motion seconded by Commissioner Kirksey. Commissioner Pierce thanked Governmental and External Affairs Coordinator Jason Wright for his hard work on this agreement. He discussed this having a big impact on the City with reaching into DC and obtaining federal funding that is available to us. Commissioner Crutchfield and Commissioner Kirksey concurred and thanked Mr. Wright as well. Mayor Saliba said the City is always trying to find other sources of money other than local taxpayer money. He discussed the Board and Staff are always working to find federal and state dollars as well as private grants. He expressed appreciation for this agreement. There being no further discussion, the resolution was unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-7, agreeing to allow the Fire Department to issue a fireworks permit for displays to be held on February 14, 2026 during the Mardi Gras Parade event. Commissioner Crutchfield then moved for adoption, motion seconded by Commissioner Pierce. Commissioner Crutchfield said this is the funnest day in Dothan and encouraged all to come out. Mayor Saliba said he is glad we will have fireworks to go along with the fun. There being no further discussion, the resolution was unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-8, declaring certain personal property as obsolete and no longer needed for public or municipal purposes and authorizing the disposal of said property by whatever means is determined to be in the best interest of the City. Commissioner Stock then moved for adoption, motion seconded by Commissioner Daniels and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-9, declaring a laptop computer as surplus and authorizing the Department of Planning and Development to donate said item to the Town of Pinckard. Commissioner Kirksey moved for adoption, motion seconded by Commissioner Daniels and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-10, entering into an agreement with Utility Associates, Inc. for the retrieval and delivery of digital video evidence created and stored within the Polaris Standard Digital Evidence Management system for a total cost of \$308,095.23, and appropriating funds for said agreement. Commissioner Pierce moved for adoption, motion seconded by Commissioner Crutchfield. Mayor Saliba requested an explanation for the media and public. Mr. Morris explained the Police Department's body-worn cameras as well as in-car cameras have been with Utility Associates, Inc. for the past several years and the City is now changing companies to Axon Enterprise, Inc., which is

the next agenda item. He further explained that all the digital video evidence will need to be transferred from Utility Associates, Inc. to Axon Enterprise, Inc. Mayor Saliba inquired about the period of time that we used Utility Associates, Inc. Police Chief William Benny confirmed it has been since 2015. There being no further discussion, the resolution was unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-11, approving a change order with Axon Enterprise, Inc. in the amount of \$150,000.00 for the conversion and incorporation of digital video evidence into the Axon Evidence Channel Services format. Commissioner Kirksey moved for adoption, motion seconded by Commissioner Daniels and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-12, entering into an agreement with NinjaOne for the use of Advance Pro and Mobile Device Management Pro, which said products have been purchased with grant funding. Commissioner Crutchfield moved for adoption, motion seconded by Commissioner Pierce and unanimously adopted.

Mayor Saliba introduced Resolution No. 2026-13, awarding bids and approving other purchases over \$30,000.00 by the City, and appropriating funds for said purchases.

BIDS TO BE AWARDED

DEPARTMENT	BID#	#ITB ¹	ITEM	VENDOR	AMOUNT
Dothan Utilities Electric	26-009	257	25KVA/37.5KVA Overhead Transformers <i>Quantities and Unit Prices Lowest Responsible Bidder</i>	Sonepar Dothan, AL	\$ 103,260.00 (more/less)
General Services Fleet	26-010	80	Automotive Batteries <i>Various sizes/types Lowest Bidder</i>	NAPA Auto Parts Dothan, AL	\$ 36,362.83 (more/less)

FY 2026 OTHER PURCHASES \$30,000 OR MORE

DEPARTMENT	ITEM	VENDOR	AMOUNT
Administration Capital	Hudson Alpha Security Video Server <i>Sole Source</i>	Harris Security Ozark, AL	\$ 50,497.00
Dothan Utilities Electric	Fence Replacement at North Dothan Substation <i>Public Works Project under \$100k Lowest Quote</i>	Fenced-In Dothan, AL	\$ 43,538.34
Fire Emergency Operations-Uniforms	Turnout Gear (Coat/Pant) <i>Quantity (20 sets), \$3,024.70 EA Newly Hired Firefighters and Replacement of out of date gear Sourcewell Contract 010424-VKN, Contract maturity 3/27/28</i>	Central Alabama Training Solutions Tuscaloosa, AL	\$ 60,494.00
General Services Insurance	Deductible for Damage Claims <i>Professional Services</i>	Alabama Municipal Insurance Corp Montgomery, AL	\$ 165,940.99
Police Patrol	Body Armor Vest <i>Quantity (120), \$560 EA Previously Awarded Bid 23-135, Approved 10/3/23, Resolution 2023-352 Replacements and New Hires</i>	Galls Lexington, KY	\$ 67,200.00

Minutes of the Board of Commissioners – January 6, 2026, continued.

DEPARTMENT	ITEM	VENDOR	AMOUNT
Information Technology Citywide	Nutanix Software Renewals and Hardware State Contract MA230000004192 Contract Maturity 9/30/26 State Contract MA230000003919 Contract Maturity 4/24/27	SHI Somerset, NJ	\$ 138,762.05
DEPARTMENT	ITEM	VENDOR	AMOUNT
Public Works Traffic Engineering	Network Cameras (Traffic Intersections) Quantity (10), \$4,608.56 EA GSA Contract 47QTCA18D00C7, Contract maturity 10/24/26	Affinitech Eden Prairie, MN	\$ 46,085.60

Notes:

¹ ITB: Number of Invitations to Bid sent to registered bidders.

Commissioner Stock then moved for adoption of Resolution No. 2026-13, motion seconded by Commissioner Crutchfield and unanimously carried.

Mayor Saliba introduced Resolution No. 2026-14, approving the following advance travel requests for City employees:

<u>NAME</u>	<u>CONFERENCE</u>	<u>AMOUNT</u>
Billy Powell Kenny Thompson Josh Ezell Donald McClung Kaleb Bass Nalarence Davis Sara Grace Lockard Maggie Lord Cynthia Green Jyssica Curenton Theresa Reynolds	Alabama Recreation & Parks Association (ARPA) State Conference Orange Beach, AL	\$ 7,350.00
Jimmy Watkins Robert Cole	Advanced Vice and Narcotics Investigations Course Nashville, TN	\$ 2,260.01
Kevin Moore	Stabilization Level 3 Sustainment Course Mobile, AL	\$ 0.00
Angie Akos	Electric Cities of Alabama (ECA) 2026 Spring General Managers Retreat Sylacauga, AL	\$ 1,878.80
Nicholas Krista	TASER Master Instructor Certification Fort Worth, TX	\$ 1,360.00
Jerry Philyaw Isaiah Jones Zachary Lineberry Jessie Kellum	Interview & Interrogation Course Meridian, MS	\$ 920.00
William E. Benny	Alabama Association of Chiefs of Police (AACOP) Winter Conference Montgomery, AL	\$ 1,118.00
Romona Marcus Tamra Reynolds	Government Finance Officers Association of Alabama (GFOAA) Annual Conference & Training Program Mobile, AL	\$ 2,063.20

Commissioner Crutchfield then moved for adoption of Resolution No. 2026-14, motion seconded by Commissioner Kirksey and unanimously carried.

There being no further business, Commissioner Crutchfield moved that the meeting be adjourned, motion seconded by Commissioner Pierce and upon the unanimous vote of "yea," the meeting was duly adjourned.

Wendy Shiver
Wendy Shiver,
City Clerk

Approved:

Mark Saliba

Mark Saliba, Mayor

Vivian K. Daniels

Vivian K. Daniels, Associate Commissioner

-Absent-

Phillipe D. Kirksey, Associate Commissioner

Bradley Bedwell

Bradley Bedwell, Associate Commissioner

Dave Stock

Dave Stock, Associate Commissioner

Gantt Pierce

Gantt Pierce, Associate Commissioner

David L. Crutchfield

David L. Crutchfield, Associate Commissioner

BOARD OF CITY COMMISSIONERS

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