

RESOLUTION NO. _____

BE IT RESOLVED by the Board of Commissioners of the City of Dothan, Alabama, as follows:

Section 1. That the City of Dothan submits an application to the U.S. Department of Justice Office of Community Oriented Policing Services (COPS) for a grant award from the 2022 COPS Hiring Program in the amount of \$906,873.93 to help fund six (6) police officer positions over a three year period and agreeing to provide the required twenty-five percent (25%) local match of \$302,291.31 should the grant be fully awarded, which said application follows:

DOTHAN POLICE DEPARTMENT

POLICE OFFICER

Salary & Fringe Benefits

5/19/2022

	1st Year	2nd Year +3%	3rd Year + 3%	Total 3 Years	6 Positions Salaries
Starting Salary-Start (40 hr)	\$ 40,996.80	\$ 42,226.70	\$ 43,493.50	\$ 126,717.00	\$ 760,302.00
FICA 7.65%	\$ 3,136.26	\$ 3,230.34	\$ 3,327.25	\$ 9,693.85	\$ 58,163.10
Retirement City Match 21.02%	\$ 8,617.53	\$ 8,876.05	\$ 9,142.33	\$ 26,635.91	\$ 159,815.46
Unemployment .2%	\$ 81.99	\$ 84.45	\$ 86.99	\$ 253.43	\$ 1,520.58
Worker's Comp. 1.36%	\$ 557.56	\$ 574.28	\$ 591.51	\$ 1,723.35	\$ 10,340.10
Medical Insurance	\$ 12,168.00	\$ 12,168.00	\$ 12,168.00	\$ 36,504.00	\$ 219,024.00
Total Salary/Fringe Benefits	\$ 65,558.14	\$ 67,159.82	\$ 68,809.58	\$ 201,527.54	\$ 1,209,165.24

Police Academy	\$ 3,200.00
Total Training for One	\$ 3,200.00

Vehicle, Uniforms & Maintenance Costs for 6 Positions

APOST Training:	\$ 19,200.00
Uniform & Equipment:	\$ 72,289.62 (F33 x 6)
Vehicle & Equipment:	\$ 320,568.00 (F38 x 6)
	\$ 412,057.62

pants, SS shirts, LS shirts,
jacket, shoes, rain suit, gun belt
w/ access, 1 badge, flashlight, cap
stun holder, Asp w/ holder, 2 name
tags, handcuffs, miscellaneous

Taser	\$ 2,244.92
Body Armor	\$ 1,500.00
Body Camera Carriers	\$ 538.00
Portable Radio (encrypted)	\$ 286.00
Glock	\$ 5,003.00
Shotgun and Rifle	\$ 955.35
	\$ 1,521.00
Total Uniform/Equipment for One	\$ 12,048.27

Total Project over 3 Years for Six Positions	\$ 1,621,222.86
COPS Grant 75% Salaries	\$ 906,873.93
City 25% Match Salaries	\$ 302,291.31
City Responsible for Equipment	\$ 412,057.62
City Total Salaries & Equipment	\$ 714,348.93

Vehicle	\$ 33,428.00
Equipment	\$ 20,000.00
Cost for One Vehicle	\$ 53,428.00

Resolution No. _____, submitting an application to the U.S. Department of Justice for a grant award from the 2022 COPS Hiring Program and agreeing to provide the required local match should the grant be awarded, continued.

Section 2. That Mark Saliba, Mayor of the City of Dothan and in such capacity, is hereby authorized and directed to submit the said application and receive funding for and in the name of the City of Dothan.

PASSED, ADOPTED AND APPROVED on _____.

ATTEST:

City Clerk

Mayor

Associate Commissioner District 1

Associate Commissioner District 2

Associate Commissioner District 3

Associate Commissioner District 4

Associate Commissioner District 5

Associate Commissioner District 6
BOARD OF CITY COMMISSIONERS