

RESOLUTION NO. _____

BE IT RESOLVED by the Board of Commissioners of the City of Dothan, Alabama, as follows:

Section 1. That the City of Dothan enters into a contract with the Southeast Alabama Baseball Umpires Association to provide officials and related professional services during the 2026 Dixie Boys baseball season, which said contract is attached and made part of this resolution.

Section 2. That Mark Saliba, Mayor of the City of Dothan and in such capacity, is hereby authorized and directed to execute the said contract, for and in the name of the City of Dothan.

PASSED, ADOPTED AND APPROVED on _____.

ATTEST:

City Clerk

Mayor

Associate Commissioner District 1

Associate Commissioner District 2

Associate Commissioner District 3

Associate Commissioner District 4

Associate Commissioner District 5

Associate Commissioner District 6
BOARD OF CITY COMMISSIONERS

Southeast Alabama Baseball Umpires Association
2026 Officials' Contract and Fees



This Agreement is entered into as of **January 26, 2026** (the "Effective Date") by and between **Dothan Leisure Services ("Client")** and **Southeast Alabama Baseball Umpires Association ("SEABUA")**, an Alabama High School Athletic Association ("AHSAA") sanctioned association.

1. **Term.** This Agreement shall have a term commencing on the Effective Date and ending upon completion of the services for the 2026 Dixie Boys regular season, June 30th, 2026, (the "Termination Date") unless mutually extended by the parties in writing.
2. **Scope of Work.** SEABUA agrees to provide baseball officials and related professional services to Client during the 2026 Dixie Boys baseball season (the "Services") for each game to be played.
3. **Compensation:** An 8% Booking/Admin Fee will be billed for each game for which officials are assigned and services provided.
 - a. Two umpires @ \$65.00 each = \$130.00 per scheduled 7-inning game including Booking/Admin Fee, not including mileage allowance.
 - b. Mileage Allowance: Mileage reimbursement will be paid based on the rates of \$15 travel for each official per day.
4. **Payment Terms.** Client agrees to pay SEABUA in full, at the below address, upon completion of the last playing date, each month. **Any undisputed amount not paid within 30 days of Client's final game each month shall be subject to a minimum of 10% punitive charge, which charge shall be added to the amounts payable by Client to SEABUA.** Based upon the severity of the breach, the punitive charge could increase as provided by the SEABUA Board of Directors.
5. **Independent Contractor.** SEABUA enters into this Agreement as an independent contractor and under no circumstances shall SEABUA be deemed an employee or agent of Client or Client's agent(s). SEABUA officials and/or agents will not represent themselves as employees or agents of Client and will not enter or attempt to enter into contractual obligations on behalf of Client.
6. **Security.** Client shall provide a secure location for SEABUA officials and/or agents to park their vehicle(s). In the event any SEABUA official feels as though the secure location is inadequate, SEABUA reserves the right to make the appropriate changes to the secure location. Additionally, Client shall provide and make available to SEABUA officials and/or agent(s) a Dothan Leisure Services staff member and/or a uniformed law enforcement officer, who will provide the following: (1) a safe entrance and exit to all buildings prior to the game and at the completion of the game; (2) a safe entrance and exit onto the field at all times; and (3) allow only authorized persons access to SEABUA officials and/or agent(s). SEABUA officials and/or agent(s) shall comply with the Client's current published rules, regulations, security policies and procedures while on Client premises. If at any time Client fails to provide a secure location or appropriate security measures to SEABUA officials, SEABUA reserves the right to decline services to Client.

7. **Cancellations.** If a game is not to be played as originally scheduled, SEABUA must be notified no later than two (2) hours prior to the scheduled start time of the first game. Failure to notify Assignor Steven Downs or any other SEABUA Assignment Committee member in this timeframe will result in a charge of one, full game per official. Text messaging is preferred for verification purposes. Changes are not considered official, without confirmation from the Assignor or SEABUA Assignment Committee member. SEABUA will require approval of the proposed game schedule prior to becoming official. Any and all revisions to the game schedule thereafter will also require SEABUA approval. Upon SEABUA approval, in the event SEABUA is unable to provide officials per the game schedule, SEABUA will waive the Admin Fee for the games rescheduled due to official's unavailability.
8. **Forfeitures.** If a game or games are forfeited, for any reason, this will result in a charge of the full game (or games) fees for the umpires scheduled that day.
9. **Severability.** Should any part of this Agreement for any reason be declared invalid or void, such decision shall not affect the remaining portion which will remain in full force and effect as if this Agreement had been executed with the invalid portion eliminated.
10. **Waiver.** No waiver of any provision of this Agreement shall be valid unless it is in writing and signed by the party against whom the waiver is sought to be enforced. No valid waiver of any provision of this Agreement at any time shall be deemed a waiver of such provision at any other time; nor shall it be deemed a waiver of any other provision of this Agreement at such time or any other time.
11. **Governing Law.** This Agreement shall be governed by an interpreted in accordance with the laws of the State of Alabama.
12. **Amendments and Notices.** All Amendments, Addenda and Schedules to this Agreement shall be in writing and signed by both parties. All notices and claims shall be made only in writing and shall be deemed made upon receipt. Any verbal notice or claim shall be of no effect. Notices or correspondence under this Agreement shall be delivered from one party to the other, by overnight delivery, confirmed facsimile, or by registered or certified mail, addressed as follows:

SEABUA
PO BOX 750
Midland City, AL 36350

13. **Entire Agreement.** This Agreement constitutes the entire agreement and understanding between the parties with respect to the subject matter hereof, and supersedes all prior contemporaneous negotiations, discussions and understandings of the parties, whether written or oral.

Signed this 3rd day of March, 2026.

Printed Name of Organization: City of Dothan - Leisure Services

Signature of Mayor or Authorized Organization
Administrator

Jyssica Curenton

Printed Name of Organization Primary Contact for
Services

Primary

Contact Phone: 334-796-2362

**Bills for games will
be emailed. Payments
are due 30 days after
final game of the
month or subject to
late fee.**

e-mail(s) for billing: jcurenton@dothan.org & mjmoore@dothan.org

Jared Young

Signature of SEABUA President

Jared Young 334-791-8004

SEABUA President

Michael Smith

Signature of SEABUA Treasurer

Michael Smith 334-714-4837

SEABUA Treasurer

All checks and other correspondence should be mailed to the address below!

**SEABUA
Attn: Michael Smith
PO BOX 750
Midland City, AL 36350**

2026 Addendum

Some reminders for the upcoming season:

All scheduling changes must go through SEABUA assignor, Steven Downs or SEABUA Assignment Committee members. Changes made will not be considered official unless you have contacted and received confirmation from Steven or another SEABUA Assignment Committee member, all of which are listed below. This includes, but is not limited to, adding games, removing games, and/or changing start times. Failure to cancel a game within the agreed upon timeframe will result in your organization being billed for the game(s).

Please send a copy of your schedules to SEABUA@Yahoo.com, along with a signed copy of the attached contract, as soon as possible.

Jared Young
SEABUA President
334-791-8004

Steven Downs
SEABUA Vice President / Assignor
334-796-3491

Jason Richards
SEABUA Board Member
334-791-9100

Michael Smith
SEABUA Treasurer
334-714-4837

Justin Whiddon
SEABUA Board Member
334-655-6265

Josh Robertson
SEABUA Board Member
334-797-5561

Jerry McGlone
SEABUA Secretary
334-797-3673

Assignment Committee Members

- Steven Downs – Assignor
- Jared Young
- Michael Smith