

## **CITY OF DOTHAN, ALABAMA**

### **STANDARD OPERATING GUIDELINE - NO. 19**

#### **PERSONAL UNIFORM AND EQUIPMENT TO QUALIFYING POLICE OFFICERS AND FIREFIGHTERS**

##### **I. PURPOSE**

To establish the standards for conveying personal uniform equipment items to members of the Dothan Police and Fire Department who retire from employment in good standing with the City of Dothan.

##### **II. GUIDELINE**

- A. Members of the Dothan Police and Fire Departments who retire in good standing with the City and are legally retired through its Retirement and Pension Plan will qualify for the benefits contained herein as compensation for services.
- B. A qualifying member of the Dothan Fire Department shall be given his/her badge, insignias, nameplate, cap shield, uniform and helmet upon retirement.
- C. A qualifying Police officer shall be given his/her badge, shield, uniform and firearm upon retirement as provided for herein.
- D. Personal property items afforded the retiring member will be inventoried and signed for by that officer acknowledging receipt thereof.
- E. The determination of whether an employee has retired in good standing will be made upon the recommendation of the Police or Fire Chief, as the case may be, and approved by the City Manager.

##### **III. RESERVATION OF AUTHORITY**

The City Manager reserves the authority to change, amend or modify this operating guideline.

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IV. APPROVAL AND EFFECTIVE DATE

This operating guideline is adopted and approved by the City Manager on this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

ATTEST BY:

APPROVED BY:

\_\_\_\_\_  
CITY CLERK

\_\_\_\_\_  
CITY MANAGER